



# Kitchen to Compost

Recycling your food scraps is easy...



**Don't let good food go to waste!**  
You can now recycle all your food scraps, spoils and leftovers in your green garden bin.

- This includes:**
- Fruit & vegetable scraps
  - Meat, fish scraps & bones
  - Egg shells
  - Tea bags/coffee grounds
  - Bread, pasta, rice, cereal
  - Processed food
  - Dairy products (cheese, yoghurt)
  - Out of date...

**WOOLLAHRA GARDEN WEEK 2011**

1. ...

2. ...

3. ...

4. ...

**WOOLLAHRA GARDEN WEEK 2011**

1. ...

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**WOOLLAHRA GARDEN WEEK 2011**

1. ...

2. ...

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4. ...

Face Paint



(Statutory Information that Council is required to report that is important to our community)

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## Companion Animal Management

LG (Gen) Reg Cl 217(1) (f)

The Council's Companion Animal functions are undertaken by Council's three Rangers and one Companion Animal Officer. During the reporting period 506 companion animals were registered on the New South Wales Companion Animals Register for our area, with approximately 91.3% of these animals being de-sexed. Furthermore, 129 barking dog matters were reported and investigated, 5 nuisance dog declarations and 2 dangerous dog orders were issued, with the required notifications being issued to the Division of Local Government. 13 dog related fines were issued.

Council is committed to encouraging responsible pet ownership and providing adequate exercise space for animals. This year Council organised two (2) 'Puppies in the Park' events focusing on local issues and responsible pet ownership and an inaugural education evening focusing on dog behaviour. The 'Puppies in the Park' events were held at Steyne Park Double Bay on 23 October 2010 and Christison Park Vaucluse on 27 February 2011, with the education evening being held at the Council Chambers on 23 June 2011. Information is also provided on Council's website and within Council's Customer Services area. Council continues to produce its successful 'People & Pets Flip Guide'.

Council operates and supports a Companion Animal's Advisory Committee that is made up of representatives from the local residential community, animal professionals and Council Officers. Council's Animal Advisory Committee meets once every quarter to discuss Companion Animal issues.

Three areas within the Municipality are currently declared as 'off-leash' areas where dogs are permitted to be exercised off-leash at

all times and there are a further seven areas where dogs are permitted off-leash during prescribed times.

Council utilises the services of the Sydney Dogs Home at Carlton as its animal pound. The Sydney Dogs Home is responsible for managing unclaimed animals and for implementing strategies that seek alternatives to euthanasia of unclaimed animals.

The 2010/11 income and expenditure relative to the Council's Animal Control function is provided in the table below.

Expenditure		Income	
Staffing expenses	\$82,518	Recovered costs	Nil
Protective Clothing	\$11	Impounding Fees	Nil
Material: Goods & Services	\$2,872	Dog Licences	\$20,216
SDRO Processing Charges	\$187	Dog Fines	\$4,577
Legal Expenses – General	\$11,567		
Mobile Telephone Charges	\$191		
Impounding Expenses	\$5,386		
Catering/Meals	\$123		
Courses & Seminars	\$2,200		
Internal Plant Charge	\$5,848		
<b>Total Expenditure</b>	<b>\$110,903</b>	<b>Total Income</b>	<b>\$24,793</b>



## Condition of Assets

### Planning & Reporting Manual 2010

During the 2010/11 financial year Council updated and adopted four Asset Management Plans for infrastructure assets; namely Stormwater, Transport, Building and Land Improvement Asset Management Plans

This section of the Annual Report contains a summary of the condition analysis for the major infrastructure assets modelled, an estimate (at current values) of the amount of money required to bring these assets up to a satisfactory standard and an estimate (at current values) of the annual expense of maintaining the works at that standard for the effective life of the asset.

The table below is an inventory of the major infrastructure assets considered in the analysis, including the estimated Current Replacement Cost in 2010/11 values.

### Inventory of Major Infrastructure

Asset	Quantity Note 2	Estimated Current Replacement Cost 2010/11 (CRC) Note 1
Road Pavement including islands, signs, medians, etc.	1,261,049 m <sup>2</sup>	\$331,645,079
Concrete Bridge	1	\$2,332,350
Kerb and Gutter	281km	\$56,414,793
Footpaths including stair ways	451,169 m <sup>2</sup>	\$58,673,967
Drainage - Pipelines	105 km	\$51,894,506
Drainage – Pits & GPTs	4444 Nos	\$21,285,850
Wharves & Jetties Note 3	5 Nos	\$5,650,000
Sea Walls Note 3	3.65 km	\$43,150,000
Retaining Walls Note 3	7 km	\$22,390,000
Park Assets Note 3	variety of items	\$33,680,000
<b>Total</b>		<b>\$627,116,545</b>

Note 1: These values are based on replacement cost – it would cost this amount to build the assets now. The figures are based on estimated unit rate costs and do not include the cost of the land.

Note 2: All measurements are subject to adjustment as the inventory is further refined.

Note 3: This item is not taken into financial statements at fair value.

## Condition of Major Infrastructure Assets

### Asset Condition Profile

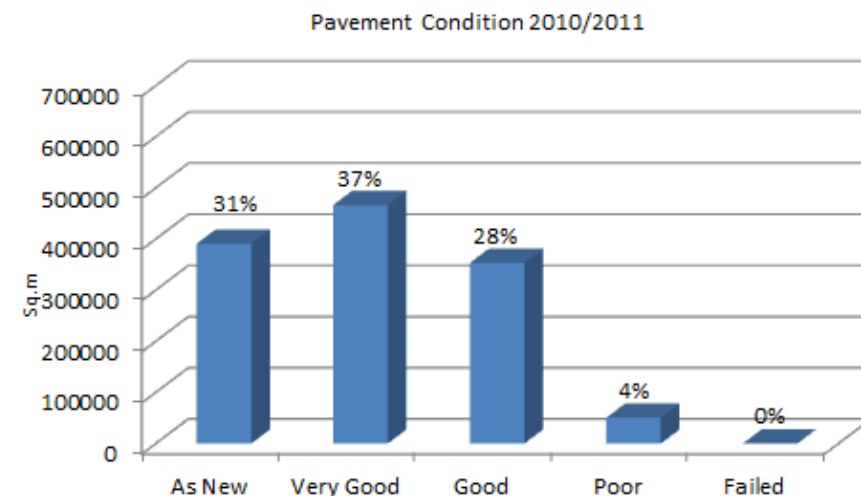
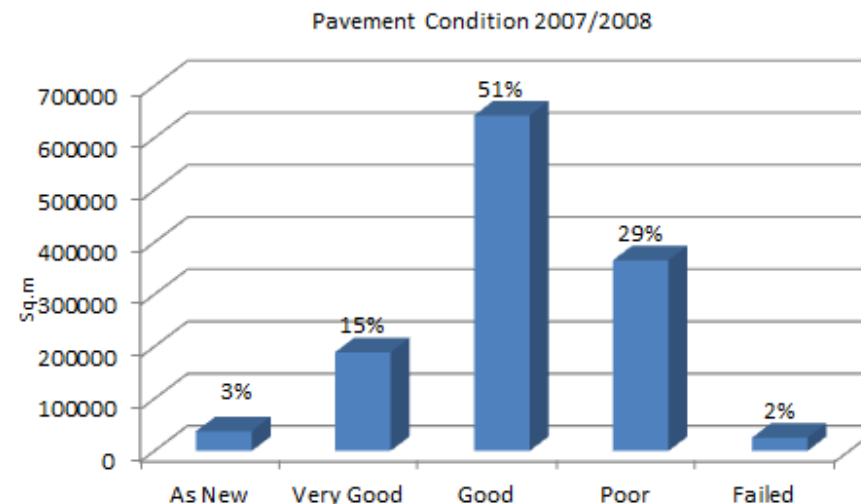
The 2010/11 condition survey demonstrates that there has been a marked improvement in the serviceability condition of all major asset classes compared to the 2007/08 condition survey. This improvement is due to the investment of special rate variation funds in the asset renewal program for the last several years.

This comparison can be seen in the below graphs which present the percentage of assets in each “class” of assets rated as either “As New”, “Very Good”, “Good”, “Poor” or “Failed”. The graph also shows the area, in square meters, for each asset rating.

### 5-year Capital Renewal Program

Council maintains a rolling 5-year Capital Renewal Program as part of its long term infrastructure replacement program. Also included below are details of the amount of each class of asset scheduled for renewal in the next 5-year Capital Renewal Program

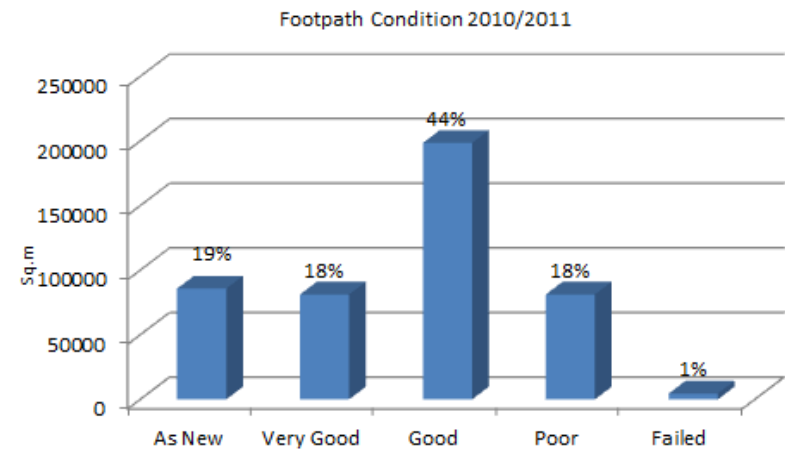
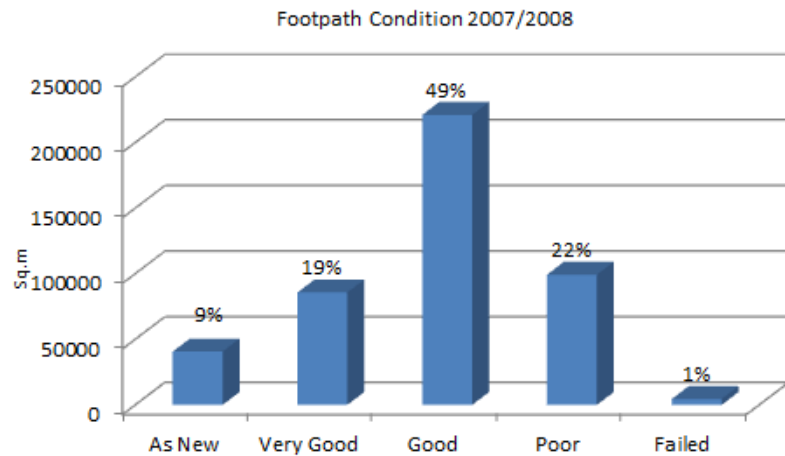
### Road Pavement Condition Profile



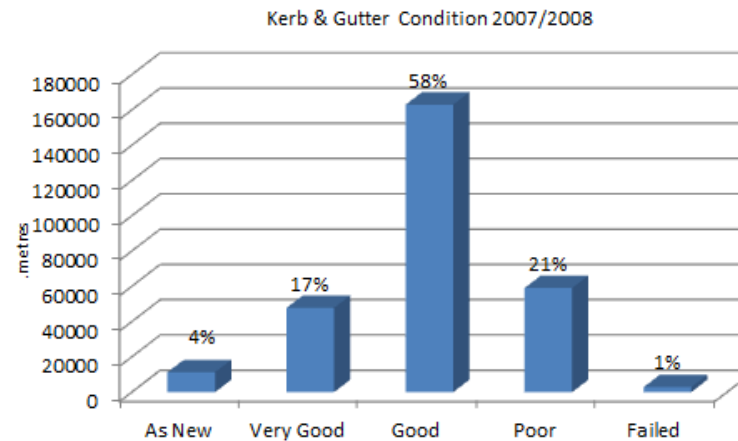
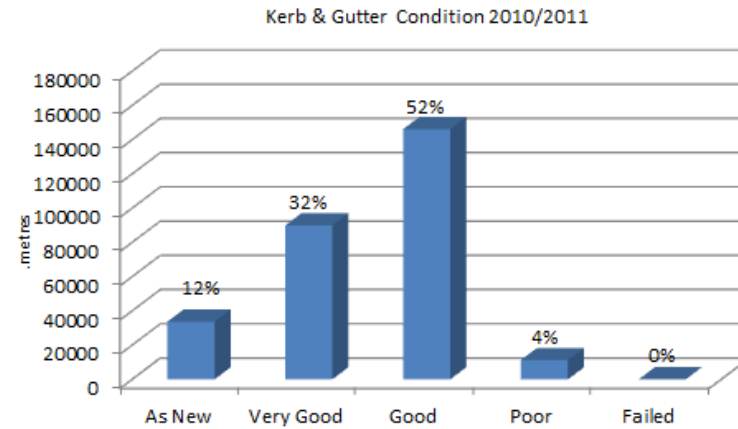
### Road Pavement Replacement next 5 years

Area (m <sup>2</sup> )	% Area (of total road area)
158,296	12.6%

**Footpath Condition Profile**



**Kerb and Gutter Condition Profile**



**Footpath Replacement next 5 years**

Area (m <sup>2</sup> )	% Area (of total footpath area)
21,659	4.8%

**Kerb and Gutter replacement next 5 years**

Length (m)	% Length (of total kerb and gutter length)
14,444	5.1%

**Drainage**

Capital works for drainage assets are programmed with regard to:

- Results of drainage studies carried out
- Known problem areas
- Drainage lines known to be in poor condition
- Estimated age of construction.

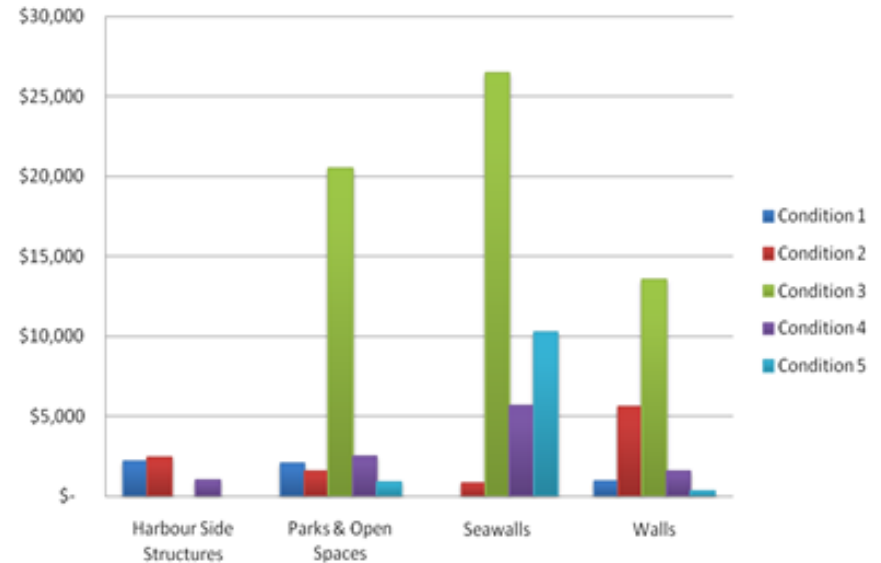
The following table is an estimate of drainage works required over the next 5 years.

**Capital Renewal and Amplification Works for Drainage Assets**

Estimated Capital Cost	\$ 2,400,000
------------------------	--------------

**Other Assets**

The Category of other assets include: Harbourside Structures; Seawalls; Park Assets and Retaining Walls. Council adopted an Asset Management Plan for these assets and recorded their present condition of serviceability among other parameters for better management. The table below shows the condition of the asset and the estimated value, in \$'000, of those assets by category.



Condition is measured using a 1 – 5 rating system.

Rating	Description of Condition
1	Excellent condition: Only planned maintenance required.
2	Very good: Minor maintenance required plus planned maintenance.
3	Good: Significant maintenance required.
4	Average: Significant renewal/upgrade required.
5	Poor: Unserviceable.

**Harbourside Structures**

The NSW State Government has undertaken to take responsibility for all Sydney Harbour commuter ferry wharves from local Councils. Renewal and upgrades are now the responsibility of the relevant NSW State Government Authorities. Discussions regarding transfer of ownership are currently underway.

Council remains responsible for its three recreational wharves, including Yarrabee Park Wharf & Pontoon, Rose Bay Wharf No.2 and Parsley Bay Wharf.

Council is also responsible for other harbour-side structures including the Redleaf Pool and Watsons Bay Baths. During 2010/11, the Watsons Bay Baths was completed and commissioned.

Estimated required expenditure over the next five year period is shown in the table below.

**Capital Renewal Works for Harbourside Structures in Next 5 Years**

Estimated Capital Cost	\$ 2,000,000
------------------------	--------------

**Seawalls**

During this financial year Council reconstructed and restored McKell Park seawall.

Estimated capital renewal cost is determined by identifying the condition assessment carried out during the year on all seawalls that are falling below the desired level of service and are coming to the end of estimated economic lives in the next five years. The capital renewal expenditure has been based on replacement costs derived from previous works. The desired level of service for seawalls is to upgrade, through the capital renewal program, all seawall assets rated as Condition 3 - Need minor repairs or greater.

Estimated required expenditure over the next five year period is shown in the table below.

**Capital Renewal Works for Seawalls in Next 5 Years**

Estimated Capital Cost	\$ 2,520,000
------------------------	--------------

**Retaining Walls**

Council has identified the location and completed a visual condition inspection of retaining walls within Council’s roads and open space areas.

It is evident over the past several years that some retaining walls are reaching the end of their service life, and require capital

renewal. These retaining walls are usually identified by customer requests and/or reports.

Determining the method of capital renewal often requires site inspections and engineering recommendations, but could also involve extensive geotechnical investigation and subsequent detailed engineering design.

Estimated required expenditure over the next five year period is shown in the table below.

**Capital Renewal Works for Retaining Walls in Next 5 Years**

Estimated Capital Cost	\$ 550,000
------------------------	------------

**Cost to Bring Assets to a Satisfactory Standard**

The following table is a summary of the major infrastructure assets that were deemed to be below the desired level of service as determined by the condition analysis, including an estimate (at current values) of the amount of money required to bring these assets up to a satisfactory standard over the next five year planning horizon.

**Summary of Funding Required over Next 5 Years in 2011 dollars**

Asset	Estimated Cost to bring to a satisfactory standard
Road Pavements	\$ 8,502,000
Footpaths	\$ 3,786,000
Kerb and Gutter	\$ 4,552,000
Drainage	\$ 2,400,000
Harbourside Structures	\$ 2,000,000
Seawalls	\$ 2,520,000
Retaining Walls	\$ 550,000
	\$ 24,310,000



## Contracts

LG (Gen) Reg Cl 217(1)(a2)

Woollahra Municipal Council awarded the following major contracts for works or goods and services during the period 2010/11:

Contractor	Location/Nature of the Contract	Contract Terms	Contract Amount (ex GST)
Bitupave Ltd	Supply & lay asphalt and associated services and pavement patching	Contract for 15 months with provision for 2 extensions of 1 year each	Approx \$1,445,000 over the life of the initial contract period
Downer EDI	Supply & lay asphalt and associated services and mill & fill works		
ADZ Cleaning Services Pty Ltd	Facilities cleaning	Contract for 3 years with provision for 2 extensions of 1 year each	\$694,574 over the life of the initial contract period
Aerial Access Australia Pty Ltd	Supply of 1 only Versalift Elevated Work Platform	Supply plant	\$221,846
Melhemcorp Pty Ltd	Old South Head Road, Vaucluse – civil infrastructure works	Civil infrastructure works	\$160,087
Stone Mason & Artist Pty Ltd	Renewal of seawall at McKell Park, Darling Point	Construction works	\$695,665
Harnleigh Pty Ltd	Provision of electrical services for Council facilities	Contract for 3 years with provision for 2 extensions of 1 year each	Estimated \$200,000 pa
Kings Security Pty Ltd	Installation of a Closed Circuit Television System (CCTV) for Stage 2 of the Gap Park, Watsons Bay Project	Equipment installation	\$508,900
Melhemcorp Pty Ltd	Construction of a roundabout at Bellevue Road intersection with Streatfield Road and Bulkara Road, Bellevue Hill	Civil infrastructure works	\$173,045
Melhemcorp Pty Ltd	Construction of a roundabout at Bellevue Road intersection with Fairweather Street, Bellevue Hill	Civil infrastructure works	\$147,689
Ozpave (Aust) Pty Ltd	Reconstruction of Yarranabbe Road, Darling Point	Civil infrastructure works	\$218,547
Melhemcorp Pty Ltd	Reconstruction work in Tarrant Avenue & Kulgoa Lane, Bellevue Hill	Civil infrastructure works	\$142,691
Melhemcorp Pty Ltd	Reconstruction work in Bunyula Road between Latimer Road and Blaxland Road, Bellevue Hill	Civil infrastructure works	\$463,016

## Community Grants

LG (Gen) Reg Cl 217(1)(a5)

Council continued its commitment to the provision of community grants in 2010/11 by granting \$78,395 to 24 community based organisations plus fourteen primary schools for community and cultural purposes (see table below).

A Section 356 grant was also made to the Holdsworth Street Community Centre (\$720,000).

## General Community Grants

Organisation	Purpose	Funding
Bondi Beach Cottage	Women as Mothers is a five session program assisting women in making a positive transition to motherhood by providing practical information, selfcare skills and support.	\$3,000
Academic Department for Old Aged Psychiatry, Prince of Wales Hospital	The Academic Dept for Old Age Psychiatry at the Prince of Wales Hospital will hold a forum which is part of a program that promotes healthy lifestyles and prevent mental health illness in the older population.	\$750
Baha'i Community of Woollahra	The Baha'i community in Woollahra will organise and stage a culturally diverse event in celebration of Harmony Day 2011 in order to further promote dialogue and understanding between all the diverse elements in the community. Harmony Day celebrations are held in March.	\$1,000
Bondi Outreach Project	Bondi Community Street Project will provide a two prong approach consisting of both day and night outreach to young people in the Woollahra and surrounding areas The night service will address antisocial and risky behaviour in young people aged 11-18 years and providing an early intervention service. The day service will work in partnership with Waverly Action for Youth (WAYS) providing outreach around Bondi Junction Interchange and surrounding bus stops	\$4,500
Health Promotion War Memorial Hospital	The project Fishing Fogeys aims to provide an opportunity for socially isolated older men to meet on a monthly basis for a fishing trip on the harbour. This project aims to link participants to other community services to enhance their independence and promote a healthy lifestyle.	\$5,000
Junction House	Junction House provides a range of activities for people with an intellectual disability. They will record a CD of songs written, composed and performed by members of Junction House.	\$1,000
Miroma	The annual Miroma Art Exhibition will showcase the developing artwork of individuals with a range of disabilities who live in the Eastern suburbs. The featured artists attend Miroma and participate in a Fine Arts Program.	\$5,000
National Council of Jewish Women NSW Division	Mum for Mum is a Sydney based non denominational outreach initiative. It is a home based family support program that matches trained and supervised volunteers with mothers with infants who are in need of a supportive connection. It aims to support mothers during the pre and post natal months and support mothers at risk of post natal depression.	\$3,300

Organisation	Purpose	Funding
National Council of Jewish Women NSW Division	Due to the high risk factor for Jewish women to contract breast cancer the National Council of Jewish Women of Australia established the Jewish Women Breast Cancer Network in 2005. It is an information and awareness program that includes events like Pink Sunday and group and one on one support sessions.	\$500
National Council of Jewish Women NSW Division	GrandKidz Playgroup is a non denominational Woollahra based playgroup for grandparents and their grandkids. The group offers the opportunity to share, support and celebrate their role as grandparents. The funding will assist with guest speakers, catering, advertising and materials for the children.	\$800
O'Sullivan Road Sustainability Street	Planting native plant species in areas where little or no maintenance currently occurs. The proposal will provide small pockets of shelter for birds and insects and will increase vegetation coverage along sections of the road. 50% of funds will be used to purchase fruit trees, which will be planted in strategic, sunny locations along the road to provide fruit to passers by.	\$1,000
Paddington Community Art Group	This group is an expanding group of local amateur artists who will meet at the E J Ward Community Centre for art classes. They will purchase of equipment and promote the group.	\$1,000
Playgroup NSW-Rose Bay Playgroup	The playgroup provides a vital role for parents, caregivers and children offering a unique network of support whilst creating educational and fun experiences. The grant covers parent education lectures.	\$800
Point Zero Youth Services Inc	The Point Zero Van works directly with young people providing a Drug and Alcohol Outreach Service. The professional youth workers and all of the volunteers provide information, assistance, support and referrals to adolescents on a Saturday evening.	\$5,000
Queen St & West Woollahra Association	QSWW will hold an annual non denominational community carols evening. This event aims to connect the community by including the Gay and Lesbian Choir, Woollahra Preschool, Holdsworth Community Centre and Services, Woollahra Seniors and Community Centre, Woollahra Primary Public School Woollahra Scouts and the businesses of the Woollahra Community.	\$3,000
Rose Bay Good Neighbour Group	The Rose Bay Neighbourhood Christmas Carols will be held in Pannerong Reserve. The evening will include a BBQ and carols by the local children and will be hosted collaboratively by the Rose Bay Good Neighbour Group and the Catholic, Greek, Anglican and Presbyterian churches. The event is open to all local residents with the aim to foster better neighbour links.	\$3,000
Sisters of Charity Outreach	A Volunteer Christmas Liturgy to celebrate and acknowledge the invaluable contribution of our volunteers over the last twenty years in community service under the Sisters of Charity Outreach.	\$620
Urban Arts Base	Urban Arts Base is a community arts program for young people between 15-25 years recovering from mental illness. The funding is to provide the opportunity for professional musicians to teach the participants new music skills. The funding will help with the purchase of two new piano keyboards, new guitar strings and music books.	\$4,925
Waverley Action for Youth Services	Safe Summer Survival is a youth based peer education program providing health promotion and education about risks associated with alcohol and other drugs as well as safe sex practices to young people in the Eastern Suburbs area. It involves the recruitment, training and outreach activities for a group of young people.	\$4,000

Organisation	Purpose	Funding
Allocation to 14 primary schools within the Woollahra LGA	\$50 to each school to encourage community citizenship in students.	\$700

### Cultural Grants

Organisation	Purpose	Funding
ESORA	Esora's objectives are to promote reconciliation and build links between the Aboriginal and non Aboriginal people. This is achieved through educating ourselves and the wider community on Aboriginal issues, to disseminate information on traditional bush food and art. The grants funds bush tucker walks throughout the year.	\$1,500
Radio Eastern Sydney Cooperative Limited	Global Rhythms on the Bay is to be an annual event where Eastside radio organises a free outdoor musical concert for the community. It is a family event with plans to engage all local business to seek their involvement on the day. The entire event will be broadcast live on air on Eastside Radio 89.7 FM.	\$5,000
The Australian Storytelling Guild NSW Inc	The guild will host the "Festival of Living Stories from Woollahra and Beyond". Learning circles will assist participants in developing storytelling skills to give voice to the traditional and contemporary aspects of their culture.	\$3,500
Waverley Woollahra Arts School	The school provides art education in the eastern suburbs that include fine art and applied craft. The funding will be used to purchase equipment including heaters, fans, workshop easels and a table lift.	\$2,500
Waverley Woollahra Arts School	Funding is requested for the purchase of a hoist for the sculpture class. Many heavy materials, such as stone and wood, are used in this class. Students and tutors need access to a hoist to protect their backs when lifting heavy materials.	\$1,000
Woollahra Gaden Choir	The Woollahra Gaden Choir provides free concerts to nursing homes in the Woollahra area, and requests funding for a microphone / PA system in order to assist in this.	\$1,000
Woollahra Philharmonic Orchestra	The orchestra plans a continuation of its core program delivering four symphonic concerts in 2010/11.	\$5,000
Woollahra Festival	The festival initiative "Big Ideas in Small Places" will be set in the Woollahra Village and celebrates the creative and intellectual life of the Woollahra Village and shares the immense wealth of local talent in the fields of arts, culture and ideas. It will also have site specific performances and music.	\$10,000
<b>TOTAL:</b>		<b>\$78,395</b>

## Councillor Expenses

LG (Gen) Reg Cl 217 (1)(a1)

The Council has adopted a policy that governs the expenses allowable for conferences and seminars, the types and monetary limits of expenses Councillors can claim reimbursement for and the facilities to be made available to the Mayor and Councillors.

The cost of Councillor expenses and provision of facilities to Councillors in accordance with Council's Policy for the 2010/11 period were as follows:

Expense/Facility	Cost
Provision of dedicated office equipment allocated to Councillors	Nil
Telephone expenses	\$9,990
Attendance at conferences and seminars	\$16,302
Training and skill development expenses	\$2,344
Interstate visits undertaken by Councillors	Nil
Overseas visits undertaken by Councillors	Nil
Expenses of spouse or partners	Nil
Expenses involved in the provision of child care	\$3,658
Stationery & miscellaneous goods and services	\$13,019
Motor vehicles expenses	\$10,826
<b>Total</b>	<b>\$56,139</b>



## **Companies Controlled by Council**

LG (Gen) Reg Cl 217(1)(a7)

The Council did not have a controlling interest in any companies in the period 2010/11.

## Environmental & Infrastructure Works Program

### Rate Variation Condition of Approval

The Environmental Levy was first introduced in 2002, allowing Council to fund a range of specific improvement projects called the Environmental Works Program (EWP).

In 2006 the Minister for Local Government approved a further special rate variation application that allowed Council to introduce an Infrastructure Renewal Levy for a period of 5 years, 2006/07 to 2010/11. This levy was to fund the implementation of a defined program of infrastructure renewal based on comprehensive condition assessment, establishment of performance measures, asset lifecycle costing and financial modelling. The objectives of the program were:

1. Improved condition of roads, footpaths, kerbs and gutters and retaining walls; and
2. Improved drainage system; and
3. Improved condition of wharves and jetties, harbour facilities and seawalls

From existing income sources, Council committed an additional \$1.4m annually to infrastructure renewal.

The Environmental Works Program and Infrastructure Works Program levies were combined into one levy in 2007. This additional approval was also for a period of 5 years, 2007/08 to 2011/12.

### Environmental Works

The EWP has and will continue to deliver excellent water quality, improved bushland, environmental education, water and energy savings, reduced pollution and flooding benefits to our local community.

The EWP was originally divided into five categories being Administration and Auditing, Water Quality “at Source”, Water Quality “end of line”, Watercourse and Bushland Vegetation Restoration, and Local Flooding. In addition to these categories Council has recently been developing new projects in the areas of Water Sensitive Urban Design, Sustainability and Climate Change.

Over recent years the EWP has demonstrated a changing focus in urban stormwater management to include Water Sensitive Urban Design (WSUD) principles such as stormwater harvesting and re-use, bioretention gardens and porous paving

The following is a summary of the activities carried out in each category over the 2010/11 financial year.

#### ***Administration and Auditing***

The objectives of administering the EWP include;

- managing the environmental works program in an efficient and transparent manner,
- increasing the overall funding to Council at no additional cost to the Woollahra ratepayers,
- keeping the community informed on the progress of works, expenditure of funds and outcomes achieved; and,
- Updating Councillors on progress through the Ecological Sustainable Taskforce.

Grant applications and project plans are continually being developed to implement the EWP.

The following Grants funding has been allocated during the 2010/11 financial year.

Grant Funding allocated during 2010/11

Grant	Project	Funding
Environmental Trust	Cooper Park Sustainable Water Project	\$250,000
NSW Government - Office of Water	Stormwater Harvesting Project – Cooper Creek	\$72,000
Statewide Mutual Climate Change Project	Woollahra Climate Change Risk Assessment	\$45,000
Office of Environment & Heritage - Estuary Management Program	Coastal Zone Management Plan	\$60,000

Achievements over the year include implementation of a number of grant funded projects, the ongoing implementation of the environmental education program and a communication strategy through workshops and various media releases in the Wentworth Courier.

Our third community information brochure was developed and reported to Council on the progress of the EWP in September 2010.

A new website updating information on the EWP was also developed and launched in 2010.

**Water Quality At-Source Treatment Program**

The objectives of the Water Quality At-Source Treatment Program are to prevent pollutants, litter, vegetation matter and sediment entering the Harbour. Education programs, and installation of water quality devices such as stormwater inlet pit baskets and WSUD rain-gardens are the types of management initiatives that meet this objective. Projects and programs carried out over the financial year were Environmental Education, Environmental Grants, Water Quality “End of Line” Treatment Program, Watercourse and Bushland Vegetation Treatment Program, Local Flooding, Critical Pits and Overland Flow Program, Woollahra Carbon Strategy & Action Plan and 3-Council Ecological Footprint Project.

**Environmental Education**

Environmental Levy funds also contribute to Council’s Environmental Education and Action Plan (EEAP) to engage educate, motivate and support the community (including schools, residents and business) to work together towards sustainability and the protection of our natural environment.

*Sustainability Workshops*

During 2010/11 Woollahra’s Sustainability Workshop Series hosted 13 community workshops for local residents. Topics included: Transition Towns, Organic Herb Growing, Chemical Free Cleaning, Sustainable Homes, Solar Power, Science of the Surf, Composting and Worm Farming, Sustainable Christmas Ideas and Summer, Autumn , Winter and Spring Organic Gardening.

*Environmental Events*

A number of environmental events were run throughout the year for local residents:

- National Tree Day (August 2010) - tree plantings were carried out in local parks
- Sustainable House Day (September 2010) – bus tour of local sustainable houses
- Cooper Park Community Day (October 2010) – family day out in Cooper Park to promote the Cooper Park Sustainable Water Project
- Rock Pool Rambles (January 2011) – residents were guided through an exploration of the rock pools at Nielsen Park’s Bottle and Glass rocks
- Snorkelling Adventures (January 2011) – residents were taken on a guided snorkelling visit to Watsons Bay
- Coastal Walk (January 2011) – Guided tour through Parsley Bay
- Earth Hour (March 2011) - many local restaurants joined Council in this energy use awareness event

- Clean Up Australia Day (March 2011) - local clean-ups were organised
- Composting Awareness Week (May 2011) – composting and worm farming workshops held

### *Schools Network*

In November 2007, the Eastern Suburbs Schools Sustainability Network (ESSSN) was established as collaboration between Woollahra and Waverley Councils to support local schools implement school-based sustainability initiatives. During 2010 – 2011 ESSSN meetings were held once per school term and were strongly attended by local teachers as well as interested parents, representatives from Council and other relevant organisations including the Marine Discovery Centre, SCRAP, Planet Ark and National Parks. An email network and website also operates to facilitate communication between ESSSN members.

### *School Competitions*

In October 2010, Council held the 4<sup>th</sup> annual Environmental Schools Sculpture Prize. Run in partnership with the annual Woollahra Small Sculpture Prize, the competition encouraged local school students to submit sculptures in line with the theme 'Total Water Cycle Management', which were put on display at Council over a two week period at the end of October/beginning of November.

In June 2011, local schools were also encouraged to enter the Schools Tree Day Native Garden Competition whereby the winning school would receive a free native garden to be planted in their school grounds on Schools Tree Day 2011.

## **Environmental Grants**

In 2010/11, Community Environmental Grants were again offered to community groups and local schools. A total of 15 applications were received, with \$10,000 of funding allocated. Successful

projects included school vegetable gardens, water saving initiatives, support for school green groups and composting programs.

### ***Underwater Sydney***

The Sydney Coastal Councils Group signed a MOU with Underwater Earth to deliver the Underwater Sydney Program in Woollahra. The official launch of the website 'Underwater Sydney' was on 8 June 2011 to coincide with World Oceans Day.

### ***Rose Bay Promenade Stormwater Treatment & Re-use***

Council completed the upgrade of the Rose Bay Promenade in June 2008. An important component of the project is the treatment of stormwater and the storage and re-use of the treated stormwater for Council uses. The parking bays located along the promenade have been constructed with a porous paving infiltration system. Stormwater runoff from New South Head Road will be treated as it flows through the porous paving and filtration material. The treated stormwater will then be diverted to underground tanks capable of storing up to 200,000 litres. The treated stormwater will be used by Council for irrigation and maintenance purposes, saving precious litres of drinking and bore water.

The stormwater treatment and re-use component of the Rose Bay Promenade Upgrade is being partly funded through a grant from the NSW Government's Urban Sustainability Grant Program.

A water quality monitoring program has been undertaken during 2009, 2010 and 2011. A summary report is currently underway to confirm the quality and quantity of water running through the system. Monitoring has found that the system is saving 1.5ML of potable water per year. The final results will be reported back to council, community and the Environmental Trust.

## Water Quality "End of Line" Treatment Program

The objectives of Water Quality "End of Line" Treatment Program is to prevent pollutants, litter, vegetation matter and sediment entering the Harbour. Installation of larger water quality devices, such as Gross Pollutant Traps and Stormwater Booms, are constructed low in the catchments at the end of the stormwater network prior to discharging into the Harbour and are the types of management initiatives which meet this objective. The following projects have been carried out over the 2010/11 financial year:

### ***Harbour Foreshore Cleaning***

During 2008 Council undertook a review of its Harbour Foreshore Cleaning program. Based upon this review and the assessment of 3 quotations the Barber Surf Rake 400HD was considered the most suitable and cost efficient machine for use as part of Woollahra Municipality's Foreshore Cleaning Program.

Following the review, Council purchased a new beach rake and tractor which has removed more litter from beaches than we were previously able to do by hand. This has included the collection of buried objects such as glass and syringes. It has also allowed us to clean more beaches in a shorter timeframe than was previously achievable with manual cleaning methods.

Council has now adopted a combination of hand cleaning and mechanical cleaning along the harbour foreshore to reduce the amount of pollution entering the harbour.

During 2011 Council contributed Environmental Levy funds towards a foreshore dredging project in partnership with local residents and the Double Bay Marina to remove pollution and sediment from the stormwater outlet at Double Bay.

### ***Environmental Monitoring***

Council has developed an environmental monitoring database to collect environmental data from stormwater treatment devices (pit

cleaning and gross pollutant traps), water quality measures, street sweeping and beach cleaning activities to quantify the amount of pollution Council is preventing from reaching the harbour. The database will also include the baseline water quality data.

During 2010/11, Consultants have undertaken water quality monitoring across all catchment areas. The water quality monitoring data is being used to highlight changes in water quality and measure performance of our water quality treatment devices.

Future development of the system will ideally provide access to either online or offline data tables using Council's GIS mapping system (EView) as an interface, allowing the user to navigate graphically to the specific area or device in question and view related results.

### ***Water Quality Monitoring Program***

Sydney Environmental and Soil Laboratory (SESL) was engaged by Woollahra Council to undertake water sampling at the top, middle and end of the four catchments of the LGA:

- Watsons Bay
- Rose Bay
- Double Bay
- Rushcutters Bay

Each catchment is sampled twice, once during wet weather and once during dry weather in each season (winter, summer, spring and autumn). Water sample results were compared against the ANZECC Guidelines for Fresh and Marine Water Quality (2000). Sampling has occurred over the last 11 months with only one sample left to complete the 12 month monitoring program. At the completion of the program SESL will provide a report which analyses the results in each catchment and will provide recommendations for projects to improve water quality of our catchments.



## Watercourse and Bushland Vegetation Treatment Program

The objectives of the Watercourse and Bushland Vegetation Treatment Program include:

- the prevention of uncontrolled run-off, erosion, nutrient transport and weed intrusion into remnant bushland,
- the protection, restoration and enhancement of indigenous bushland areas, and
- the rehabilitation of creek systems to prevent erosion, and to minimise sediment and nutrient transport to harbour waters.

Achievements in this program over the 2010/11 financial year include:

- Cooper Creek Restoration Work – As part of the Cooper Park Sustainable Water Project construction works were completed in September 2010.
- Bellevue Hill Shops Raingardens - Construction works were completed in June 2010.
- Gap Park Bushland Regeneration - works completed in February 2011
- Trumper Park Bushland Regeneration Works commenced in May 2011
- Cooper Park Bushland Regeneration Works commenced in February 2011

## Local Flooding, Critical Pits and Overland Flow Program

The objective of this program is to reduce the incidence of local flooding to property and overland flows which can have a detrimental effect on stormwater quality through increased sediment erosion within the catchment. Over recent years the EWP

has demonstrated a changing focus in urban stormwater management to include Water Sensitive Urban Design (WSUD) principles.

### ***WSUD Projects***

#### ***WSUD Bellevue Road Streetscape Improvements***

Water Sensitive Urban Design Works at Bellevue Hill Shops were completed in September 2010. A series of water sensitive urban design features have been installed as part of the streetscape improvement works on Bellevue Road. Permeable paving and rain gardens will reduce urban runoff and help filter pollutants from road runoff before it enters the stormwater system. These WSUD works will improve the quality of water flowing into Cooper Park Creek.

#### ***O'Sullivan Road Rain Gardens***

The first O'Sullivan Road raingarden was constructed in February 2011. A further 3 raingardens are currently being designed and will be constructed in November 2011.

### ***EWP Strategic Review***

Consultants were engaged to undertake a comprehensive review and update of the 1996 Port Jackson South Stormwater Management Plan and councils EWP. This review identified opportunities for Water sensitive urban design (WSUD) projects, stormwater harvesting projects and other stormwater treatment projects.

Water sensitive urban design (WSUD) alternatives are now being incorporated into various capital renewal and streetscape improvement projects, including gross pollutant traps and pit baskets, rain gardens, permeable pavements and sand filters.

## Woollahra Carbon Strategy & Action Plan

Woollahra Municipal Council has commissioned sustainability consultants Kinesis to measure its Greenhouse Gas (GHG) emissions and to develop a strategy and action plan to reduce and manage these emissions.

This project will build on the Planet Footprint Reporting and Councils GHG action plan and includes the following work:

- Review and summarize all internal and external policies and programs as well as industry best practice;
- Refine and restate greenhouse gas emissions data and develop a carbon reduction strategy and action plan with new targets; and,
- Produce a set of tools and materials that allows council to work to a clear action plan and report on emissions annually.

The **Woollahra Carbon Strategy & Action Plan** was adopted by Council in June 2010.

The Actions are now being progressed and with the first project being completed in September 2011. A 10KW solar array has been installed on Redleaf Kiosk and will help reduce Councils Carbon footprint.

## 3-Council Ecological Footprint Project

This project commenced in December 2007 and the basis for the collaboration between the 3 Councils is a three year Urban Sustainability Grant from The Department of Environment and Climate Change (DECC) totalling \$1.875 million dollars.

This 3-Council Ecological Footprint Project adopts an integrated approach that focuses on capacity building between the three Councils and the local community to implement a range of tangible

actions capable of producing measurable reductions in the Ecological Footprint across the Eastern Suburbs.

Each Council has undertaken at least one major and one minor project together with a number of joint projects that have been coordinated across the 3 local government areas.

Full commentary on the progress of all our 2010/11 Actions are available in the Environmental & Infrastructure Works Program Report (See Part 7 of Council's Comprehensive Annual Report)

**Project Update - Ecological Footprint Project – 2010/11**

	Project	Council Area	Current Status	Outcome
<b>Major Project</b>	Water Sensitive Urban Design: Rose Bay Promenade	Woollahra	Construction Completed – Water Quality testing is now underway	<ul style="list-style-type: none"> <li>• Retrofit 11 parking bays for collection and treatment of stormwater runoff from New South Head Road</li> <li>• 200,000L storage capacity</li> <li>• Re-use of treated stormwater for irrigation</li> <li>• Increase water quality at Rose Bay</li> </ul>
	Compost Revolution	Randwick & Waverley	Project underway.	<ul style="list-style-type: none"> <li>• This trial looked at the viability and environmental benefits of recovering food organics from residents and recycling organic waste on site.</li> </ul>
<b>Minor Project</b>	Home Energy Makeover	All	400 residents have been assessed, and action plans are now being followed up.	<ul style="list-style-type: none"> <li>• A minimum of 400 residential Home Energy Audits completed</li> <li>• Option to extend up to 1,200 audits and include local businesses.</li> <li>• Assessments found that replacing electric hot water systems resulted in best cost and GHG emission savings.</li> </ul>

	Project	Council Area	Current Status	Outcome
<b>Joint Projects</b>	Barrett House: Sustainable Demonstration House	All	DA approved and works completed in September 2009.	<ul style="list-style-type: none"> <li>• Public facility displaying working examples of practical sustainability measures incorporating: energy and water efficiency, sustainable transport options, productive gardens, the use of sustainable building materials, waste avoidance, minimisation and recovery.</li> </ul>
	Sustainability Street (Vox Bandicoot)	All	Public Information nights held during 2009/2010	<ul style="list-style-type: none"> <li>• An innovative environmental and community development program.</li> <li>• Sustainability Street educates and engages community members in sustainable living practices and initiatives.</li> </ul>
	Go Solar	All	Project completed December 2010.	<ul style="list-style-type: none"> <li>• Community Solar project offering discounts on PV systems &amp; solar hot water and information on solar rebates for residents.</li> </ul>

All the above projects comply with the funding conditions and have been approved by the Department of Environment and Climate Change through the 3 Council Ecological Footprint Business Plan.

A Memorandum of Understanding which establishes the formal working relationship between Randwick City Council, Woollahra Municipal Council and Waverley Council, was signed in December 2007 by the General Managers.

This project has been extended by 1 year and will conclude in 2012.

**Cooper Creek Stormwater Recycling Project**

Council has commenced work on a water recycling project at Lower Cooper Park. Water will be harvested from the creek and stored in a 40kl tank for irrigation of the Playing fields.

**Sustainable Landscapes Project**

Local households in the Cooper Creek Catchment have been directly engaged to create four living examples of a sustainable garden. Public workshops are being held over 2011 to help local residents create their own sustainable gardens and adopt more sustainable practices such as composting, wormfarming and growing their food. The project launch is scheduled for October 2011.

**Sustainable Building Advisory Service (SBAS)**

The SBAS is a free and voluntary service for residents, providing them with sustainable building and design advice from a qualified architect. The SBAS will provide residents with sustainable choices for best practice building design beyond the thermal comfort, water and energy efficiencies promoted by the NSW Government's mandatory BASIX.

**Coastal Zone Management Plan**

Woollahra Council was awarded 50/50 funding to a total project value of \$120,000 to complete Stage 1 - Estuary Management Study/Coastal Zone Management Plan. Since being awarded the grant the project has been held up due to changes in the legislation that outline the process for developing a Coastal Zone Management Plan. Woollahra Council will meet with the Office of Environment and Heritage (formerly Department of Environment, Climate Change and Water - DECCW) to finalise the project brief. The plan is being developed to address risks from coastal hazards,

community uses of the coastal zone and pressures on coastal ecosystems including risks to estuary health.

**Infrastructure Works**

As mentioned above Council commits from existing income sources an additional \$1.4m annually to infrastructure works.

Details of project expenditure and project status for the Environmental and Infrastructure Works Program are provided in Part 6 of this Annual Report.

**Financial Breakdown**

The following is a financial breakdown of expenditure of the combined Environmental & Infrastructure Levy Works for 2010/11.

<b>Annual Financial Summary</b>	
<b>Environmental &amp; Infrastructure Renewal Levy Works</b>	
<b>Unexpended Levy Funds 30 June 10</b>	
Environmental Works Levy	96,769
Infrastructure Renewal Levy	9,285
Combined Environmental & Infrastructure Renewal Levy	2,609,715
<b>Levy Raised 2010/2011</b>	
Combined Environmental & Infrastructure Renewal Levy	3,415,340
<b>Expenditure from the Levy funds</b>	
Environmental Works Levy	(50,072)
Infrastructure Renewal Levy	(957)
Combined Environmental & Infrastructure Renewal Levy	(4,122,681)
<b>Unexpended Levy Funds 30 June 11</b>	
Environmental Works Levy	46,697
Infrastructure Renewal Levy	8,328
Combined Environmental & Infrastructure Renewal Levy	1,902,374
	<b>1,957,399</b>

## Equal Employment Opportunity Management Plan

LG (Gen) Reg Cl 217(1)(a9)

In accordance with Council's Equal Employment Opportunity Management Plan the following activities have been undertaken during the financial year 2010 - 2011

### ***Equal Employment Opportunity Policy***

- The EEO policy was continually reviewed and available to all staff through electronic database, noticeboards, briefings and employee self service (HR Central).
- All new employees continue to be provided with a copy of the EEO policy during the two day corporate induction training.
- The two hour EEO module is delivered at every corporate induction.

### ***Other HR Policies and Procedures***

- The practice of continually reviewing the following policies has ensured we are compliant with legislation and encouraged diversity and equity in the workplace:-
  - Recruitment & selection
  - Conditions of employment
  - Flexible work options
  - Grievances
  - Learning & development
  - Higher duties

### ***Contact Officers***

- The use of contact officers as an option in the grievance procedure has been continued.
- The contact officers provide a constructive alternative for staff members to access information and support.
- The contact officer's role continues to be promoted and new contact officers are added when required.
- Information folders are provided to each contact officer. Ongoing information is supplied to all contact officers to keep

them up to date.

- A promotional poster of all contact officers has been provided to staff and placed on the noticeboards throughout the Council.
- A brochure promoting contact officers and their role is provided to all new employees at induction.

### ***Recruitment & Selection***

- Information packs are available to all prospective applicants. The pack includes the 'How to Apply for a Job' brochure which includes a statement on EEO and advises that there will be questions on EEO at an interview.
- All employment advertisements continue to include the statement that Council is an EEO employer.
- Recruitment panels are made aware of EEO principles and are briefed on EEO guidelines to follow prior to any interview process.
- All recruitment panel members are required to participate in a training program.
- The training program covers EEO principles and their application in the recruitment and selection process.

### ***Appointment, Higher Duties and Transfer***

- All permanent vacant positions are advertised to ensure every person has the opportunity to apply.
- For long term acting duties, expressions of interest continue to be invited to ensure fair consideration of all interested staff.

### ***Learning and Development***

- The training calendar is promoted to all staff so they are aware of all available training.
- The training calendar is distributed through booklets, posters and on line in lotus notes and HR Central.
- All staff can apply for internal and external training.



- All staff at O’Dea Avenue participated in a EEO refresher course
- All internal training is reviewed to ensure EEO principles are adhered to.
- Corporate Induction continues to include a compulsory 2 hour module on EEO for all new staff. It covers EEO, harassment and discrimination, Council’s policies and commitment, grievance procedures, contact officers and acceptable workplace behaviour.

#### ***Grievance Procedure***

- The grievance procedure is provided to all staff through training, contact officers, the lotus notes database and HR Central
- All staff are able to access their manager and director to discuss any grievance or complaint.
- All staff have access to human resources staff to discuss difficulties and gain advice on lodging a grievance.
- All grievances lodged are investigated and dealt with in line with the investigation process.
- All relevant forms are available on HR Central

## Financial Summary

### Planning and Reporting Manual 2010

For the 2010–2011 Annual Report the Council has included the full General Purpose Financial Statements and Special Schedules for the year ended 30 June 2011, including the Auditor's Reports from Council's Auditors, Hill Rogers Spencer Steer.

The main points of interest to note from the Financial Statements and Auditor's Reports are:

- Council's overall financial position is satisfactory.
- Council's operating result for the year was a surplus of \$6.792 million compared with a surplus of \$5.465 million in the previous year.
- Council's funding result for the year was an increase in Available Working Capital of \$845k to a total of \$3.604 million, which the Auditor noted as being adequate. Available Working Capital represents Council's net current assets position adjusted by eliminating both externally and internally restricted funds held for future purposes.
- Council's Debt Service Ratio remains low at 1.97% of operating revenues (excluding special purpose grants and contributions).
- The Unrestricted Current Ratio, which takes into account external restrictions on Council's cash (such as Section 94 Contributions and Grants), is 2.28:1.
- Arrears of rates, annual and extra charges stood at \$2.107 million at the end of the year and represented 5.01% of those receivable.
- Council has now transitioned to the fair valuation of all classes of long term assets with the revaluation of Community Land undertaken as at 30 June 2011. This revaluation used Valuer General valuations instead of an average Municipal Rate (the average value of all land in the Council area) which resulted in a reduction in value of \$361.15m. Also in 2010/11 Council revalued its Buildings and Operational Land resulting in increases in our Asset Revaluation Reserves of \$2.098m and \$47.602m respectively.
- Council has taken a conservative approach to the valuation of its investments and has noted both a contingent asset for the potential for the return on its affected securities to exceed the valuations recorded in the Financial Statements.
- 2010/11 saw a write down in the fair value of Council's portfolio of \$38,000.

For the purposes of this Report, the full Audited Financial Statements for the year ended 30 June 2011 are included as Part 4 of the Comprehensive Annual Report.

## Functions Delegated to Others Organisations

LG(Gen) Reg Cl 217(1)(a6)

There are no external bodies exercising Council functions.

## Legal Proceedings

LG (Gen) Reg Cl 217(1)(a3)

Council's net legal costs for 2010 - 2011 were \$854,483.

This amount represents the total costs expended by Council for legal proceedings taken by or against the Council during 2010-2011 (\$890,683) less recoverable legal costs (\$36,200) and is an increase of \$121,441 from Council's 2009-2010 legal costs

The following table provides a breakdown of those legal costs into the various cases and categories which were conducted during the period. The table also includes the outcome of the proceedings.

### Legal Costs Incurred for Various Cases

Development Control Cases Over \$20,000		
Address	Cost \$	Outcomes
32B Fitzwilliam Road, Vaucluse	41,928	Upheld
38 Fitzwilliam Road, Vaucluse	24,422	Upheld
120 Hopetoun Av, Vaucluse	47,089	Upheld
9 Military Road, Watsons Bay	56,574	Upheld
338 Oxford Street, Paddington	91,412	Dismissed
49 Queen Street, Woollahra	23,166	Consent orders issued
31 Suffolk Street, Paddington	22,457	Dismissed
12A The Crescent, Vaucluse	43,939	Upheld
23 Victoria Street, Watsons Bay	33,419	Upheld
90 Windsor Street, Paddington	22,309	Upheld
73-75 Wolseley Road, Point Piper	36,576	Upheld
114 Wolseley Road, Point Piper	25,530	Upheld

Development Control Cases between \$10,000 & \$20,000		
Address	Cost \$	Outcome
38 Fitzwilliam Road, Vaucluse	18,181	Upheld
92 Fletcher Street, Woollahra	12,033	Upheld
12 Guilfoyle Avenue, Double Bay	13,410	Dismissed
335 (aka 325) New South Head Rd, Double Bay	14,290	Upheld
12 Olola Avenue, Vaucluse	14,149	Upheld
10 Queens Avenue, Vaucluse	18,878	Upheld
31 Suffolk St, Paddington	15,888	Dismissed
14 Village Lower Road, Vaucluse	15,045	Consent orders issued
9 Wolseley Crescent, Point Piper	16,489	Consent orders issued

Development Control Cases under \$10,000		
Address	Cost \$	Outcome
8 Dalley Avenue, Vaucluse	95	Upheld
65 Goodhope Street, Paddington	4,560	Discontinued
12 Guilfoyle Avenue, Double Bay	1,606	Upheld
93 Holdsworth Street, Woollahra	1,416	Discontinued
30 Kings Road, Vaucluse	1,172	Discontinued
85 Kings Road, Vaucluse	8,603	2 matters - 1 Discontinued & 1 Upheld
9 Milton Av, Woollahra	6,193	Discontinued
376- 382 New South Head Rd , Double Bay	609	Consent orders issued
14 Village Lower Road, Vaucluse	805	Discontinued
14 Village Lower Road, Vaucluse	8,302	Consent orders issued
2 Wentworth St, Point Piper	1,993	Discontinued
108 Wolseley Road, Point Piper-	8,844	Dismissed
<b>Total Development Control Legal Costs</b>	<b>651,382</b>	

Compliance Cases over \$20,000		
Address	Cost \$	Outcome
120 Hopetoun Ave, Vaucluse	71,692	Dismissed
20 Roslyndale Ave, Woollahra	21,019	Successful
33 Rowe St, Woollahra	22,437	2 matters – 1 Consent Orders; 1 Discontinued by applicant.

Compliance Cases between \$10,000 & \$20,000		
Address	Cost \$	Outcome
28 Edgecliff Road, Woollahra	15,981	Ongoing
69 Edgecliff Road, Woollahra	15,296	Ongoing
23 Glenmore Road, Paddington	13,095	Successful
212 Old South Head Road, Vaucluse	10,774	Ongoing

Compliance Cases under \$10,000		
Address	Cost \$	Outcome
30 Cecil Street, Paddington	1,104	Ongoing
4 Herbert Street, Edgecliff	1,200	Ongoing
81-83 New South Head Rd, Edgecliff	1,258	Successful
779 New South Head Rd, Rose Bay	8,394	Matter waived
8 Wiston Gardens, Double Bay	410	Ongoing
86 Wolseley Road, Point Piper	9,345	Ongoing
<b>Sub-total</b>	<b>192,005</b>	
<b>Less Recoverable Costs</b>	<b>32,700</b>	
<b>Net Compliance Legal Costs</b>	<b>159,305</b>	

Fire Safety Management		
Address	Cost \$	Outcome
39 Nelson Street, Woollahra	577	Ongoing
22 Wolseley Rd, Point Piper	13,068	Discontinued
<b>Total Fire Safety Management Legal Costs</b>	<b>13,645</b>	

Environment & Public Health Services		
Address	Cost \$	Outcome
63 Fitzwilliam Road Vaucluse	8,266	Discontinued
<b>Total Environment &amp; Public Health Services Legal Costs</b>	<b>8,266</b>	

Animal Control		
Type	Cost \$	Outcome
4 Girilang Avenue, Vaucluse	2,045	Discontinued
<b>Total Animal Control Legal Costs</b>	<b>2,045</b>	

Public Liability/Professional Indemnity/Motor Vehicle		
Type	Cost \$	Outcome
3 matters	23,340	1 ongoing, 2 settled
<b>Sub-total</b>	<b>23,340</b>	
<b>Less Recoverable Costs</b>	<b>3,500</b>	
<b>Net PL/PI/MV Legal costs</b>	<b>19,840</b>	
<b>Total Net Legal Costs</b>	<b>854,483</b>	

**Key to Outcomes comments**

**Development Control Cases**

Consent Orders Issued: A satisfactory negotiated outcome was achieved.  
 Discontinued: The appeal was withdrawn by the applicant.  
 Dismissed: Council's decision was supported by the Court.  
 Ongoing: Action was commenced this year but not finalised.  
 Upheld: Council's decision was not supported by the Court.

**Compliance cases**

Discontinued: The appeal was withdrawn by the applicant.  
 Matter waived (Council's costs awarded) Court waived fine but awarded costs to Council.  
 Successful: Council's prosecution or enforcement action was supported by the Court or a satisfactory negotiated outcome was achieved.  
 Unsuccessful: Council's prosecution or enforcement action was not supported by the Court.  
 Withdrawn: Action was withdrawn by Council or a satisfactory outcome was achieved before the matter was considered by the Court

## Overseas Visits

LG (Gen) Reg Cl 217(1)(a)

There were no overseas visits undertaken by Councillors, Council staff or other persons representing the Council during 2010/11.



## Partnerships with Other Organisations

LG (Gen) Reg (CL 217(1)(a8))

Woollahra Council was not a party to any partnerships, cooperatives or joint ventures with any privately operated third parties during the year. Council is a member of the following organisations.

### ***Premsure***

Premsure is a Local Government Mutual Self Insurance Pooling Group for Public Liability/Professional Indemnity Insurance. The members of Premsure during 2010–2011 were Manly, Waverley and Woollahra Councils. The Group continues to deal with claims up to 31 October 1999 when Council changed its insurance cover to “Statewide Mutual”.

### ***Southern Sydney Regional Organisation of Councils (SSROC)***

SSROC is a regional organisation of 16 councils in the southern area of Sydney. SSROC provides a forum for the councils to deal with issues they have in common, particularly those that cross boundaries. Key issues under consideration include the environment, transport, procurement, waste, library services and planning.

Member councils of SSROC are Ashfield Municipal Council, Bankstown City Council, Botany Bay City Council, Burwood Council, City of Canada Bay Council, City of Canterbury Council, City of Sydney Council, Hurstville City Council, Kogarah Municipal Council, Leichhardt Municipal Council, Marrickville Council, Randwick City Council, Rockdale City Council, Sutherland Shire Council, Waverley Council and Woollahra Municipal Council.

### ***Sydney Coastal Councils Group***

The Sydney Coastal Councils Group is a group of 15 councils adjacent to Sydney marine and estuarine environments and associated waterways. The Group was established in 1989 to promote the co-ordination between member councils on environmental issues relating to the sustainable management of the urban coastal environment.

Members councils of the Group are Botany Bay City Council, City of Sydney Council, Hornsby Shire Council, Leichhardt Municipal Council, Manly Council, Mosman Council, North Sydney Council, Pittwater Council, Randwick City Council, Rockdale City Council, Sutherland Shire Council, Warringah Council, Waverley Council, Willoughby City Council and Woollahra Municipal Council.

## Planning Agreements

EPA Act Sec 93G(5)

Council did not enter into any planning agreements during 2010/11.

## Privacy & Personal Information Protection

Annual Reports (Statutory Bodies) Regulation CI 10(3)

### ***Privacy and Personal Information Protection Act 1998***

Clause 10(3) of the Annual Reports (Statutory Bodies) Regulation requires Council to include in its Annual Report the following information:

- (a) A statement of the action taken by Council in complying with the requirements of the Privacy and Personal Information Protection Act, and
- (b) Statistical details of any review conducted by or on behalf of the Council in relation to possible actions by Council that may have contravened the Privacy and Personal Information Protection Act.

### ***Statement of the Action Taken in Complying with the Requirements of the Act***

The Privacy and Personal Information Protection Act provides for the protection of personal information and for the protection of the privacy of individuals. It establishes twelve Information Protection Principles which cover the collection, storage, use, disclosure of and access to an individual's personal information.

Council is also required to protect the health information of individuals through the Health Records and Information Privacy Act. This Act establishes fifteen Health Privacy Principles which cover the collection, storage and security, use, disclosure of and access to an individual's health information.

Council has combined the requirements of the Privacy and Personal Information Protection Act and the Health Records and Information Privacy Act into a Privacy Management Plan. The Privacy

Management Plan details how Council will manage an individual's personal and health information.

The Privacy Management Plan specifically addresses:

- Definitions
- Public Registers
- Information Protection Principles (PIIPA)
- Health Information Protection Principles (HRIPA)
- Implementation of the Privacy Management Plan
- Internal Review
- Other Relevant Matters

During 2010/11 Council reviewed and adopted a revised Access to Information Policy and accompanying Procedures following the introduction of the Government Information (Public Access) Act in July 2010. The review included the inter-relationships between this new Act and the Privacy and Personal Information Protection Act, Health Records and Information Privacy Act and provisions of various other Acts that place a requirement on Council to provide access to or protect, certain information.

### ***Statistical Details of any Review Conducted by or on Behalf of the Council***

There were no applications for review of Council's actions under The Privacy and Personal Information Protection Act or the Health Records and Information Privacy Act during the period 1 July 2010 to 30 June 2011.

## Rates Written Off

LG (Gen) Reg Cl 132

	\$
Pensioner Rebates – mandatory <sup>(1)</sup>	258,792
Pensioner Rebates – voluntary <sup>(2)</sup>	74,588
Rates – other (including Postponed Rates)	40,046
Interest (including Postponed Interest)	31,913
Domestic Waste Management Charges	4,508
Stormwater Management Charges	75
<b>Total Rates &amp; Annual Charges Abandoned</b>	<b>409,922</b>

- (1) The mandatory Rebate granted is 50% of the Rates & Annual Charges levied to a maximum of \$250. The State Government reimburses Council 55% of the total rebates granted.
- (2) In addition to the mandatory Rebate, a Council Rebate of Council's Environmental & Infrastructure Renewal Levy was granted to all eligible pensioners. This rebate covers 100% of the Levy.

## Remuneration Package – General Manager

LG (Gen) Reg Cl 217(1)(b)

The General Manager's remuneration package consists of:

1. Salary component
2. Employer's contribution and/or salary sacrifice to a superannuation scheme
3. Non-cash benefits (motor vehicle)
4. Amount payable by Council by way of Fringe Benefit Tax for non-cash benefits

The total of the remuneration package for the General Manager during 2010/11 was \$299,637.

## Remuneration Packages – Senior Staff

LG (Gen) Reg Cl 217(1)(c)

Council has four senior staff positions (as defined by the Local Government Act), being Director Corporate Services, Director Planning & Development, Director Technical Services and Director Community Services.

The remuneration packages of the senior staff consists of:

1. Salary component
2. Employer's contribution and/or salary sacrifice to a superannuation scheme
3. Non-case benefits (motor vehicle)
4. Amount payable by Council by way of Fringe Benefit Tax for non-cash benefits

The total of the remuneration packages paid to Senior Staff during 2010/11 was \$916,792.



## Stormwater Management Services

LG (Gen) Reg Cl 217(1)(e)

Council's annual Stormwater Capital Works program is funded by the Stormwater Management Charge, the Infrastructure and Environmental Works Levy and Grant funding received from the NSW Floodplain Management Program.

Council undertook the following stormwater management projects during 2010/11:

Project	Project Description	Status at 30 June 2011
Rushcutters Bay Floodplain Management Study	This study determined the flood levels in Rushcutters Bay and determined the extent of the flood plan	Completed
Double Bay Floodplain Risk Management Plan	This study recommends and prioritises works to mitigate flooding in Double Bay	Completed
Rose Bay Flood Study	This study determined the flood levels in Rose Bay and determined the extent of the flood plan	Completed
Rose Bay Floodplain Risk Management Study	This study will recommend and prioritise works to mitigate flooding in Rose Bay	Ongoing
Bunyula Road, Bellevue Hill	The Drainage system along Bunyula Road was upgraded with the installation of new pits and pipes.	Completed
South Street, Edgecliff	Emergency drainage works to prevent flooding of residents, resulting from disruption to Councils drainage infrastructure by State Rail.	Completed
Taylor Street, Sutherland Street, Hargrave Lane, Paddington	Renewal of Council drainage assets that were in poor condition	Completed
The Crescent, Sassafras Lane, Vaucluse	Installation of new pipe system to prevent flooding of residents	Completed

## **Subsidised Work on Private Property**

LG (Gen) Reg Cl 217(1)(a4)

Council did not carry out any works on private land during 2010/11.