



# WOOLLAHRA COUNCIL ANNUAL REPORT

2021–2022

30 November 2022

## **Acknowledgement of Country**

Woollahra Council acknowledges that we are on the land of the Gadigal and Birrabirragal people, the Traditional Custodians of the land. We pay our respects to Elders past, present and emerging.



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'Refuge' by Korban and Flaubert currently on loan as public art at Windsor Street, Paddington

# Message from the General Manager



On behalf of Woollahra Municipal Council, I am pleased to present to you the 2021-2022 Annual Report. There are two key events that defined 2021-2022; one is the NSW Local Government elections

held in December 2021 and the other is of course the COVID-19 pandemic.

The election held in December 2021 saw Woollahra Council welcome four new Councillors, being Councillors Sean Carmichael, Nicola Grieve, Sarah Swan and Merrill Witt. This meant that we farewelled Councillors Claudia Cullen, Anthony Marano, Nick Maxwell and Megan McEwin. We sincerely thank all past and present Councillors for their dedication and service to our community and for their key role in making Woollahra a thriving, inclusive and sustainable LGA.

There is no doubt that 2021-2022 was another challenging year for everyone. The first half of the financial year saw us continuing with lockdowns due to the COVID-19 pandemic, with Stay At Home Orders (SAHOs) for Greater Sydney being lifted from mid-October 2021 for vaccinated people and then eased for everyone from mid-December 2021.

In late November 2021 however, the COVID Omicron variant started circulating and spreading in NSW and case numbers surged once again. Whilst there were no SAHOs implemented at this time, many people went into a self-imposed lockdown. Then from 25 February 2022, the majority of COVID restrictions were lifted.

Council's focus throughout this time was to do whatever we could to protect our staff and community, whilst continuing to work tirelessly on delivering services to

everyone. There were certainly a range of operational challenges during this time due to the various restrictions that were in place and the levels of illness throughout the community, however we implemented a range of measures to keep our Council staff safe throughout this time, so that our work for the community could continue.

I would like to take this opportunity to thank all the Council staff who went above and beyond for our organisation and the community throughout this period. The incredible dedication and effort demonstrated by our staff during this time was nothing short of remarkable and it has been very much appreciated by the community, Council management and the Councillors.

As previously reported, across the 2019-2020, 2020-2021 financial years (and continuing into the 2021-2022 financial year), Council implemented a range of COVID-19 support initiatives valued at \$11.6 million. This was a combination of support initiatives provided to the community as well as reflecting the impact of reduced income across a range of sources. Whilst Council considered it absolutely necessary to support the local community and businesses throughout the pandemic, these initiatives have had a significant impact on Councils budget across the last several financial years.

Prior to and during 2021-2022, we focused heavily on undertaking a series of budget repair initiatives to not only address the financial impacts of the pandemic, but to also address some structural budget deficit issues facing Council, which was largely the result of our expenditure being greater than our income. As a result of this budget repair work, we were able to reduce the 2021-2022 budget deficit from approximately \$4.1 million (as it was in December 2021), to just under \$300,000 in the adopted 2022-2023 budget, which is a saving of

approximately \$3.8 million. Some of the key budget repair initiatives were as follows:

- In April 2021 Council resolved to refinance our Loan for Kiaora Place, the Council-owned Double Bay commercial centre, resulting in:
  - Decreased annual interest expense by \$700,000
  - Total savings of \$7.87 million over the life of the loan (net of the one-off break costs of \$6.45million)
- During 2021, the replacement cycle of Council's passenger vehicles was extended from 2.5 years to 4 years. This is expected to save \$3.5million over 10 years
- Following an organisation-wide staff review / redundancy program in early 2021, a further \$2.88 million in savings was realised.
- A detailed review of Council's fees and charges was undertaken resulting in an annual increase in income of \$726,000.

As we moved into 2021-2022, a largely new Executive Leadership Team commenced, with three of the four Directors commencing in June / July 2021. This has brought new sets of eyes and much experience to the organisation across a range of areas and has allowed us to continue to focus on some key areas such as:

- Enhancing the customer experience & improving our community engagement
- Progressing our digital transformation
- Delivering what we say we will deliver to the community
- Developing our leadership, people and culture and
- Ensuring the financial sustainability of the organisation.

Even though everyone was struggling through pandemic-related matters, Council continued to deliver for the community, with some of the highlights for 2021-2022 being:

- The Woollahra Gallery at Redleaf was officially opened, with the holding of the 20th anniversary of the Woollahra Small Sculpture Prize
- The development of a 'Reflect' Reconciliation Action Plan
- Council were the winner of the 2022 National Trust Award in the Aboriginal Heritage category for the Woollahra Aboriginal Heritage Study
- 84% of our capital works projects were completed or in progress at 30 June 2022
- 575 Development Applications were determined
- 21 x rainwater tanks were installed on Council assets and 4 x stormwater harvesting schemes were installed in Council parks
- Completion of the cycleway from William St Double Bay to Norwich Road Rose Bay
- 73,992 phone calls to Council were answered
- 18,200 people visited our Your Say Woollahra community engagement web pages
- There were 29,499 active members across our Woollahra Libraries, which represents approximately 55% of the population of our local government area.

As the above are simply some of the highlights of the 2021-2022 financial year, I encourage you to read this Annual Report so you can get more insights into the work Council is doing to support the community.

Council will continue to focus on delivering for our community and ensuring that we can do so in a financially sustainable way. We are incredibly fortunate to be able to live and work in one of the most magnificent local government areas in the country and we look forward to continuing to work with the community to enhance everything that makes this place so special.

**Craig Swift-McNair**

# Introduction

## Overview of the Annual Report

Council's Annual Report is one of the key accountability mechanisms between Council and the Woollahra community. Based on community consultation, Council developed our Community Strategic Plan *Woollahra 2030—Our Community, Our Place, Our Plan*, presenting a forward-looking vision for the future of the Woollahra Community.

*Woollahra 2030* is structured under five Themes and eleven Goals, which represent the shared vision for Council and the community and sets clear strategies to meet this vision. Council's four year Delivery Program and Annual Operational Plan (DPOP) identifies the Priorities and Actions that respond to the Themes, Goals and Strategies in *Woollahra 2030*. The Annual Report details Council's performance against the Actions outlined in the Delivery Program and Annual Operational Plan.

The Annual Report also includes a range of statutory information Council is required to report on under the Local Government Act and Regulation. This information assists the community's understanding of Council's performance as a business entity and community leader.

## Woollahra Municipality

Woollahra Municipality is located in Sydney's eastern suburbs, about 5 kilometres from the Sydney GPO. The Municipality is bounded by Port Jackson (Sydney Harbour) in the north, the Waverley Council area in the east, Randwick City in the south and the City of Sydney in the west. The Woollahra Municipality includes the suburbs of Bellevue Hill, Darling Point, Double Bay, Edgecliff, Paddington (part), Point Piper, Rose Bay (part), Vaucluse (part), Watsons Bay and Woollahra.

The total land area is 12 square kilometres including harbour foreshore and beaches. The area is predominantly residential, with some commercial land use, parklands and a military reserve. Natural features of the Municipality include 16 kms of harbour foreshore consisting of rocky headlands, coastal cliffs and beaches, approx. 30 hectares of bushland located in 5 reserves with 3 vegetation communities containing over 300 plant species including 2 threatened and 1 vulnerable species. Other prominent features include Sydney Harbour National Park, the Macquarie Lighthouse, Gap Park and the award-winning Rose Bay Promenade. Woollahra is also the location of some of Sydney's premier shopping precincts such as Double Bay, Paddington and Queen Street, Woollahra.

The traditional custodians of the Woollahra area are the Gadigal and Birrabirragal people. European settlement dates from 1790, although development was minimal until the 1860s. Land was used mainly for dairy farming and market gardening, with some fishing. Expansion took place in the 1880s and 1890s, continuing into the early 1900s and the inter-war period. Significant development occurred during the immediate post-war years, from the 1950s to the mid 1960s. The population gradually declined from the late 1960s, falling from 63,000 in 1966 to 53,000 in 1976 and then to 51,000 in 1986, but has risen since to 53,891 in 2021.

## Woollahra Council

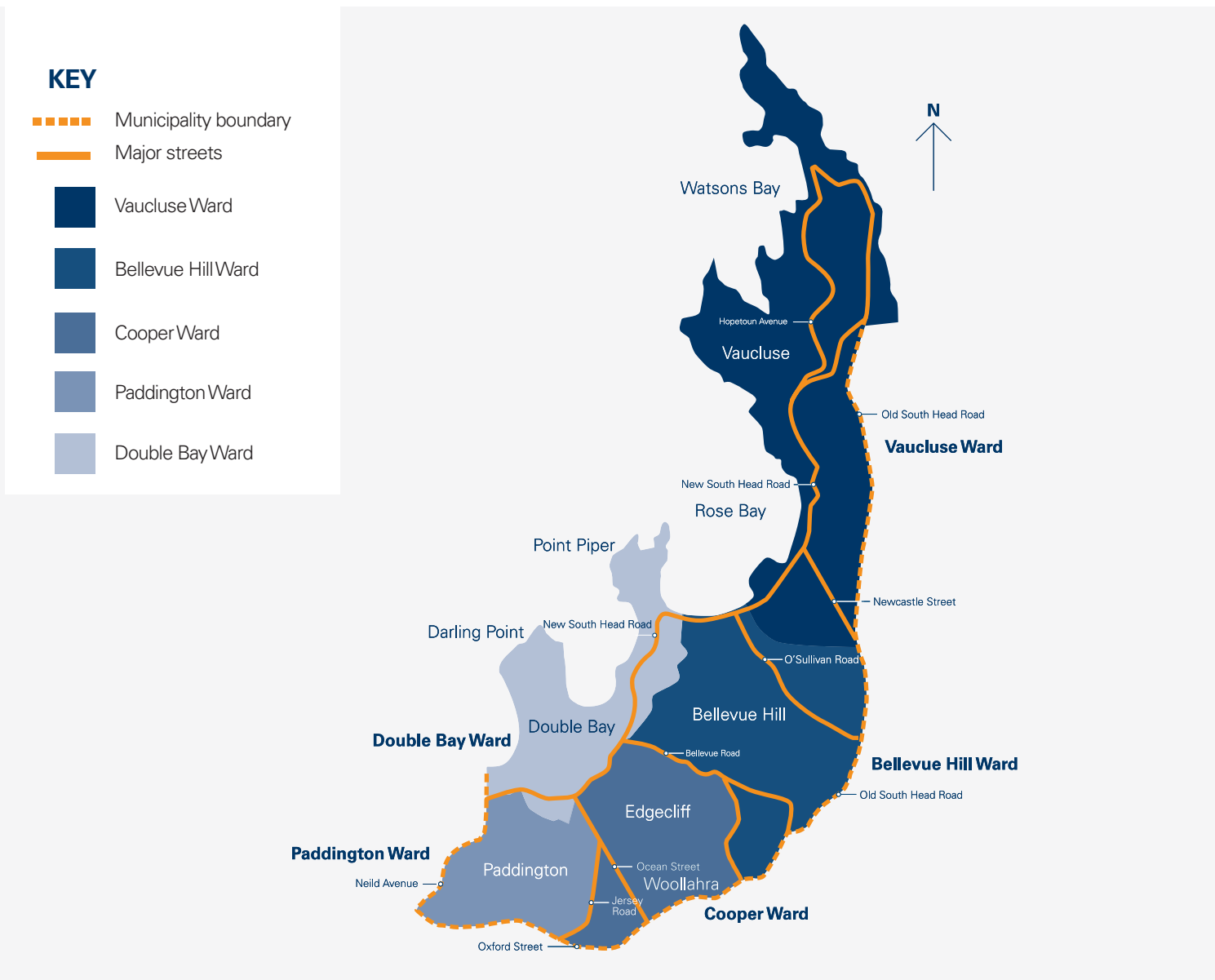
The Woollahra Local Government Area is divided into five electoral wards: Bellevue Hill, Cooper, Double Bay, Paddington and Vaucluse, each of which is represented by three Councillors.

The Councillors meet in different Committees and twice a month in a full Council meeting, to consider reports presented to them by Council staff. These meetings are open to the public. Information on upcoming meetings is available on Council’s website: [woollahra.nsw.gov.au/council/meetings\\_and\\_committees](http://woollahra.nsw.gov.au/council/meetings_and_committees)

The formal Committee Structure of Council is supported by a range of Advisory Committees and Working

Parties that provide a wider opportunity for community involvement in the Council decision making process.

Woollahra Council is committed to the principles of access and equity. We are continually working towards improving equal access to our services and facilities to all who live in, work in and visit the area.



# Our Vision, Values and Commitments

## Our vision

Woollahra will continue to be a great place to live, work and visit where places and spaces are safe, clean and well-maintained.

Our community will offer a unique mix of urban villages with a good range of shops, services and facilities.

We will make the most of the natural beauty, leafy streetscapes, open spaces, views and proximity to the water and the city.

We will be a harmonious, engaged and connected community that looks out for each other.

## Our values

### Woollahra Council values

Respect for people

Integrity and excellent performance

Professional, quality service

Open, accountable communication

## Our commitments to our people

- We will manage our internal processes to ensure an efficient and positive customer experience
- We will conduct a safe, fair and open workplace where people are recognised and encouraged to develop their talents
- We will live our values of respect, openness and responsiveness in all of our interactions
- We will challenge ourselves to go on continuously doing better.

## Our commitments to our community

- We will deliver seamless, responsive services to our community
- We respect the rights of every customer to be treated fairly
- We will keep our community informed about Council's services and activities and encourage feedback
- We will continuously strive to improve our services to the community
- We will engage with our community to enable participation in Council's planning and decision making
- We will commit to continuous improvement and innovation in our services to deliver best value for our community.



# Elected Councillors 2021-2024

Our Woollahra local government area consists of five electoral wards, with three Councillors representing each Ward, a total of fifteen (15) Councillors. The last election was held 4 December 2021.

The election held in December 2021 saw Woollahra Council welcome four new Councillors, being Councillors Sean Carmichael, Nicola Grieve, Sarah Swan and Merrill Witt.

This meant that we farewelled Councillors Claudia Cullen, Anthony Marano, Nick Maxwell and Megan McEwin.

We sincerely thank all past and present Councillors for their dedication and service to our community and for their key role in making Woollahra a thriving, inclusive and sustainable LGA.

BELLEVUE HILL WARD	COOPER WARD	DOUBLE BAY WARD	PADDINGTON WARD	VAUCLUSE WARD
 <p><b>Sean Carmichael</b> Councillor</p>	 <p><b>Luise Elsing</b> Councillor</p>	 <p><b>Richard Shields</b> Councillor</p>	 <p><b>Peter Cavanagh</b> Councillor</p>	 <p><b>Mary-Lou Jarvis</b> Councillor</p>
 <p><b>Lucinda Regan</b> Councillor</p>	 <p><b>Nicola Grieve</b> Councillor</p>	 <p><b>Mark Silcocks</b> Councillor</p>	 <p><b>Harriet Price</b> Councillor</p>	 <p><b>Merrill Witt</b> Councillor</p>
 <p><b>Isabelle Shapiro</b> Deputy Mayor</p>	 <p><b>Sarah Swan</b> Councillor</p>	 <p><b>Toni Zeltzer</b> Councillor</p>	 <p><b>Matthew Robertson</b> Councillor</p>	 <p><b>Susan Wynne</b> Mayor</p>

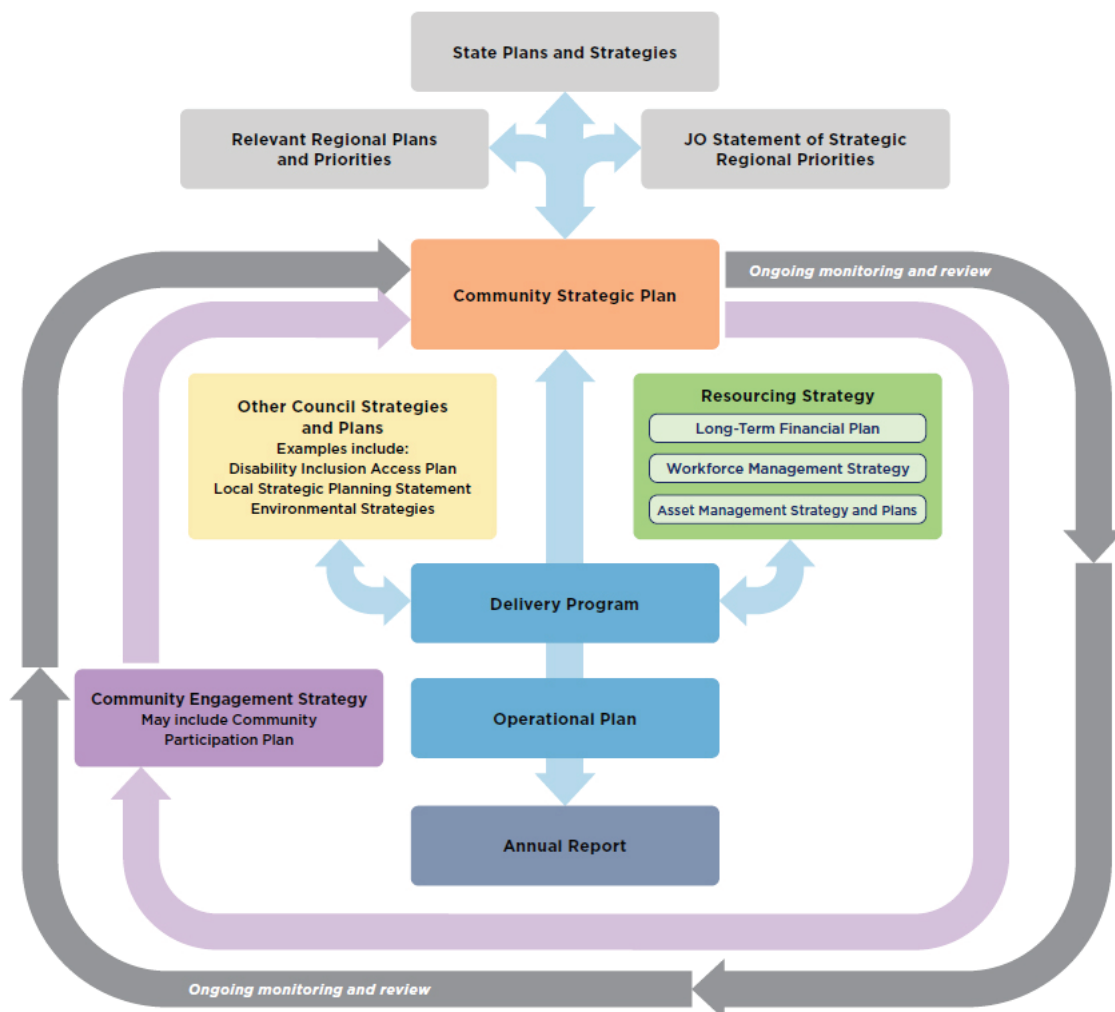
# Integrated Planning and Reporting Framework

The NSW Government requires local councils to deliver their community vision and goals through long, medium and short-term plans, known as the Integrated Planning and Reporting Framework. This promotes best-practice strategic planning across NSW councils to ensure a more sustainable local government sector.

Woollahra Council's IP&R framework includes our Community Strategic Plan and Delivery Program and Operational Plan, which are supported by our Resourcing Strategy.

Progress is monitored and reported to Council through the following: biannual Delivery Program updates, an Annual Report, and the State of Our City Report, which is presented at the second meeting of each new Council.

The diagram below illustrates the hierarchy of plans within the framework and their relationship to State and regional planning.

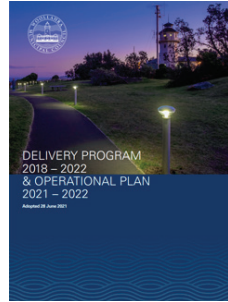


This Annual Report 2021/22 reflects Council’s performance in the final year of the elected Council term 2017-2021. Council’s plans for this reporting period are shown below.



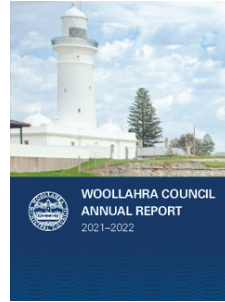
**Community Strategic Plan**

*Woollahra 2030* is our Community Strategic Plan that has been developed by Council in consultation with the Woollahra community. It presents a long term vision for Woollahra and is structured around five broad interrelated Themes, each of which is supported by a range of Goals and Strategies.



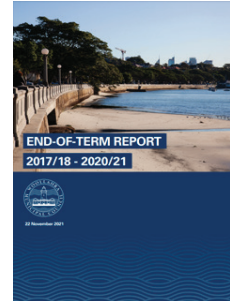
**Delivery Program & Operational Plan**

Our Delivery Program and Operational Plan identifies a number of Priorities and Actions in response to the Themes, Goals and Strategies identified in *Woollahra 2030*, to relay Council’s commitment to the community over the term (2017 to 2020) of Council. Council has combined its Delivery Program and annual Operational Plan into one document for ease of reference. Quarterly progress reports are presented to the Council and community in relation to the Delivery Program and Operational Plan.



**Annual Report**

Our Annual Report provides a year in review and is prepared within five months of the end of each financial year in accordance with the requirements of the *Local Government Act 1993*.



**End of Term Report**

Our End of Term Report was published in November 2021 at the last sitting meeting of Council before the local government elections held 4 December 2021, in accordance with the requirements of the *Local Government Act 1993*. This Report provides comments in respect of progress Council has made through its Delivery Program and Operational Plans between 2018 and 2022 against each of the agreed strategies and measures presented in *Woollahra 2030*. From 2022 onwards, this will be presented as a State of Our City Report and tabled at the second meeting of an incoming Council.

# Delivery Program and Operational Plan



# Community wellbeing

This theme outlines Council's commitment to community wellbeing through the planning, facilitation and provision of appropriate community and cultural services and facilities throughout the Municipality.

**This theme consists of three Goals:**

## Goals for Community wellbeing

A connected and harmonious community

A supported community

A creative and vibrant community

**10%** of operational expenditure\*

**\$10.365m**

**3%** of capital expenditure

**\$0.507m**

\*Administration costs are spread across each area

Seniors Artist Workshop hosted by Artist Joanna Cole for the Seniors Festival in March 2022



# 2021–2022 snapshot

In the 2021/22 financial year, Council provided programs, services and information for our local residents and visitors.



A Covid-safe re-opening to the public at Woollahra Library at Double Bay on 18 November 2021 as Public Health Orders eased



**\$49,699**

community and cultural grants awarded to

**13**

organisations and local primary schools and preschools



**29,499**

active members across Woollahra Libraries = approx. 55% of LGA population

**3,302**

New items added to our Local History Digital Archive



Woollahra Preschool rated as 'exceeding' the National Quality Standards across all benchmarks



**104**

volunteers participating at Woollahra Gallery at Redleaf and Woollahra Libraries



**8,365**

visitors

to the Woollahra Gallery at Redleaf since 3 November 2021 launch

**46**

visitors per day on average

**\$185,593**

in sales revenue for artists since 3 November 2021 launch



**844 entries**

a record-breaking amount of entries for the Woollahra Small Sculpture Prize

# A connected and harmonious community

## Our Goal

Woollahra will be a community where people care for each other, have a sense of belonging and can contribute meaningfully to their community and neighbourhood through participation in community life.

Council resolved at its meeting on 25 October, 2021 to develop a 'Reflect' Reconciliation Action Plan. A draft Reflect Reconciliation Action Plan has been prepared through consultation with the La Perouse Local Aboriginal Land Council, the Gujaga Foundation and the internal Reconciliation Action Plan Working Group, chaired by Council's General Manager. The draft Reflect Reconciliation Action Plan (RAP) was given formal endorsement by Reconciliation Australia on 21 June 2022 and adopted by Council on 27 September 2022.

During Reconciliation Week a plaque honouring Aboriginal elder, William Warrell was successfully unveiled on the promenade at Rose Bay. Three plaques were unveiled in 2021/22.

Council provides 11 community venues. During 2021/22 the Cultural Hub, on the ground floor of the Woollahra Gallery at Redleaf was opened. The Hub provides a space for an Artist in Residence, a Media Room with podcasting facilities and two rooms available for community hire, focusing on arts and cultural activities and programs.

Despite challenges the volunteer program has faced during COVID-19 there are currently 81 active Library volunteers and 23 volunteers involved in our Cultural Guides program. This includes 14 Duke of Edinburgh students.



Members of the La Perouse Aboriginal Land Council and the Gujaga Foundation with Mayor Susan Wynne at the unveiling of the William Warrell plaque



Guests at the opening of the Inala 'Steadfast' exhibition in May 2022 Photo Credit: Peter Secheny Photography

# A supported community

## Our Goal

Woollahra will be a place where people have access to a range of effective and diverse social services and programs that meet the changing needs of our community.

On 25 October, 2021 Council resolved to enter into a new 3 year agreement with Holdsworth Community, effective 1 July 2022- 30 June 2022. The new funding agreement is for the provision of 5 local services and programs for the Woollahra community, namely:

1. Navigating the MAC System;
2. Aged Care Wellness Hub Trial;
3. Woollahra Dementia Alliance Action Plan;
4. Woollahra Connect program and
5. Family Services.

The new funding agreement was signed 23 June 2022.

In March, 2022 Council resolved to continue to provide the Woollahra Domestic and Family Violence Accommodation and Support program, effective 1 July 2022- 30 June 2025, in partnership with the Women's Housing Company who coordinates the provision of 10 units of accommodation for local women and their supported families fleeing domestic violence. This agreement was negotiated over this time period.

Council staff participated in the annual Homeless Street Count held in the late evening of 21 February, 2022. 3 homeless reports were identified in the Woollahra LGA.

Woollahra Preschool provides a high quality preschool program for 160 children, aged 3-5 years per day during NSW Public school terms. The Preschool has been rated



World Music Day performance at Woollahra Preschool by Consort 8

as 'Exceeding the National Quality Standard' across all 7 areas of the national Quality Framework.

A review of the Preschool conducted by CELA, was completed in late 2021 with the actions for improvement being implemented across this reporting period. Of particular note was the improvements to car parking arrangements ( for drop off and pick-ups), reopening of Foster Park after Preschool hours and reintroduction of parent / preschool events and activities.

In keeping with the NSW Disability Inclusion Act 2014, Council developed a 2022 Disability Inclusion Action Plan. This plan was developed in consultation with key stakeholders, such as Holdsworth Community, JewishCare, Jewish House, Inala (Miroma), Sailability Rushcutters Bay and Council's Inclusion (Disability, Aged and Carers) Advisory Committee. The Plan was adopted by Council on 27 June 2022 and submitted to the Department of Communities and Justice and the NSW Disability Council by 30 June 2022.



# A creative and vibrant community

## Our Goal

Woollahra will be a place where people of all ages and backgrounds have access to lifelong learning opportunities, cultural and community activities. We will support local creativity, cultural pursuits and creative talents

The inaugural exhibition held to mark the opening of the Woollahra Gallery at Redleaf, was the 20th Anniversary of the Woollahra Small Sculpture Prize. Fifty one (51) finalist works, by artists from Australia, New Zealand and the United Kingdom, were selected from a record 844 entries by a judging panel comprised of Director Curatorial and Digital, Museum of Contemporary Art Australia Dr Lara Strongman, Art Historian/Curator and Industrial Archaeologist Joan Ruthvenna Capon OAM and celebrated artist and fashion designer Jenny Kee AO. Independent Arts Writer, Chloe Wolifson, produced expanded content for the Woollahra Small Sculpture Prize Acquisitions Guide and an exhibition of all acquisitional work to accompany the 20th Anniversary exhibition. Rhonda Sharpe and her work *Desert Woman with Mustache, Cooloman and Pretty Clothes* was announced as the winner of the main acquisitive award of \$25,000.

Entries for the 2021 Digital Literary Award closed in August 2021 with 180 submissions received across the 4 categories: Poetry, Fiction, Non-Fiction and the new category introduced in 2021- Digital Innovation. This was an increase from last year when a total of 132 submissions were received. The shortlist and winners were announced in November 2021.



View of Blackburn Gardens from Woollahra Gallery at Redleaf

150 photographic entries and 18 short films were received for the 2021 Youth Photographic & Short Film Prize.

The Woollahra Artist in Residence Program which provides non-residential, furnished studios for 12 weeks at a time for artists to work in the Cultural Hub of Woollahra Gallery at Redleaf, commenced in November 2021. The artists to date have included Penelope Cain, multidisciplinary artist and researcher and Michelle Chanique, photographer.

Woollahra Library at Double Bay made a Covid-safe re-opening to the public on 18 November 2021 as Public Health Orders eased, with 187,724 visitors across our three libraries between January- June 2022.

# Quality places and spaces

The quality places and spaces theme outlines Council's commitment to continue to work to keep our area unique and beautiful and ensure that areas of special character and of heritage significance are protected and enhanced.

**This theme consists of three Goals:**

## Goals for Quality places and spaces

Well planned neighbourhoods

Liveable places

Getting around

**40%** of operational expenditure\*

**\$42.727m**

**80%** of capital expenditure

**\$11.756m**

\*Administration costs are spread across each area

Christison Park basketball courts



# 2021–2022 snapshot

In the 2021/22 financial year, Council provided planning for green, multi-purpose infrastructure that supports and connects our community, heritage and local character and seamlessly integrated active transport.



Accepting the 2022 National Trust Heritage Award for Aboriginal Heritage 13 May 2022



**\$3.74m**

Council has successfully applied for a grant to upgrade Vauclose Bowling Club and been appointed as Crown Land Manager



**Winner**

Council won the 2022 National Trust Heritage Award in the Aboriginal Heritage category for the Woollahra Aboriginal Heritage Study



**4** amendments to enhance the provisions in the Woollahra Development Control Plan 2015 were approved and commenced

**136**

Capital works projects Completed or In Progress = 84%



**575**

Development Applications determined



**459**

Section 4.55 Applications determined

# Well-planned neighbourhoods

## Our Goal

Woollahra will have well planned, high quality and sustainable building development that respects and enhances our environment and heritage.

It will complement and retain the local character of our suburbs, villages and neighbourhoods and provide access to a range of housing options.

In 2021/22, Council focussed on:

- Exhibiting the Planning and Urban Design Strategies for Double Bay and Edgecliff;
- Finalising the Woollahra Local Housing Strategy, and Affordable Housing Policy;
- Progress the planning provision amendments relating to excavation and dewatering;
- Progressing the planning proposal for a minimum lot size for attached dual occupancies;
- Finalising four sets of DCP amendments;
- Implementing the Woollahra Section 7.12 Development Contributions Plan 2021;
- Submission of the Riddell Street planning proposal to the Department of Planning & Environment;
- Advocacy to the NSW Government on proposed reforms to development contributions, the Housing SEPP, the definition of local character and reforming smoking legislation;
- Finalising the planning proposals to facilitate bus shelter advertising as exempt development; and
- Rezoning the Double Bay Bowling Club.



Cadry's Building, as viewed from the corner of New South Head Road and Mona Road

An implementation strategy for the Heritage Gap Analysis Action Plan for heritage items has also been prepared. In 2021/22 heritage highlights included:

- Council's Aboriginal Heritage Study was recognised with a National Trust Award;
- 53 & 55 Drumablyn Road and the Cadry's building (pictured) were subject to planning proposals in 2021/22 for heritage listing'
- A heritage study of 18 Ausgrid electrical substations was also progressed.

# Livable places

## Our Goal

Woollahra will be a community with accessible, integrated and well maintained public places and open spaces. We will have clean and well maintained infrastructure and community facilities. It will be a safe and attractive place with high quality public and private facilities and amenities.

Council accepted the appointment as Crown Land Manager of the Vacluse Bowling Club (VBC), supported by a \$3,740,769 grant from the Department of Planning and Environment Department under their Greater Sydney Crown Lands Open Space Activation program. Council is currently identifying best layout and use of the site, prior to appointment of an architect.

Council was successful in receiving a significant grant to renovate the Cooper Park Community Hall facility. The DA was approved in January, 2022, with works now underway.

Stage 1 of the process to create an Urban Forest Strategy setting out its long term vision and tree canopy targets for land owned or administered by Council was completed, which includes the extraction and analysis of spatial and tree inventory data.



New amenities block in Percival Park, Rose Bay opened 23 December 2021

Council has completed full inventory data on our 550+ fig trees which includes location, condition and age. Spatial maps have also been produced to determine their contribution to the canopy cover throughout the LGA and within each suburb, percentage of tree canopy over property boundaries has also been calculated.

Refer to Part 2 of the Annual Report for the details of Capital Works Projects undertaken during the year, such as the Rose Bay Seat Activation planting, installation of Planters through Rose Bay Business centre, renewal of Cooper Park creek wall, Tingira Reserve and Lyne Park landscape improvements.

# Getting around

## Our Goal

Woollahra will be a place where it is easy to get around, easy to access our foreshore, our recreation facilities, our green open space and our public and private institutions. We will also have easy access to the city and its wide range of services and facilities and be able to access public transport, walking and cycling routes within our area.

Routine proactive parking patrols are undertaken across the LGA daily, as well as responding to customers' specific requests and proactive patrols of illegal parking at schools. Council's parking patrol services were impacted by COVID-19 during 2021/22.

- 41,671 street parking infringements were issued,
- 5,319 infringements were issued in Council carparks.

The Woollahra Integrated Transport Strategy is currently being developed and will consider the provision of safe and efficient transport networks. The Woollahra Active Transport Plan was developed in 2021/22 to consider an improved walking and cycling network across the Municipality, and will be publicly exhibited for comment in 2022/23.

Refer to Part 2 of the Annual Report for the details of Capital Works Projects undertaken during the year, such as traffic calming, cycleways and pedestrian safety projects.



Pedestrian crossing at Bay Street, Double Bay



Pothole repairs after heavy rain event

# A healthy environment

The healthy environment theme outlines Council’s commitment to improving native bushland through a bush regeneration program, the implementation of a tree management policy and managing tree preservation orders for trees on private and public land, as well as achieving sustainability targets through waste management, water sensitive urban design and educational initiatives.

**This theme consists of two Goals:**

## Goals for a healthy environment

Protecting our environment

Sustainable use of resources

**14%** of operational expenditure\*

**\$15.3m**

\*Administration costs are spread across each area























**7%** of capital expenditure

**\$1.046m**

Bushcare volunteers at Parsley Bay



# Woollahra Environmental Targets 2021/22

	Target	2021/22 Status	
Energy 	30% reduction in greenhouse gas emissions by 2025 on 2003/04 levels	Council is certified carbon neutral for 2020/21 – 5,617 tonnes CO <sub>2</sub> -e were offset through investment in renewable energy. Auditing and offset purchasing for 2021/22 is underway	
	100kW of renewable energy installed at Council facilities by 2030	208.75 kW of renewable energy installed – 175 kW of solar PV + 33.75 kW of solar hot water	
Water 	50% reduction of 2005/06 levels (38,666 kL) of water consumption (from mains) by 2025	70,346 kL used in 2021/22; 31,680 kL increase on 2005/06 levels	
	Stormwater harvesting or rainwater harvesting systems installed on all major council assets by 2025	No new installations in 2021/22 (21 rainwater tanks installed on Council assets and four stormwater harvesting schemes installed in Council parks)	
Waste 	75% waste diversion from landfill by 2021-22	56.84% waste diversion from landfill	
	Litter collection devices and services throughout the LGA increase by 5% each year (% by volume)	216.8 tonnes of waste removed from gross pollutant traps, beaches and rain gardens (20% increase from 180.78 tonnes collected in 2020/21)	
Transport 	30km of roads within the LGA have designated bike lanes by 2025	No new designated bike lanes in 2021/22 (27.4km total bike lanes, some of which are shared bike lanes)	
	2.4km of new off road cycleways by 2020	2.4km of new off-road cycleway and shared paths constructed 2022/23	
Biodiversity 	75% Bushland under regeneration by 2025	93% of bushland is under regeneration	
	40% Bushland fully regenerated by 2025	69% of bushland is fully regenerated	
	Increased, or maintained urban forest (ha) [measured every 5 years]	Maintained (245ha)	
	1,750 trees planted in bushland annually	1,819 trees planted in 2021/22	
	4,250 shrubs planted in bushland annually	3,477 shrubs planted in 2021/22	
	4,000 ground cover plants planted in bushland annually	4,493 ground covers planted in 2021/22	
	200 street trees planted annually	215 trees planted in 2021/22	
	50 park trees planted annually	269 trees planted in 2021/22	
	Increase the number of bush regeneration volunteers by 30% by 2030	2030 target on track (90 volunteers in 2021/22 with a target of 100 by 2030)	



# Protecting our environment

## Our Goal

Woollahra will be a place where the natural environment will be protected and conserved from adverse impacts, to preserve our vegetation and wildlife habitats

Work has continued on implementation of projects from the Biodiversity Conservation Strategy. The focus this reporting period has been completion of biodiversity monitoring in Council parks and reserves. A bush regeneration project at Trumper Park has been planned and implementation commenced. Cooper Park Bushland Neighbours Day was held in May, aiming to educate the local community about the biodiversity values of Cooper Park. 200 plants were planted by community members at the event.

Bush regeneration has commenced alongside the pathways at Trumper Park, removing weeds and replacing with native species. Cooper Park Bushland Neighbours Day was held to enhance local community understanding of the biodiversity values of Cooper Park.

In 2021/22, Council's Rangers investigated the following customer requests with regard to building sites;

- 17 requests for sediment control;
- 57 requests for air pollution issues, including dust related matters; and
- 26 requests for water pollution issues including building site discharges, wash-downs and spills.

78 customer requests were investigated by Council's Rangers and Environmental Health Officers relating to potential water pollution incidents.



Seahorse monitoring confirms a healthy population of the endangered White's Seahorse (*Hippocampus white*)

Ecological consultants completed the biennial biodiversity and environmental monitoring program. Key findings from the monitoring have been published on Council's website.

Actions from Council's Biodiversity Strategy are implemented into the workflow of our Bush Regeneration team. The sustainability team and bush team work closely to achieve results in this area. Examples of this collaboration includes the review of the existing water management systems within and above Cooper Park, new habitat planting behind the Rose Bay community garden and planting throughout Gap Park, Signal Hill Reserve and at the Cooper Park amphitheatre.

# Sustainable use of resources

## Our Goal

Woollahra will reduce energy and water use, reduce emissions and develop adaptation actions that will reduce the impacts of climate change. We will minimise waste generation and encourage resource recycling.

Projects to reduce community carbon emissions continued to be implemented and developed, including a workshop to educate the community about energy efficient pool pumps, and a workshop about installing rooftop solar and batteries. and rollout of the Apartment Energy Saving Program.

Raingardens are integrated into new infrastructure developments where feasible. The eleven raingardens that have been installed by Council to treat stormwater are maintained monthly and are functioning well, removing a substantial amount of pollutants each month. Sydney Coastal Councils Group, the lead governance organisation in coordinating the Greater Sydney Harbour Coastal Management Program (CMP), has received a grant to continue developing the CMP. Council staff sit on the partnership group for this CMP and have participated in a number of workshops to assess stormwater management, which is a key focus of the CMP.

The Three Councils Regional Environment Program continued the following projects:

- Solar My School Program
- Solar My Club Program- installations completed for Goethe Institute and Emmanuel Synagogue



New electric vehicle charging station Goodhope Street, Paddington

- Energy Smart Cafes Program- commencement of a new program to reduce the footprint of local cafes.
- Compost Revolution- compost bins and worm farms delivered
- Grow it Local
- WaterFix Strata- water saving project commenced targeting high water using apartment blocks.
- Eastern Suburbs EV Charging Network – additional sites identified at Christison Park and Birriga Road.

Council committed to purchasing 100% renewable electricity for all its operations from 1 July 2022. To further reduce operational emissions, in this reporting period additional solar was installed on the Kiaora buildings and lighting at Council's Grafton Street carpark was upgraded with energy efficient LED technology.

4,442 tonnes of organic waste were collected in 2021/22, with 22.5% of residents participating in the FOGO (Food Organic and Garden Organics) program.

# Local prosperity

The local prosperity theme outlines Council's commitment to improve and promote our town centres, improve our understanding of local tourism trends and the role tourism plays in the local economy.

Pasta Pantry, , 1 of 17 Revitalisation Grant recipients

**This theme consists of one Goal:**

## Goal for local prosperity

Community focused economic development

**8%** of operational expenditure\*

**\$7.998m**

**1%** of capital expenditure

**\$0.208m**

\*Administration costs are spread across each area



# 2021–2022 snapshot

We support community revitalisation by introducing the latest tools of economy building, community capital, and placemaking.



Community consultation Pop Up on the draft Rose Bay Place Plan



**\$480,000**

Grant funding secured for Rose Bay Connectivity program under the Department of Planning & Environment's 'Streets as Shared Spaces' program for activation of Rose Bay centre



Helping Businesses Bounce Back webinar held 24 March 2022 featuring Neil Perry, owner of Margaret Restaurant and Founder of Hope Delivery Foundation, Michael Rodrigues, Commissioner, NSW 24 Hour Economy Advisory Group & Andrew Packham – President Paddington Business Partnership



**\$57k funding**

one-off Revitalisation Grants awarded by Council to 17 projects across Woollahra to address the impacts of COVID-19 on the local community with projects completed between January-March 2022



**4,419**

Small Business eNewsletter subscribers

# Community focussed economic development

## Our Goal

Woollahra will maintain the diversity of our local economic base and encourage new business into the area that will enhance and positively impact on community life.

Across the financial years from 2019-2020 to 2021-2022, Council implemented a range of COVID-19 support initiatives valued at \$11.6 million. This was a combination of support initiatives provided to the community (including businesses) as well as reflecting the impact of reduced income across a range of sources. In 2021/22 Council supported local businesses through the launch of Revitalisation Grants, a one off grants round established to address the impacts of COVID-19 on the local community. Council resolved to fund a 17 projects. All projects were completed between January and March 2022.

Council appointed Fortis consortium as development partner to enter into a Public Private Partnership for delivery of the Cross Street carpark / cinema project at its meeting of 11 April 2022.

A feasibility study for Paddington Greenway completed. Detailed studies and concept design for Rushcutters Creek section currently being finalised.

A parklet trial program to support local businesses, improve streetscape vibrancy, create jobs and activate public space commenced in 2021/22. By 30 June 2022, 10 applications had been submitted with 1 approved.

SydneyWorldPride will take place from 17 February to 5 March 2023. Council staff have been liaising with the event organisers to integrate activation opportunities in



Revitalisation Grant recipient National Council of Jewish Women Australia hosted a concert on 7 March 2022

Woollahra during the event.

Council has been successful in its application for funding under the DPE's Streets as Shared Spaces program (\$480,000). This funding will be used to deliver the Rose Bay Connectivity Program which will activate the centre from late 2022 to early 2023. Delivery of this program involves collaboration between numerous teams. The provision of business support continues through economic reporting, updating of the business portal on Council's website, and distribution of the Small Business Newsletter. The Small Business Concierge service, provided by Service NSW, continues to be available to all local businesses in the LGA.

Council's placemaking program continues with the continued implementation of the Double Bay Place Plan and the Oxford Street and Paddington Place Plan. The Draft Rose Bay Place Plan 2022-2025 was publicly exhibited from 24 November 2021 to 14 January 2022.

# Community leadership and participation

The Community leadership and participation theme outlines Council's commitment to the highest standards of corporate governance.

This theme consists of two Goals:

## Goals for community leadership & participation

Working together

A well managed Council

28% of operational expenditure\*

**\$29.580m**

8% of capital expenditure

**\$1.117m**

\*Administration costs are spread across each area

Citizenship ceremony at Council Chambers



# 2021–2022 snapshot

Local government is a democratic sphere of government charged with creating vibrant, sustainable and supportive communities, where local people can have their say and help shape their future.



Community engagement Pop Up in Guilfoyle Park, Double Bay for the new Intergrated Planning & Reporting plans for 2022/23



**1,600,000+**  
Council website  
views by users



**73,992**  
calls answered



**96%**  
service standard  
for calls answered



**1,206**  
DAs and CDCs  
processed by Customer Service staff



**5,582**  
subscribers to  
Council's monthly  
eNews

**71%**  
eNews  
open rate  
(industry standard  
is 22%)



**1,623**  
engagement  
submission  
received via  
Your Say

**430**  
Your Say  
Woollahra  
new  
registrations



**18,200**  
total visits to Your Say  
Woollahra to participate  
in engagement

# Working together

## Our Goal

Woollahra will be a place where residents are well informed and able to contribute to their community. Council will listen and respond to requests and concerns through open communication and engagement.

Council provided numerous updates to signage for parks, beaches and outdoor spaces and venues in relation to COVID-19 public health messaging and access requirements and associated messaging via social media, print media, advertising and digital communications. We have seen continued increase in views and traffic across all our communications channels during the pandemic.

27 new community engagement projects were undertaken in 2021/22, including via Zoom when necessary due to Public Health Orders relating to COVID-19. Since launching in 2018/19, we have had 2,409 Your Say registrations, with 430 new participants registering in 2021/22.

Our most popular community engagement opportunities were:

- Fullerton Street (proposed renaming),
- Lyne Park Playground renewal,
- Knox St Pedestrianisation Concept Plans,
- Renaming Dillon Street
- Edgecliff Commercial Centre Strategy,
- Housing Strategy and Local Character discussion paper,
- Playspace Strategy, and
- Active Transport.



Community engagement Pop Up at Edgecliff station for Edgecliff Commercial Centre Strategy

Following the Local Government election held in December 2021, in consultation with Councillors and the community Council developed a draft suite of new Integrated Planning and Reporting (IP&R) documents including:

- a revised Community Strategic Plan, Woollahra 2032;
- new Delivery Program 2022/23- 2025/26;
- new Operational Plan for 2022/23;

This included development a new Vision and Mission to guide the 10-year Community Strategic Plan, as well as a revised Resourcing Strategy comprising:

- revised 10-year Long-Term Financial Plan 2022/23- 2031/32;
- revised 10-year Asset Management Strategy 2022/23 - 2031/32;
- revised 4-year Workforce Management Strategy 2022/23- 2025/26.

Council resolved to adopt these plans on 27 June 2022, coming into effect 1 July 2022.



# A well-managed Council

## Our Goal

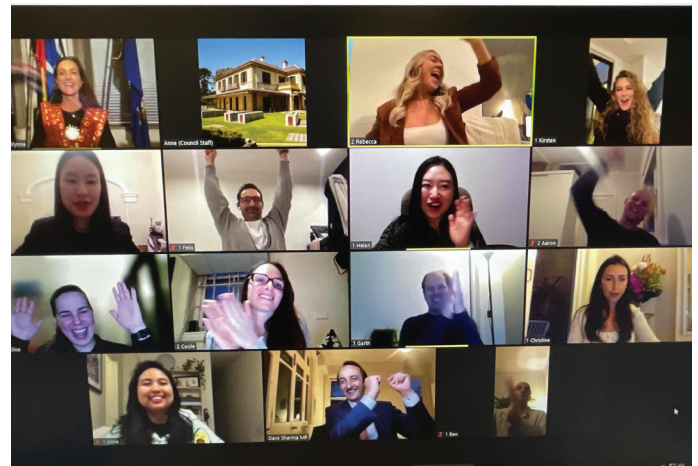
Woollahra will be open and accountable to all stakeholders, encourage participation in decision making and make decisions that are in the public interest. Through effective long term planning we will develop and implement strategies and ensure ongoing resources to fulfil long term community goals.

Projects have been completed including the addition of service requests functionality in the Woollahra App for customers to self-serve. The App's innovative functionality puts a wide variety of customer service options at your fingertips, allowing you to lodge and track the progress of your service requests through your phone or device, attach images and use geolocation technology, significantly increasing efficient service delivery and providing updates in real time. More customers are submitting their own service requests digitally rather than requiring a phone call with a team member rising to 12.2% of all service requests lodged.

Council maintained a hybrid online and in-person Citizenship ceremony event program (16 ceremonies held, with 371 conferees invited and an additional 150 guests to in-person ceremonies) to ensure as many local residents waiting to become Australian citizens could enjoy the milestone event and their citizenship status would not be delayed because of the pandemic.

Council launched its Budget and Financial Sustainability page on Council's website with information on Council's financial challenges and what action is being taken to address them. In the last 18 months we have:

- reduced our staff numbers;



Celebrations at one of our Citizenship Ceremonies, conducted online in August 2021

- commenced a range of service reviews to identify efficiencies and new ways of delivering services;
- identified savings extending the life of our passenger vehicle fleet;
- refinanced a major loan for the Kiaora Place, Double Bay development;
- identified potential revenue from a number of areas including bus shelter advertising in non-heritage areas; and
- undertaken a comprehensive review of our fees and charges.

Additional income and savings to date have totalled \$3.8m. This has meant that we have been able to reduce our deficit from \$4.1million in 2021–2022 to just under \$300,000 in 2022–2023, which is great progress.

The 2022/23 budget was adopted by council on 27 June 2022, which forecasts a deficit of \$258k. This is a significant turnaround as council exits COVID-19 impacts and achieves the annual savings identified. Further actions and initiatives are required to secure council's financial sustainability. A major risk to the 2022/23 budget is the global and domestic economic climate.



# Statutory information

# Rates and Charges Written Off

## Local Government (General) Regulation 2021 (Reg), cl 132

The amount of Rates and Annual Charges written off  
by Council in 2020/21:

Category	Amount
Pensioner Rebates - mandatory <sup>1</sup>	\$210,500
Pensioner Rebates - voluntary <sup>2</sup>	\$114,122
Rates- other (including Postponed Rates)	\$7,219
Interest (including postponed interest)	\$ 544
Domestic Waste Management Charges	\$0
Stormwater Management Charges	\$0
<b>Total Rates and Annual Charges Abandoned</b>	<b>\$332,385</b>

1. The mandatory rebate granted is 50% of the Rates and Annual Charges levied to a maximum of \$250.  
The State Government reimburses Council 55% of the total rebates granted.

2. In addition to the mandatory rebate, Council rebates 100% of the  
Environmental and Infrastructure Renewal Levy to all eligible pensioners.

# Councillor Ongoing Professional Development

Local Government (General) Regulation 2021 (Reg) cl 186

Information about induction training and Ongoing Professional Development (OPD) attended by the Mayor and Councillors in 2021/22.

Councillor	# of 2021/22 Induction Training / Refresher induction sessions attended	# of 2021/22 OPD Programs attended	# of 2021/22 Seminars, Circulars or other Activities delivered as part of OPD
Cr Sean Carmichael	9	0	0
Cr Peter Cavanagh	0	0	1
Cr Claudia Cullen*	0	0	0
Cr Luise Elsing	7	0	1
Cr Nicola Grieve	8	0	0
Cr Mary-Lou Jarvis	3	0	0
Cr Anthony Marano*	0	0	1
Cr Nick Maxwell*	0	0	0
Cr Megan McEwin*	0	0	0
Cr Harriet Price	8	0	0
Cr Lucinda Regan	8	0	0
Cr Matthew Robertson	3	0	1
Deputy Mayor Cr Isabelle Shapiro	8	0	1
Deputy Mayor Cr Richard Shields	3	0	0
Cr Mark Silcocks	8	0	0
Cr Sarah Swan	8	0	0
Cr Merrill Witt	8	0	1
Mayor Cr Susan Wynne	6	0	1
Cr Toni Zeltzer	4	0	1

## Notes

- \*Represents Councillors who ceased to be a Councillor as a result of the 2021 Local Government Election.
- Councillor Induction Sessions (post Local Government Election) included:
  - General introduction including role of Mayor and Councillors and initial Code of Meeting Practice;
  - Overview of Woollahra's LGA, discussion on our most recent customer satisfaction survey, an organisation structure overview, key challenges facing Council, divisional overviews and a high level budget overview;
  - Code of Conduct;
  - Code of Meeting Practice;
  - Legislative Review;
  - Integrated Planning & Reporting (IP&R) and Budget; and
  - Involvement in Planning & Development Decision & the Role of other Planning Bodies.
- Councillor Briefings not included.
- Councillor Professional Development limited in 2021/22 due to COVID-19 pandemic.
- Deputy Mayoral duties between Cr Richard Shields (up to the December 2021 election) and Cr Isabelle Shapiro (thereafter).

# Councillor Expenses including International Travel

Local Government (General) Regulation 2021 (Reg) cl 217 (1) (a), (a1), (i), (ii), (iii), (iiia), (iv), (v), (vi), (vii), (viii)

The Council has adopted a policy that governs the expenses allowable for conferences and seminars, the

types and monetary limits of expenses Councillors can claim reimbursement for and the facilities to be made available to the Mayor and Councillors.

The cost of Councillor expenses and provision of facilities to Councillors in accordance with Council's Policy for the 2021/22 financial year was as follows:

Expense/Facility	2021/22 cost
Provision of dedicated office equipment allocated to Councillors	\$0
Telephone calls made by Councillors	\$10,896
Attendance of Councillors at conferences and seminars	\$10,828
Training of councillors and provision of skill development	\$18,141
Interstate visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	\$0
Overseas visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	\$0
Expenses of any spouse, partner or other person who accompanied a councillor in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors	\$0
Expenses involved in the provision of care for a child of, or an immediate family member of, a Councillor	\$0
Sydney Eastern City Planning Panel (formerly JRPP) attendance	\$4,920
Internet, travel and parking reimbursements, stationery and miscellaneous goods and services:	\$12,662
<i>Internet</i>	\$4,376
<i>Travel and Parking reimbursements</i>	\$2,893
<i>Stationery and Miscellaneous Expenses</i>	\$5,393
<b>Total Councillor Expenses</b>	<b>\$54,446</b>

# Contracts

Local Government (General) Regulation  
2021 (Reg), cl 217 (1) (a2), (i), (ii)

**The following major contracts for works and services were awarded during 2021/22, ordered by Contractor name:**

Contractor/s	Nature of contract	Contract terms	Contract amount (excl. GST)
Aspect Studios	Knox Street Plaza Consultancy Services- Pedestrianisation Design	08/08/2021 until completion (18 months)	\$281,405
Big Technology Consulting	iConcierge CRM system	01/07/2021- ongoing (yearly)	\$150,000
Civil Streetscapes Pty Ltd	Rawson Road between New South Head Road and end - Road infrastructure upgrade	01/08/2021 until completion (12 months)	\$166,640
Enter Building Group	Figtree Reserve Landscaping - Embankment stabilisation	24/06/2022 until completion (12 months)	\$173,878
Mack Civil	Shared Bike Path Development Rose Bay - New South Head Road Shared Cycleway -William Street to Norwich- Separated bidirectional cycleway and pedestrian path	04/04/2022 until completion (12 months)	\$636,458
Moodie Outdoor Products	Rose Bay Seating- Architectural Seating	08/07/2021 until completion (12 months)	\$ 161,075
Origin Energy LPG Limited	SG- C4000- Gas	01/06/2022- 30/06/2024	On rate
SDL Project Solutions	Percival Park Rose Bay – New amenities block	12/07/2021- 23/12/2021	\$236,376
State Civil Pty Ltd	Russell Street- Road infrastructure upgrade	01/03/2022 until completion (12 months)	\$215,755
State Civil Pty Ltd	O’Sullivan Road Bellevue Hill Civil Works - Road infrastructure upgrade	06/06/2022 until completion (12 months)	\$176,546
State Civil Pty Ltd	Balfour Road, Bellevue Hill Road Infrastructure Improvements- Road infrastructure upgrade	21/06/2022 until completion (12 months)	\$172,272

Contractor/s	Nature of contract	Contract terms	Contract amount (incl. GST)
State Civil Pty Ltd	Gladswood Gardens and St Mervyns - #550 driveway	01/04/2022 until completion (12 months)	\$200,908 (comprising of \$109,090 (Gladswood Gardens) and \$91,818 (St Mervyns- #550 driveway))
StateCivil (Residential Area) and Stateline Asphalt Pty Ltd (Business Area)	Double Bay Centre High Pedestrian Activity Area (HPPA) Residential Area and Business Area- StateCivil (Intersection Thresholds treatment - Residential) and Stateline Asphalt Pty Ltd (Intersection Thresholds- Business)	01/10/2021 until completion (12 months)	\$300,889 (comprising of \$170,263 (StateCivil) and \$130,626 (Stateline Asphalt Pty Ltd))
Stateline Asphalt Pty Ltd	Woollahra Council 2021-2022 Sustainable AC Program- Asphalt road pavement	01/08/2021	\$768,664
Stateline Asphalt Pty Ltd (Victoria Road- Raise Ped Cross), State Civil Pty Ltd (Ocean Avenue- Raise Ped Crossing, State Civil Pty Ltd (Bay Street - Raise Ped Crossing), KK Civil Engineering (Dover Road- Raise Ped Crossing) and KK Civil Engineering (Cambridge Street- Raise Ped Crossing)	Victoria Road - Raise Ped Crossing	01/09/2021 until completion (12 months)	\$471,816 comprising of \$59,090 (Victoria Road- Raise Ped Cross), \$91,818 (Ocean Avenue - Raise Ped Crossing, \$84,545 (Bay Street- Raise Ped Crossing), \$87,273 (Dover Road- Raise Ped Crossing) and \$149,090 (Cambridge Street- Raise Ped Crossing)
Urban Asset Solutions	Adelaide Street corner View Street	01/02/2022 until completion (12 months)	\$149,090
Veolia Environmental Services Pty Ltd	Processing and disposal services for general hard waste (non-putrecible)	01/07/2021- 01/07/2028	Agreed rates
Zen Energy Pty Ltd	SSROC PEERS 3- Electricity	04/11/2021-30/06/2027	On rate

# Legal Proceedings

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a3)

Council is required to disclose a summary of amounts incurred during the year in relation to legal proceedings

taken by or against the council and a summary of the state of progress of each legal proceeding and the result.

Council's legal proceedings expense for 2021/22 was \$1,158,374. A summary of costs and the current status/outcome of each case is provided.

### Development Control cases under \$10,000

Address	Cost	Outcome
9 Carlisle Street, Rose Bay	\$85	Upheld with amended plans (s34 Agreement)
3 Trelawney Street, Woollahra	\$280	Upheld with amended plans (s34 Agreement)
14 Boronia Road, Bellevue Hill	\$488	Upheld with amended plans (s34 Agreement)
37 Carlotta Road, Double Bay	\$650	Upheld
61 Beresford Road, Bellevue Hill	\$913	Discontinued
20 The Crescent, Vaucluse	\$936	Upheld (s34 Agreement)
41 Etham Avenue, Darling Point	\$1,036	Upheld with amended plans (s34 Agreement)
14 The Crescent, Vaucluse	\$1,446	Ongoing
37 Edward Street, Woollahra	\$1,475	Upheld
20 Boronia Road, Bellevue Hill	\$1,726	Upheld with amended plans (s34 Agreement)
16 Wunulla Road, Point Piper	\$1,730	Discontinued
30 Kent Road, Rose Bay	\$1,980	Discontinued
432-440 Oxford Street, Paddington	\$2,209	Upheld with amended plans (s34 Agreement)
65 Village High Road, Vaucluse	\$2,409	Upheld with amended plans (s34 Agreement)
117-119 O'Sullivan Road, Bellevue Hill	\$2,436	Upheld with amended plans (s34 Agreement)
2A James Street & 60-80 Oxford Street, Woollahra	\$2,604	Discontinued
590-592 New South Head Road, Point Piper	\$2,981	Upheld with amended plans (s34 Agreement)
117-119 O'Sullivan Road, Bellevue Hill	\$3,055	Upheld



Address	Cost	Outcome
164 Victoria Road, Bellevue Hill	\$3,748	Discontinued
41 Carlotta Road, Double Bay	\$3,749	Ongoing
14 Boronia Road, Bellevue Hill	\$4,011	Upheld with amended plans (s34 Agreement)
4 Loch Maree Place, Vaucluse	\$4,050	Upheld with amended plans (s34 Agreement)
72 Sutherland Street, Paddington	\$4,350	Discontinued
35 Glenview Street, Paddington	\$4,442	Discontinued
19-27 Cross Street, Double Bay (DA321/2020)	\$5,349	Discontinued
18 Boronia Road, Bellevue Hill	\$6,019	Upheld with amended plans (s34 Agreement)
364-364A Edgecliff Road, Woollahra	\$6,276	Ongoing
11 & 13 Buller Street, Bellevue Hill	\$6,780	Upheld with amended plans (s34 Agreement)
23 Wolseley Road, Point Piper	\$8,049	Upheld with amended plans (s34 Agreement)
13 Nulla Street, Vaucluse	\$9,887	Upheld with amended plans (s34 Agreement)
164 Victoria Road, Bellevue Hill	\$9,945	Discontinued
7 Paddington Street, Paddington	\$9,989	Upheld

#### Development Control cases between \$10,000 – \$20,000

Address	Cost	Outcome
21-27 Bay Street, Double Bay	\$10,379	Upheld with amended plans (s34 Agreement)
2 Drumalbyn Road, Bellevue Hill	\$10,481	Upheld with amended plans (s34 Agreement)
9 Gilliver Avenue, Vaucluse	\$11,191	Upheld with amended plans (s34 Agreement)
1A Benelong Crescent, Bellevue Hill	\$11,194	Upheld
4 Cove Street, Watsons Bay	\$11,982	Upheld with amended plans (s34 Agreement)
160 Wolseley Road, Point Piper	\$12,330	Upheld
142 Glenmore Road, Paddington	\$13,459	Upheld
68E Caledonia Street, Paddington	\$14,005	Upheld with amended plans (s34 Agreement)
142, 142A & 142B Bellevue Road, Bellevue Hill	\$14,349	Upheld with amended plans (s34 Agreement)
722-724 New South Head Road, Rose Bay	\$15,837	Upheld with amended plans (s34 Agreement)
40 Glendon Road, Double Bay	\$16,750	Upheld with amended plans (s34 Agreement)
29-53 Victoria Road, Bellevue Hill	\$17,762	Ongoing
5-7 Trahlee Road, Bellevue Hill	\$18,146	Upheld with amended plans
117-119 O'Sullivan Road, Bellevue Hill	\$18,239	Ongoing
701-703 New South Head Road, Rose Bay	\$18,502	Ongoing

## Development Control cases over \$20,000

Address	Cost	Outcome
55 Bay Street, Double Bay	\$21,299	Upheld with amended plans (s34 Agreement)
18 Olphert Avenue, Bellevue Hill	\$21,383	Ongoing
30 Alma Street, Paddington	\$21,962	Upheld with amended plans (s34 Agreement)
432-440 Oxford Street, Paddington	\$22,535	Upheld with amended plans (s34 Agreement)
50 Wolseley Road, Point Piper	\$24,127	Upheld with amended plans
33 Edward Street, Woollahra	\$27,156	Upheld with amended plans
780-786 New South Head Road, Rose Bay	\$27,778	Upheld
19-27 Bay Street, Double Bay	\$28,428	Ongoing
8A Cooper Street, Double Bay	\$28,929	Upheld
53-55 Drumalbyn Road, Bellevue Hill	\$32,262	Ongoing
65 Beresford Road, Bellevue Hill	\$32,815	Upheld with amended plans (s34 Agreement)
10 Cross Street, Double Bay	\$35,425	Upheld with amended plans (s34 Agreement)
37 Ocean Street, Woollahra	\$37,050	Upheld with amended plans
2A Cooper Street, Double Bay	\$40,345	Upheld with amended plans (s34 Agreement)
294-296 & 298 New South Head Road and 2 & 4-10 Bay Street, Double Bay	\$40,483	Upheld with amended plans (s34 Agreement)
14 Bay Street, Double Bay	\$41,690	Upheld with amended plans (s34 Agreement)
351 & 353 New South Head Road, Double Bay	\$42,903	Upheld with amended plans
14 Cross Street, Double Bay	\$43,216	Upheld with amended plans
53 Cross Street, Double Bay	\$46,522	Upheld with amended plans
3 Wiston Gardens, Double Bay	\$125,729	Upheld with amended plans
<b>Total Development Control costs</b>		<b>\$1,076,397</b>

### Building and Compliance Cases under \$10,000

Address	Cost	Outcome
3 Paddington Street, Paddington	\$7,607	Appeal dismissed

### Building and Compliance Cases over \$10,000

Address	Cost	Outcome
35 Glenview Street, Paddington	\$11,818	Appeal upheld following conciliation conference
13 Victoria Street, Watsons Bay	\$22,146	Discontinued following agreement

<b>Total Building and Compliance costs</b>	<b>\$41,571</b>
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### Environment & Public Health Services

Address	Cost	Outcome
14 Rosemont Avenue, Woollahra	\$273	Matter withdrawn at Local Court on advice
41B New South Head Road, Vaucluse	\$2,373	Matter withdrawn at Local Court on advice
26 Stephen Street, Paddington	\$1,677	Finalised guilty, \$750 legal costs paid

<b>Total Environment &amp; Public Health Services costs</b>	<b>\$4,323</b>
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## Animal Control

Address	Cost	Outcome
14 Rosemont Avenue, Woollahra	\$468	Finalised matter withdrawn
14 Rosemont Avenue, Woollahra	\$2,427	Finalised matter withdrawn
26 Stephen Street, Paddington	\$2,552	Finalised guilty, costs of \$700 awarded
67 Fitzwilliam Road, Vaucluse	\$3,818	Finalised penalty notice \$1,320 paid and court proceedings withdrawn
U 1 27 Girilang Avenue, Vaucluse	\$12,225	Finalised guilty, costs of \$1,500 awarded
2A Buckhurst Avenue, Point Piper	\$2,298	Finalised guilty, fined \$500 no costs awarded
U4 77 Fitzwilliam Road, Vaucluse	\$3,202	Finalised guilty, costs of \$700 awarded
<b>Total Animal Control costs</b>		<b>\$26,989</b>

## Ranger Services

Address	Cost	Outcome
41B New South Head Road, Vaucluse	\$4,227	Matter finalised withdrawn at Local Court on advice
100 Bellevue Road, Bellevue Hill	\$2,611	Finalised guilty plea
U1 – 226-232 Bronte Road, Waverley	\$2,256	Ongoing
<b>Total Ranger Services costs</b>		<b>\$9,094</b>

## Total Legal Proceedings

Proceeding	Cost
Development Control costs	\$1,076,397
Building and Compliance costs	\$41,571
Environment & Public health services costs	\$4,323
Ranger services costs	\$9,094
Animal Control costs	\$26,989
<b>Total Legal Proceedings Costs</b>	<b>\$1,158,374</b>

# Grants

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a5), Local Government Act 1993 (s356)

Council continued its commitment to the provision of community grants in 2021/22 by granting \$49,699 (for community and cultural) to 13 organisations and local primary schools and preschools for community, cultural purposes.

A section 356 grant was also made to Holdsworth Community of \$1,026,498 for 2021/22 towards services

provided at Holdsworth Community Centre and Gaden Centre.

A further \$12,503 in Environmental grants was provided to 7 local schools and organisations, and \$56,787 in funding for one-off Revitalisation Grants awarded by Council to 17 projects across Woollahra to address the impacts of COVID-19 on the local community with projects to be completed between January-March 2022

The details of all grants recipients and their projects are provided in the following tables.



Revitalisation Grant recipient the Wooltones community choir rehearsing in May 2022

# Environmental Grants

Organisation	Purpose	Funding
Double Bay Public School P & C	Bees and Bush Regeneration Garden: installation of a native bee hive and garden area with local native plants.	\$1,550
Glenmore Road Public School P & C	School Uniform Textile Rescue Programme: reduction of textile waste going to landfill by recycling old uniforms.	\$1,500
Goodstart Early Learning Double Bay	Goodstart Kitchen Garden: installation of water efficient garden beds and bush tucker plants.	\$2,000
Splash without the Trash	Rose Bay Beach Clean-ups: Delivery of beach clean ups at Rose Bay with kayaks and paddleboards to remove litter.	\$2,000
Sydney Game Fishing Club	Solar Power Project: installation of a 16kW roof top solar system.	\$2,000
Vaucluse Public School	Native garden project stage 2: Installation of garden area with bush tucker plants and local natives. (Note: original project adjusted due to COVID-19 impacts).	\$1,953
Voice for Power East (Jewsi)	Jewish Community Transition to Clean Energy Project: Delivery of a series of community education events to facilitate uptake of rooftop solar, green power and energy efficiency.	\$1,500
<b>Total Environmental Grants</b>		<b>\$12,503</b>

# Community and Cultural Grants

Organisation	Purpose	Funding
Beaches Outreach Project Incorporated	Funding granted to support the 'Understanding Consent' project which engages young people in discussions about consent, including consent regarding sexual activities. The Beaches Outreach Project youth worker was trained to use opportunities in informal contact with young people on night patrols and in more structured settings, such as casework interactions and groups, to provide information and to encourage young people to seek and gain consent when interacting with others.	\$7,500
Double Bay Sailing Club Inc.	The Double Bay Laser Show is a community event centred around Laser sailing and held in Steyne Park, Double Bay. The project aims to increase community engagement in all community clubs and promote Laser sailing. The day featured a band, sailing vendors, Olympians, club members and was accessible and open for all the community to enjoy. Funding granted to assist the delivery of this event.	\$2,000
East Sydney Suicide Prevention Network	The Suicide Impacting Me Support Group is a facilitated peer support group for people in the Woollahra community that have been bereaved by suicide. Funding granted to cover psychologist fees and promotion of the group.	\$4,200
Ethnic Community Services Cooperative Limited	'Breaking Down the Barriers' is a collaborative project led by the Woollahra Dementia Alliance and has two components. Firstly, a dementia specific 'garden party' to engage local community members living with dementia to participate in an event tailored specifically to their needs, held at the Gaden Cafe in Woollahra. The event incorporated relaxing activities such as massage and Tai Chi, entertainment and Devonshire Tea. The project also included the production of four professionally made unique short videos featuring a person living with dementia. Funding granted to support these initiatives.	\$6,235
Gerrit Gmel on behalf of Winter Warmers	Winter Warmers involved two small, free to attend, music events for the local community held in Robertson Park, Watsons Bay during the winter months. Music group 'Citizen of the World' performed a mixture of original songs and covers, creating a nice atmosphere for people to enjoy the sunset. Funding granted to enable the delivery of this event.	\$1,393
Marnie Ross on behalf of Little Things Art Prize	Funding granted to support the 'Little Things Art Prize', an exhibition open to all ages and levels of experience. Artists were invited to submit creative expressions of the 'Little Things' that make them happy or feel grateful. The exhibition was held at St. Cloche Gallery, Paddington.	\$2,000



Organisation	Purpose	Funding
Rotary Club of Rose Bay	Doggy Day Out is an inter-generational fun day for all Woollahra LGA residents, not just dog-owners. The event included activities ranging from competitions through to information sessions on dog behaviour and health. Funds granted to support event delivery.	\$3,171
Sir Roden & Lady Cutler Foundation Incorporated	The Sir Roden & Lady Cutler Foundation provides a free door-to-door local community medical transport service. Council's funding enabled the installation of a tracking system and related software in their fleet vehicles servicing the community in the Woollahra LGA and improve efficiency of this unique service.	\$4,200
South Eastern Community Connect Inc.	'Music for the Heart' is a program which delivered music therapy for people living with dementia in the Woollahra LGA. Funding granted to engage a professional music therapist.	\$2,000
The National Council of Jewish Women of Australia, NSW Division	The SCALE project was devised to enlighten school students about their peers suffering period poverty worldwide, and the huge numbers who are missing school through lack of sanitary care. Students in the Woollahra area were invited to participate in working bees, or to make sanitary kits at home. Council's funding purchased materials to make the sanitary kits.	\$2,000
University of New South Wales	'Immersive Experience of Nature' is a co-design project that builds on the 'Go Slo for a mo' nature wellness project at Cooper Park. The project includes The Connective (the designers of the Cooper Park trail), Holdsworth Community and the local community, working collaboratively to design an immersive (virtual/augmented reality) experience to support older adults' wellbeing. The outcome provided wellness experiences for those not able access the park. Funding granted enabled technological development of the program and components of the co-design workshop.	\$7,500
Waverley Action for Youth Services	AWAYS Safe Summer (AWSS) is a peer education project which aims to provide health education, harm minimisation and mental health support to local young people. The program aims to destigmatise mental health and increase the number of young people willing to seek help, provide job opportunities for young people and to raise awareness of youth services in the local community. Funding granted to support this project as well as deliver a forum for schools in the Woollahra LGA.	\$7,500
<b>Total Community and Cultural Grants</b>		<b>\$49,699</b>

# Revitalisation Grants

Organisation	Purpose	Funding
Aisling Cooper	Community Flower Gardens: Over the last 12 months, a number of local residents have refreshed and upgraded over 19 gardens/verges on Duxford Street, Paddington. This consisted of weeding, removing litter and debris, and purchasing flowers, trees, soil and mulch. Funding enabled the work to continue on Duxford Street and onto Stafford Street, enhancing the streetscape and bringing community together.	2,000
Art Lab School	Art In The Park: Funding requested to run an evening of painting at Chiswick Gardens, Woollahra. Accessible to all members of the community regardless of experience, art instructors guided participants through the steps to make a beautiful painting.	4,806
Cambridge Markets Pty Ltd	Watsons Bay Market: Watsons Bay Market is a large gift market held at Robertson Park, Watsons Bay. Cambridge Markets showcased local artisans, quality food providers, talented designers, and small businesses in a picturesque and relaxed environment. The market aims to bring the community together and provide a beautiful and happy experience for residents and day-trippers alike.	5,525
Charity Champs	Ridare is a Social Enterprise, being launched by Charity Champs working with the fashion industry to sell end of line goods from elevated brands to avoid them going direct to landfill. The Social Enterprise employed vulnerable people experiencing social isolation. Funding requested for their e-commerce platform and photographic equipment.	5,000
COA Sydney	PURIM + Expo Cruise for Jewish Seniors: COA hosted a 3-hour cruise around Sydney Harbour for seniors to encourage them back into social activity after lockdown. This event engaged approximately 170 CALD seniors (with their carers when applicable) and an additional 30 volunteers who are also 65+.	5,000
Deckchair Sunsets Neighbour Day 2022	The Neighbour Day 2022 theme is 'Connecting Community'. Funding requested for a neighbourhood get-together at Derby Street Reserve, Vaucluse. Attracting approximately 50 attendees, the event involved catering by a local business affected by the lockdown and a local musician, with a vision of sharing food together to bond in as a community and foster mental wellbeing and resilience.	1,404
Glenmore Road Public School Parents & Citizens Association Inc #paddo lockdownart	Paddo Unlocked Art: Paddo Unlocked Art is a collaborative community art initiative building on the success of #paddolockdownart, which emerged as a creative community response to the 2021 lockdown. The project documents the story of #paddolockdownart in a photobook, bringing together those involved for a community event at a gallery, and provided a digital blueprint documenting the how-to for the next edition.	5,000

Organisation	Purpose	Funding
JewishCare	Our Kitchen Hand Gardening Project: This was a JewishCare program for people with disabilities. Funding requested towards supporting a garden where people with disabilities developed skills in planting and harvesting. Produce was used in cooking classes and surplus produce sold at Bondi Junction markets. The initiative facilitates the inclusion of people with disability in the wider community.	5,000
Karitanna Woolfe-Graham	Funding requested to create a 'mini-TAFE' that helps isolated people with disability get digital know-how through a series of facilitated Zoom classes. Karitanna Woolfe-Graham is disabled with Autism and has lived experience of what people with disability, who may have dropped out of society and educational institutions, need to stay connected to reduce social isolation.	1,992
Mock Gravity	Small Business Podcast: A podcast series showcasing the small businesses of Paddington that have been struggling during lockdown and telling stories of the business owners. This was a special 6-part series on existing podcast 'Aussie Rideshare', which has had nearly 100,000 downloads to date.	3,060
NCJWA NSW	Funding requested to run a Cultural Community Musical event with a high tea for approximately 70 Woollahra seniors, planned in response to the social isolation caused by Covid-19. Funding requested for musicians, food, transport, security and cleaning.	5,000
Our Big Kitchen	Post Covid Community Building: Funding requested to provide four volunteer cooking sessions specifically for older members of the community who have been suffering from isolation due to Covid-19. Bringing people together to volunteer to prepare food for others assists in community building and reduces the effects of isolation.	2,000
Ruth Shteinman	Beginner Macramé: Forty attendees aged 10-85 were guided for 1.5 hours in basic techniques of macramé weaving. By completion of the workshop they will know four basic knots and may keep their finished work. The skill learned opens possibilities for further explorations of this craft, a form of manual coordination that is enjoyable, even mesmerising, and considered by some to be quasi-therapeutic.	2,000
The Woollahra Community Choir	Funding requested to re-establish The Woollahra Community Choir ('The Woolltones') in 2022 after Covid suspended operations in 2019; to encourage and promote well-being through the enjoyment of group choral singing. The choir is open to people of all backgrounds and singing abilities.	2,000

Organisation	Purpose	Funding
to GET PTY LTD	SHOP LOCAL & ONLINE: The project focused on the benefits to businesses and the community of supporting local shopping online. The key activities include a business to business marketing activation within each of the villages, a direct to consumer multichannel marketing integrated marketing campaign, and a competition focused on championing favourite businesses to encourage SHOPLOCAL.	5,000
Windsor Street Community Garden	Windsor St Reserve Rejuvenation: Funding requested for the rejuvenation of the Windsor Street Reserve Garden in Paddington. This community maintained garden provides an essential space for neighbours to come together and connect, particularly important during lockdown.	2,000
<b>Total Revitalisation Grants</b>		<b>\$56,787</b>
<b>Total Environmental, Community, Cultural and Revitalisation Grants</b>		<b>\$118,989</b>



Revitalisation Grant recipient Ruth Shteinman, providing social and wellbeing opportunities through the skill of shared weaving

# Partnerships with Other Organisations

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a8)

Council has a mix of Public Private Partnerships (PPP), other partnerships and membership of other organisations. A PPP is “an arrangement between a council and a private person for the purposes of: (a) providing public infrastructure or facilities (being infrastructure or facilities in respect of which the council has an interest, liability or responsibility under the arrangement), or (b) delivering services in accordance with the arrangement, or both.”

In 2021/22 Council had the following PPP:

### **Cross Street Car Park Cinema Development Proposal**

In April 2022 Council resolved to appoint a consortium of Pallas Group/ Assembly Funds Management/Fortis Development Group as its development partner for the redevelopment of the Cross Street Carpark as a new facility incorporating public car parking, a cinema and retail, commercial and residential space. As at 30 June 2022, Council and the consortium were in negotiations for a Heads of Agreement for the project.

### **Other Partnerships**

#### **Holdsworth Community**

Holdsworth Community is a non-government incorporated association working for the community. Woollahra Council has had a longstanding partnership with Holdsworth to care for, connect and support families with young children, seniors, people living with a disability and their carers. The financial support from Council is for Holdsworth Community to enable

them to provide the following services: Navigating the MAC System: keep Woollahra residents informed about Federal Aged Care funds available and support access services; Aged Care Wellness Hub; support the Woollahra Dementia Alliance – Action Plan; Woollahra Connect Program supporting those who are socially isolated; family services through playgroups, a baby room, Individual family support, an intergenerational program and information total funding 2022-23 of \$861,596.

#### **Paddington Library Agreement**

Woollahra Municipal Council and City of Sydney operate a joint agreement for the operation of Paddington Library. This partnership has a long history dating from 1994, with the current agreement dating from 1 July 2021 to 30 June 2024, with consideration for a further 2 year option.

Under the agreement Woollahra Libraries is responsible for the daily management of the Library Service, reporting to a quarterly planning meeting with both Council representatives.

All costs associated with the Library are apportioned on a 60:40 basis with Woollahra paying 60% and the City of Sydney paying 40% of operational and agreed capital costs. This apportionment is based on Paddington library membership.

Over the past three years, business improvement projects at Paddington Library have included an upgrade to public Wi-Fi, installation of meeting rooms, additional technology through the provision of 2 extra PC's and 2 iMacs and the introduction of permanent Sunday opening since January 2020.

### **The Spark Van**

The Spark Van is an initiative across the three Library networks of Woollahra, Waverley and Randwick. A five year Van Participation Agreement was signed in June 2019 and has an end date of 30 June 2024.

The agreement is for the shared use of the Spark van and its running costs. The van had limited use during the year due to the impact of the Covid lockdown. It is housed at the the Alexandria Integrated Facility (AIF) shared Depot of Waverley and Woollahra in Alexandria.

### **Women's Housing Company**

The Women's Housing Company is a not-for-profit social housing service. Council has partnered with the Women's Housing Company to assist women and children needing long-term safe housing due to domestic and family violence. The agreement is on a fee for service model for three years to provide ten units of accommodation. The goal is to allow local families affected by domestic violence to remain with the support of their community and be assisted to re-establish themselves. Local welfare agencies specialised in supporting families who have fled domestic violence also provide support. The agreement was signed in 1 July 2022 and has an end date of 30 June 2025. Total for 2022-23 \$330,000.

### **Waverley/Woollahra Alexandria Depot Facility**

Waverley and Woollahra Councils jointly own and run their Alexandria Integrated Depot Facility under a collaboration agreement.

### **Waverley / Woollahra State Emergency Service (SES)**

The State Emergency Service is an emergency and rescue service dedicated to assisting the community with temporary restoration of flood and storm damage.

The Waverley/Woollahra SES facility is located under Syd Einfield Drive in Bondi Junction on a space leased from Roads and Maritime Services. The facility includes an operations centre for use during storm and floods, training facilities, equipment and vehicle stores and offices. The Waverley/Woollahra SES is largely made up of volunteers from within the Waverley and Woollahra local government areas. Other volunteer members are drawn from the Sydney metropolitan area.

### **Council is a member of the following organisations:**

#### **Southern Sydney Regional Organisation of Councils (SSROC)**

SSROC is a regional organisation of councils in the southern area of Sydney. SSROC provides a forum for the councils to deal with issues they have in common, particularly those that cross boundaries. Key issues under consideration include the environment, transport, procurement, waste, library services and planning.

#### **Sydney Coastal Councils Group**

The Sydney Coastal Councils Group is a group of councils adjacent to Sydney marine and estuarine environments and associated waterways. The Group was established in 1989 to promote the co-ordination between member councils on environmental issues relating to the sustainable management of the urban coastal environment.

# Equal Employment Opportunity Management Plan

Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a9)

In accordance with Council's Equal Employment Opportunity Management Plan the following activities have been undertaken during the financial year 2021/22:

## Equal Employment Opportunity Policy

- The EEO Policy was updated and is available to all staff via Council's electronic data management system;
- All new employees are provided with the EEO policy in their new starter pack;
- A two hour EEO module is delivered at every corporate induction;
- All employees are required to undertake an EEO refresher course once every 2 years;
- The names of Contact Officers are publicised to the organisation and all new employees;
- Reasonable Adjustment Policy was reviewed for currency and purpose;
- Disability Awareness activities are reported on through the Disability and Inclusion Plan.



Customer Service counter staff



Horticulture staff

# Remuneration Package General Manager

Local Government (General) Regulation 2021 (Reg), cl 217 (1)(b)(i), (ii), (iii), (iv), (v)

The General Manager's remuneration package consists of:

1. Salary component
2. Employer's contribution and / or salary sacrifice to a superannuation scheme
3. Non-cash benefits (motor vehicle)
4. Amount payable by Council by way of Fringe Benefit Tax (FBT) for non-cash benefits

The total of the remuneration package for the General Manager for components 1, 2 and 3 above was \$390,804 and the amount payable by Council by way of FBT for non-cash benefit was \$29,985.

# Remuneration Package Senior Staff

Local Government (General) Regulation 2021 (Reg), cl 217 (1)(c)(i), (ii), (iii), (iv), (v)

Council has four senior staff positions (as defined by the Local Government Act), being:

- Director Community & Customer Experience
- Director Corporate Performance
- Director Infrastructure & Sustainability
- Director Planning & Place.

The remuneration packages of senior staff consist of:

1. Salary component
2. Employer's contribution and / or salary sacrifice to a superannuation scheme
3. Non-cash benefits (motor vehicle)
4. Amount payable by Council by way of Fringe Benefit Tax for non-cash benefits

The combined total of the remuneration packages for Senior Staff for components 1, 2 and 3 above was \$1,310,980 and the amount payable by Council by way of FBT for non-cash benefit was \$52,838.



# Persons who performed paid work (25 May 2022)

Local Government (General) Regulation  
2021 (Reg), cl 217 (1)(d) (i),(ii),(iii),(iv)

For financial year 2021/22, the designated relevant day to report the total number of persons who performed paid work was Wednesday 25 May 2022.

## As at 25 May 2022

494 people\* were employed by the council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract:

- Permanent Full Time: 353 people
- Permanent Part Time: 62 people
- Temporary Full Time: 13 people
- Temporary Part Time: 9 people
- Casual Staff: 57 people.

\*Staff numbers by headcount, not Full Time Equivalent.

5 people were employed under contract as senior staff members:

- General Manager
- Director Community & Customer Experience
- Director Corporate Performance
- Director Infrastructure & Sustainability
- Director Planning & Place.

3 people were engaged by the council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person.

3 people were supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee.



Staff at Paddington Library



Civil Operations staff

# Stormwater Management Services

Local Government (General) Regulation  
2021 (Reg), cl 217 (1)(e)

Stormwater Management Services Council's annual Stormwater Capital Works Program is funded by the Stormwater Management Charge.

## 2021/22 Stormwater Management Projects

Project	Project Description	Status as at 30 June 2022
Watsons Bay Flood Diversion Wall- new stormwater diversion	This project incorporates road and stormwater upgrades to reduce flooding in the Watsons Bay catchment. It is proposed to lower the eastern side of Cliff Street to increase the drainage capacity of the road, replace the existing concrete channel with a rock-lined, landscaped swale and additional stormwater pipes and pits. Community consultation was completed in December 2021. Further investigation was undertaken to identify utility services to develop a detail design, which has now been finalised. The procurement phase for this project will be undertaken in Q1 of FY 2022/23 and construction is anticipated to commence in Q3 of FY2022/23 following the summer months.	Completed
Stormwater System Small Works- identify and rectify small Stormwater system works	The Inlet Capacity Increase project and Stormwater Small Works Project are carried out concurrently and are on-going projects which involve improving/constructing stormwater kerb inlets or systems to improve overall stormwater capacity. The various stormwater small projects have been completed for FY2021/22.	Ongoing
Condition assessment for the stormwater network by using CCTV inspection	This is an on-going project and involves undertaking CCTV inspections of Council's stormwater network in known problem areas or in critical locations to assess the condition of pipes across the LGA. Any defects identified are recorded and repair works are prioritised. This data is considered when developing Council's future capital and maintenance drainage budgets and is incorporated in Council's Asset and Defects Register. Funding will rollover to continue with the project.	In Progress
Rivers Street at Victoria Road Bellevue Hill - Pipe system extension	The project involved constructing a new stormwater pipe line with new stormwater inlet to improve stormwater issues at the intersection. This project is now complete.	Completed

Project	Project Description	Status as at 30 June 2022
Bunyula Road Bellevue Hill- New Pipe installation from O'Sullivan Road up	This project involved constructing a new stormwater pipe line in Bunyula Road which links to the O'Sullivan Road stormwater system. This project is now complete.	Completed
Caledonia Road Rose Bay- Stormwater Outfall Upgrade on Rose Bay Beach (Design and Construct)	Project is in detailed design phase and is being finalised. Additional funds are required to undertake the full scope of works which includes stormwater connectivity from Collins Avenue through Caledonia Road and out to Rose Bay Beach. Community and stakeholder consultation will occur in Q3 FY2022/23 and the construction works will be undertaken in stages, subject to available funds sourced for FY2023/24. It is anticipated that construction will be undertaken in Q4 of FY2022/23 and Q1 FY2023/24.	In Progress
Kiaora Road cnr Forest Road Double Bay- Stormwater improvement works	Project involves augmenting two stormwater pits to improve stormwater drainage. Project will be scheduled to be constructed in Q3 of FY2022/23 in conjunction with road pavement reconstruction works for Kiaora Road, Double Bay.	In Progress
Pringle Place at Bellevue Garden Bellevue Hill- New stormwater pipe connection from Pringle Place to Bellevue Gardens (Construction)	Project is in investigation and detailed design phase. Contractors have been engaged to undertake site works for future stormwater improvements. Consultation with Council staff and local residents will be undertaken in the next financial year and the next steps of the project will be undertaken with the Pringle Place rock face stabilisation works which is also under investigation.	In Progress

# Companion Animals

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (f)

Companion Animal functions are undertaken by Council's Rangers-General Duties and Rangers-Animal Control.

During the year there were 438 new companion animal registrations on the New South Wales Companion Animals Register for our area, with approximately 77% of these animals being de-sexed and a further 7% being pound shelter animals. 151 barking dog matters were reported and investigated and one nuisance dog declaration was issued. No dogs were declared dangerous, restricted or menacing. A total of 94 dog related fines were issued.

Four areas within the Municipality are currently declared as 'off leash' areas where dogs are permitted to be exercised off-leash at all times. There are a further eight areas where dogs are permitted off-leash during prescribed times.

Council operates and supports a Companion Animal's Advisory Committee comprising Councillors, representatives from the local community, animal professionals and Council Officers. Meetings were held on 21 July 2021 and 10 November 2021 with a number of meetings cancelled due to COVID-19.

Council utilises the services of the Sydney Dogs Home at Carlton as its animal pound. The Sydney Dogs Home is responsible for managing unclaimed animals and for implementing strategies that seek alternatives to euthanasia of unclaimed animals.

Council is committed to encouraging responsible pet ownership and providing adequate exercise space for animals. Further information regarding Companion Animal Management is available on Council's website and from Council's Customer Information Centre.

Council lodged all required pound and dog attack data with the Office of Local Government as required during 2021/22.

Income	
Dog licenses	\$56,517
Dog fines	\$37,787
<b>Total income</b>	<b>\$94,304</b>

Expenditure	
Staffing	\$197,076
Materials	\$696
State Debt Recovery Office Processing Charges	\$1,530
Impounding	\$36,940
Legal	\$26,989
Vehicle	\$7,988
<b>Total Expenditure</b>	<b>\$271,220</b>

# Disability Inclusion Action Plan

## Disability Inclusion Act 2014, s 13(1)

Council continues to demonstrate its commitment to furthering inclusion of people living with disability by implementing actions identified within our inaugural Disability Inclusion Action Plan (DIAP) that was adopted in June 2017. Council also proceeded to review the 2017 DIAP and consult with the community, Council's Inclusion (Disability, Aged and Carers) Advisory Committee and key community organisations to prepare a new 4-year Disability Inclusion Action Plan, 2022-2026, as required under the NSW Disability Inclusion Act, 2014. This Plan was adopted by Council on 27 June, 2022.

Our DIAP covers four focus areas: promoting positive attitudes and behaviours; creating liveable communities; improving employment opportunities; and improving systems and processes.

In the 2021 Census, 1,552 people (2.9% of the population) in the Woollahra Municipality reported needing help in their day-to-day lives due to disability. This was a similar percentage to the 2016 census. The 2021 Census also identified that there were 5,055 carers (11.1% of the population aged 15 years or above) who were providing unpaid assistance to a person with a disability, long term illness or old age.

Council's Inclusion (Disability, Aged and Carers) Advisory Committee includes members of the community with lived experience. The role of the Committee is to provide advice on the development, implementation, monitoring and review of Council policies, strategies, plans and infrastructure to assist in making the Woollahra LGA a more pleasant place to live and move around for all.

Over the reporting period, the Inclusion (Disability, Aged, Carers) Advisory Committee reviewed Council's Draft Playspace Strategy, the proposed Rose Bay Community Centre, wayfinding signage for the new Woollahra Gallery at Redleaf and Council's draft Active Transport Plan.

In 2021/22, Council endeavoured to build positive attitudes around disability by providing Mental Health and Disability Awareness training. Mental Health Awareness Training was conducted for all staff with 253 staff attending (64%). Relevant staff were also trained on designing dementia friendly environments.

Council delivered the Building Resilient Teenagers: A Survival Guide for Parents Webinar in May 2022 by the Resilience Centre as well as a 2 day accredited Mental Health First Aid training course for members from community organisations, conducted by a NSW Health Course Facilitator in June 2022.

Other initiatives included ensuring that Council's adopted Style Guide promotes font size, typeface and use of inclusive images to meet good accessibility requirements. Through a strong working relationship with local disability service providers such as Inala and Holdsworth Community, Council has coordinated an inclusive image library for all three organisations.

Due to the impact of COVID, Council focused on use of social media and Council publications to promote celebration of International Day of People with a Disability.

The Woollahra Preschool has a high educator to child ratio and employs a permanent full-time Inclusion Support Teacher who facilitates reflective practice to address any inclusion barriers through the Preschool Inclusion Support Program. Expertise and knowledge of the Preschool team in inclusion support is high, however staff receive ongoing training to ensure this standard is maintained. Children attending Woollahra Preschool who are in need of additional support are able to access government funding which contributes towards the employment of the above Inclusion Support Teacher.

Council's work towards creating liveable communities included promoting on Council's website a range of accessible parks, playgrounds, amenities, community venues and Libraries. When these facilities are upgraded their new inclusive features, including continuous path of travel, are updated and promoted on the website. Social media posts promoting accessible facilities are scheduled throughout the calendar year. During this reporting period Plumb Reserve Playground and Moncur Reserve were upgraded.

Council continues to fund Holdsworth Community to run programs and activities for the wider community, with a focus on aged and disabilities services, including support for community transport. During 2021/22, Council developed a new three year funding agreement with Holdsworth Community effective from 1 July 2022. The new agreement covers the following areas: Navigating the MAC System, Aged Care Wellness Hub trial, Woollahra Dementia Alliance, Woollahra Connect Program and Family Services.

Council has promoted the verge mowing service, the placing of waste bins for weekly collection as well as the Woollahra Libraries' monthly Bus to Books service, trialled from February to June 2022. These services have been promoted on Council's website and in the Seniors Week 2022 brochure. These services target residents who are having difficulties due to age, ill health, hardship or disability. Council's website also includes a Disability Directory which lists relevant services both in Woollahra and neighbouring areas.

Woollahra Gallery at Redleaf, opened in November, 2021 with accessible features including a lift, disabled toilet, disabled parking, inclusive directional signage including braille and a hearing loop. Wayfinding signage is included as a key aspect in Council's draft Recreation Strategy and draft Crown Land Plans of Management. The inclusion of wayfinding signage will continue to be included in all future Masterplans and Plans of Management.

As at 30 June, 2022, 93 members are currently registered with the Woollahra Libraries Home Library Service. 51 participants live in their own homes and 42 living in an Aged Care Facility within the LGA. The service loaned 3,972 physical items, 465 eAudio, 52 electronic devices, and made 30 courier delivery runs during this reporting period.

To create more liveable communities, Council continues to engage Access consultants to review architectural plans before any major building works are undertaken to ensure all upgrades are DDA compliant. Council ensures housing options for people with disability through the provision of adaptable housing, through the relevant planning legislation (LEP and Woollahra DCP 2015). Currently a draft Active Transport Plan is being prepared which will set out a plan for walking projects and assist in the preparation of a long term program of works to audit footpaths. This is supported by a 5 year footpath renewal program which includes identified sites where new kerb ramps are to be installed.

Throughout 2021/22, 15 new kerb ramps were installed. Council also reviewed the Health Carers Parking Permit scheme in 2021/22 to improve any issues or complications with the application process. The scheme currently operates effectively however is continuing to be reviewed in order to explore opportunities to widen the definition of 'health carers'. Council has advocated for improved access for mobility impaired people at Edgecliff Station and an accessible ramp via New McClean Street has been established, as well as a lift within the centre.

Council strives to improve employment opportunities by continuing to train staff on how best to apply access and inclusion principles in their key job responsibilities. During 2021/21, all staff have completed governance training in Code of Conduct and Pecuniary Interest. Council's Equal Opportunity Employment Policy defines disability discrimination, responsibilities of staff and Council and remedies for instances of discrimination.

The Policy has been endorsed throughout the organisation and communicated at all levels, including at 4 EEO sessions delivered at Staff induction training with 39 staff attending. All hiring managers within the organisation have undertaken Equal Employment Opportunity training and all job adverts include a statement encouraging diversity and inclusion. Council's Reasonable Adjustment Policy was reviewed on 1 February, 2022. Council remains open to collaborating with local Disability Employment Services (DES) providers and offering tailored job experience to people with a disability.

Council endeavours to provide accessible systems, information and processes. The Customer Service Charter was reviewed with a greater focus on customer design projects placing the customer at the centre of future decisions and technological enhancement. Council also allows community members to register for events and activities via online our booking system, via phone, email or in person. As many activities and events have been hosted online this year due to the impact of COVID, this has allowed for a wider diversity of people registering and participating.

Through the Community and Cultural Grants Program, in 2021/22 Council has contributed to the funding of projects that provides free transport to and from medical appointments for the local community and a dementia focused program designed to raise awareness and breakdown barriers.

A full report is available [here](#).

# Private Swimming Pool Inspections

Swimming Pools Act 1992 (SP Act), s 22F(2)  
& Swimming Pools Regulation 2018 (SP  
Reg) cl 23

## Details of inspections of private swimming pools in 2021/22

Private Swimming Pool Inspection Type	Number of inspections
Inspections of tourist and visitor accommodation	0
Inspections of premises with more than two dwellings	18
Inspections that resulted in issuance a certificate of compliance under s22D of the SP Act	34
Inspections that resulted in issuance a certificate of noncompliance under cl 21 of the SP Reg	5



# Interim Heritage Orders

NSW Government Gazette No. 90  
(12/7/2013) Official Notices ref 3424

Summary of all decisions regarding Interim Heritage  
Orders (IHO) in 2021/22:

Address	Initiation	Date IHO Made
66 Victoria Road, Bellevue Hill	Council	13/08/2021
165 O'Sullivan Road, Bellevue Hill	Council	03/09/2021
53 Drumalbyn Road Bellevue Hill	Council	17/12/2021
55 Drumalbyn Road Bellevue Hill	Council	17/12/2021
364 and 364A Edgecliff Road, Woollahra	Minister	23/02/2022



Government Information  
(Public Access) Act 2009

# Government Information (Public Access) Act 2009

The Government Information (Public Access) Act 2009 (GIPA Act) became operational on 1 July 2010 and introduced a new “right to information” approach for access to government information.

Council is required to prepare an annual report in accordance with the requirements of section 125 of the GIPA Act and clause 7 of the Government Information (Public Access) Regulation (GIPA Regulation). In the annual report we are required to include statistical information on formal access applications in the form required by Schedule 2 of the GIPA Regulation.

This section is Council’s GIPA Act Annual Report for the financial year 2021/22.

## **Review of Proactive Release Program**

Council is required under the GIPA Act section 7 (3) to review its program for the release of government information to identify the kinds of government information held by Council that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable additional costs on Council. This review must be undertaken at least once every 12 months.

Council’s program for the proactive release of information involves maintaining and promoting to staff a practice of openness and accountability of corporate information and decision making which is embodied in Council’s corporate values as “Open, accountable communication”

The program is achieved by providing information through extensive publication on Council’s website or through inspection of paper or electronic information following a written request.

Council prefers written requests for access to information that cannot be sourced from its website in order to clearly identify the information sought. In order to reduce costs to our customers, Council encourages applications to be made in the first instance, under the informal request provisions of the GIPA Act.

During 2021/22, Council reviewed its program for release of government information by:

- Regularly checking Council's website for content and currency of information, paying particular attention to ensuring the timely release of information relating to new proposals, developments, programs, services and initiatives of Council;
- Regular briefings to Customer Service call centre staff, management, other targeted staff and new staff. Briefings reinforce Council's open and accountable ethos, combined with Council's responsibilities under the GIPA Act and the relationship to other legislation that potentially restricts access to certain information, (including the Privacy and Personal Information Protection Act, Health Records and Information Privacy Act and the Companion Animals Act);
- Reviewing Council's Access to Information Policy and Procedures to ensure they are compliant with legislation and are able to be applied in practice;
- Reviewing information requests and formal Access Applications received by Council to evaluate the type of information the community is seeking access to and whether any of that information could be proactively released with Council's current technological and human resource capabilities; and
- Evaluating how to provide better access to Development Application information during the public notification process.

During 2021/22, Council continued to proactively release information, in addition to the statutory release of open access information.

## **Statistical Information about Access Applications**

During the financial year (1 July 2021 to 30 June 2022) Council processed in total 1,609 (one thousand, six hundred and nine) access applications. Of these 1,590 were informal applications and 19 formal applications.

Under the provisions of the Government Information (Public Access) Act 2009, we are required to include statistical information on formal access applications in the form required by Schedule 2 of the GIPA Regulation.

Information, in the form required by Schedule 2 of the GIPA Regulation, relating to the formal access applications made to Council during the reporting year is shown in the following Tables A to I.

The data demonstrates Council's commitment to openness and accountability and a willingness to meet the needs of our customers.

### **Number of Access Applications received**

During the reporting period, Council received a total of nineteen (19) formal access applications of which two (2) were approved either in full, fourteen (14) were approved in part.

### **Number of refused Applications for Schedule 1 information**

During the reporting period, one (1) applications was refused.

### **Other Applications**

During the reporting period, one (2) application was made however no information was held by Council.

**Table A: Number of applications by type of applicant and outcome**

Applicant type	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	0	2	0	0	0	0	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	0	7	0	0	0	0	0	0
Members of the public (other)	2	5	0	2	0	1	0	0

\*More than one decision can be made in respect of a particular access application. If so, a recording is made in relation to each decision. This also applies to Table B.

**Table B: Number of applications by type of application and outcome**

Applicant type	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	1	5	0	1	0	1	0	0
Access applications (other than personal information applications)	0	4	0	0	0	0	0	0
Access applications that are partly personal information applications and partly other	1	5	0	1	0	0	0	0

\*A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

**Table C: Invalid applications**

Reason for Invalidity	Number of Applications
Application does not comply with formal requirements (section 41 of the Act)	1
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0

**Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act**

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	1
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

\*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is recorded (but only once per application). This also applies in relation to Table E.

**Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act**

	<b>Number of occasions when application not successful*</b>
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	1
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Note: Where the application was an invalid application as the applicant have not paid the \$30 formal application fee. GIPA officers attempted to contact the applicant on multiple occasions requesting payment.

**Table F: Timeliness**

	Number of occasions when application not successful*
Decided within the statutory timeframe (20 days plus any extensions)	19
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
<b>Total</b>	<b>19</b>

**Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)**

	Decision varied	Decision upheld	Total
Internal review	1	0	0
Review by Information Commissioner*	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by ADT	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>

\*The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.



**Table H: Applications for review under Part 5 of the Act  
(by type of applicant)**

	<b>Number of Applications for Review</b>
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	1

**Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act  
(by type of transfer)**

	<b>Number of Applications Transferred</b>
Agency-initiated transfers	0
Applicant-initiated transfers	0

The image features a background of a city street with buildings and trees, overlaid with a grid of green planters containing purple plants. The bottom half of the image is dominated by a large, abstract graphic of wavy, horizontal green bands in various shades, creating a sense of movement and depth. The text is positioned in the upper left quadrant, within a dark blue rectangular area.

Public Interest

Disclosures Act 1994

# Public Interest Disclosures Act 1994

## Statistical information on Public Interest Disclosures

Council is required to report annually on its obligations under the Public Interest Disclosures Act 1994 (PID Act) section 31 and Public Interest Disclosures Regulation 2011 (PID Reg.) clause 4.

## Public Interest Disclosures (PIDs) for the period 1 July 2021 to 30 June 2022

		Total
<b>Number of public officials who made PIDs:</b>	In performing their day-to-day function	0
	Under a statutory or other legal obligation	0
	All other PIDs	0
<b>Number of PIDs received relating to:</b>	Corrupt conduct	0
	Maladministration	0
	Serious and substantial waste of local government money	0
	Government information contraventions	0
	Local government pecuniary interest contraventions	0
<b>Number of PIDs finalised</b>		0

## Staff awareness of Public Interest Disclosures Policy

During 2021/22, Council undertook the following actions to meet its staff awareness obligations:

- Information on public interest disclosures was included in Council's Employee Manual which is provided to all new staff on commencement at Council;
- Training and a copy of Public Interest Disclosures Internal Reporting Policy was provided to all new staff during Council's corporate induction process;
- The Public Interest Disclosures Internal Reporting Policy was available on Council's internal Procedures Database, Council's intranet and on Council's website; and
- Compulsory eLearning Modules was rolled out across the organisation.

## Public Interest Disclosures Internal Reporting Policy

Council's current Public Interest Disclosures Internal Reporting Policy is based on the NSW Ombudsman's model internal reporting policy for local government.

Council's *Public Interest Disclosures Internal Reporting Policy* is available on our website.

# Appendix

## 1. Related Council plans, Strategies and policies

The 2021/22 Annual Report is informed and supported by a number of strategies and plans including, but not limited to, the following:

- Asset Management Strategy 2011-2021
- Delivery Program 2018-2022  
& Operational Plan 2021-2022
- Disability Inclusion Action Plan 2017
- Double Bay Place Plan 2019-2023
- Oxford Street & Paddington Place Plan 2019-2023
- *Woollahra 2030*- Community Strategic Plan-  
Adopted 18 June 2018
- Woollahra Local Environment Plan 2014
- Woollahra Social and Cultural Plan 2018-2030

## 2. Relevant legislation

- Disability Inclusion Act 2014
- Environmental Planning and Assessment Act 1979
- Government Information (Public Access) Act 2009
- Government Information (Public Access)  
Regulation 2009
- Local Government Act 1993
- Local Government (General) Regulation 2021
- Public Interest Disclosures Act 1994
- Public Interest Disclosures Regulation 2011
- Swimming Pools Act (SP Act) 1992
- Swimming Pools Regulation 2018

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30 November 2022