



# **WOOLLAHRA COUNCIL**

# **ANNUAL REPORT**

2022–2023

## **Acknowledgement of Country**

Woollahra Council acknowledges the Gadigal and Birrabirragal people who are the Traditional Custodians of this land and we pay our respects to Elders past, present and emerging.



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Macquarie Lighthouse

Cover image: Camp Cove



# Message from the General Manager



On behalf of Woollahra Municipal Council, I am pleased to present to you the 2022-2023 Annual Report.

During 2022-2023, Council continued to focus heavily on securing our financial future, which is key to us being able to provide the services so valued by our community. During 2021-2022, we focused heavily on undertaking a series of budget repair initiatives to not only address the financial impacts of the COVID-19 pandemic, but to also address some structural budget deficit issues facing Council, which was largely the result of our expenditure being greater than our income.

The above-mentioned budget repair & improvement initiatives totalled approximately \$3.8million, which saw a large reduction in Councils' operating deficit in 2021-22. This set 2022-2023 up as a year of budget consolidation as we continued working towards our financial sustainability.

In line with this, 2022-2023 saw Council engage widely with the community on a proposed Special Rate Variation (SRV). An SRV is a process whereby Councils in NSW are able to apply to the Independent Pricing & Regulatory Tribunal (the IPART) for rate increases beyond the annual rate peg limit. In October 2022 Council resolved to apply for an SRV for the purpose of assisting with the future financial sustainability of the organisation and to be able to deliver a range of priority projects for the community.

Following on from this decision of Council, Council formally applied to the IPART for the SRV in February 2023 and then on 15 June 2023, the IPART approved

Councils application for an SRV. This meant that from 1 July 2023, rates would rise by 13.7% in 2023-24 (including the rate peg of 3.7%) and 7.5% in 2024-25 (including the rate peg of 2.5%), with these increases to then be retained in the rate base permanently.

The additional rates income from the SRV in 2023-2024 will be approximately \$4.3 million, with the components of this being additional operating expenditure for SRV projects of \$2.5 million, with surplus funds of \$1.8 million transferred into a new SRV Reserve to fund future year SRV projects, commencing in 2024-2025. Importantly, the SRV will assist us in delivering projects valued at close to \$49 million over the coming years that will see existing assets improved and the provision of some new assets.

Whilst ever mindful of the impact of an SRV on our community, the SRV, along with ongoing budget improvements, means that Council will now be able to focus on consolidating our financial sustainability, whilst also delivering some priority projects.

Although a lot of time has been spent in 2022-2023 on working towards a more secure financial future, as the community should expect, we have been delivering a range of services to our community throughout 2022-2023. In addition to the day-to-day services we provide such as parks and open space maintenance, business centre cleaning, street sweeping, waste collection, road and footpath repair & maintenance, library and pre-school services, assessment of Development Applications, compliance and enforcement work...and the list goes on, we also achieved the following during 2022-2023:



- Over 2,200 plants were planted by Council and the community on National Tree Day
- 3 x Parklets are now in place and operational across the LGA
- In August 2022, Council won both the Local Government NSW Planning Award for Cultural Change Innovation/Excellence and the Local Government NSW Leo Kelly OAM Arts & Culture Award Plan or Strategy for the Woollahra Aboriginal Heritage Study
- In December 2022, Council unveiled a sculpture called *One Bright Pearl* by Lindy Lee at Blackburn Gardens
- From July 2022, Council moved to 100% renewal electricity, which will significantly decrease Council's carbon emissions.
- Across February and March, Council supported WorldPride with grant funding for some local events and activations as well as in-kind support.
- 369 people were welcomed as Australian Citizens at our Citizenship Ceremonies.
- There are now over 28,000 active members accessing services at our Libraries
- Finalised new Floor Space Ratio (FSR) and urban greening provisions which will help to safeguard Woollahra's unique local character.
- Installed new electric vehicle chargers in Vacluse and Bellevue Hill.
- Completed the Watsons Bay flood mitigation works.
- Completed internal and external renovations to Cooper Park Hall in Bellevue Hill.

Throughout 2022-2023, we have continued to focus on improving the customer experience for all our customers. I acknowledge that we have more work to do on our whole-of-Council approach to better serving our customers, however we will do this by ensuring that moving forward we will modernise our tools and systems in order to make it easier to do business with Council; we will continually develop our people with appropriate skills and we will focus on measuring our performance.

Also, we are always looking for ways to further engage with our community to ensure that you are part of everything we do, so I encourage everyone to continue to have your say on the range of initiatives being undertaken by Council. You can do this by joining our online community engagement platform Your Say Woollahra at <https://yoursay.woollahra.nsw.gov.au/>

Thank you to everyone across our community for the contributions you made during 2022-2023, in ensuring the continued vibrancy and beauty of the Woollahra LGA. Thanks also to every member of the Council team for the work you continue to do in serving our community day in, day out. We are far stronger as a community by working together.

**Craig Swift-McNair**

# Introduction

## Overview of the Annual Report

Council's Annual Report is one of the key accountability mechanisms between Council and the Woollahra community. Based on community consultation, Council developed our Community Strategic Plan *Woollahra 2032*, presenting a forward-looking vision for the future of the Woollahra Community.

*Woollahra 2032* is structured by environmental, social, economic and civic leadership focus areas and eleven Goals, which represent the shared vision for Council and the community and sets clear strategies to meet this vision. Council's four year Delivery Program and Annual Operational Plan (DPOP) identifies the Priorities and Actions that respond to the Goals and Strategies in *Woollahra 2032*. The Annual Report details Council's performance against the Actions outlined in the Delivery Program and Annual Operational Plan.

The Annual Report also includes a range of statutory information Council is required under the Local Government Act and Regulation. This information assists the community's understanding of Council's performance as a business entity and community leader.

## Woollahra Municipality

Woollahra Municipality is located in Sydney's eastern suburbs, about 5 kilometres from the Sydney GPO. The Municipality is bounded by Port Jackson (Sydney Harbour) in the north, the Waverley Council area in the east, Randwick City in the south and the City of Sydney in the west. The Woollahra Municipality includes the suburbs of Bellevue Hill, Darling Point, Double Bay, Edgecliff, Paddington (part), Point Piper, Rose Bay (part), Vaucluse (part), Watsons Bay and Woollahra.

The total land area is 12 square kilometres including harbour foreshore and beaches. The area is predominantly residential, with some commercial land use, parklands and a military reserve. Natural features of the Municipality include 16 kms of harbour foreshore consisting of rocky headlands, coastal cliffs and beaches, approx. 30 hectares of bushland located in 5 reserves with 3 vegetation communities containing over 300 plant species including 2 threatened and 1 vulnerable species. Other prominent features include Sydney Harbour National Park, the Macquarie Lighthouse, Gap Park and the award-winning Rose Bay Promenade. Woollahra is also the location of some of Sydney's premier shopping precincts such as Double Bay, Paddington and Queen Street, Woollahra.

The traditional custodians of the Woollahra area are the Gadigal and Birrabirragal people. European settlement dates from 1790, although development was minimal until the 1860s. Land was used mainly for dairy farming and market gardening, with some fishing. Expansion took place in the 1880s and 1890s, continuing into the early 1900s and the inter-war period. Significant development occurred during the immediate post-war years, from the 1950s to the mid 1960s. The population gradually declined from the late 1960s, falling from 63,000 in 1966 to 53,000 in 1976 and then to 51,000 in 1986, but has risen since to 53,891 in 2021.

## Woollahra Council

The Woollahra Local Government Area is divided into five electoral wards: Bellevue Hill, Cooper, Double Bay, Paddington and Vaucluse, each of which is represented by three Councillors.

The Councillors meet in different Committees and twice a month in a full Council meeting, to consider reports presented to them by Council staff. These meetings are open to the public. Information on upcoming meetings is available on Council's website: [woollahra.nsw.gov.au/council/meetings\\_and\\_committees](https://woollahra.nsw.gov.au/council/meetings_and_committees)

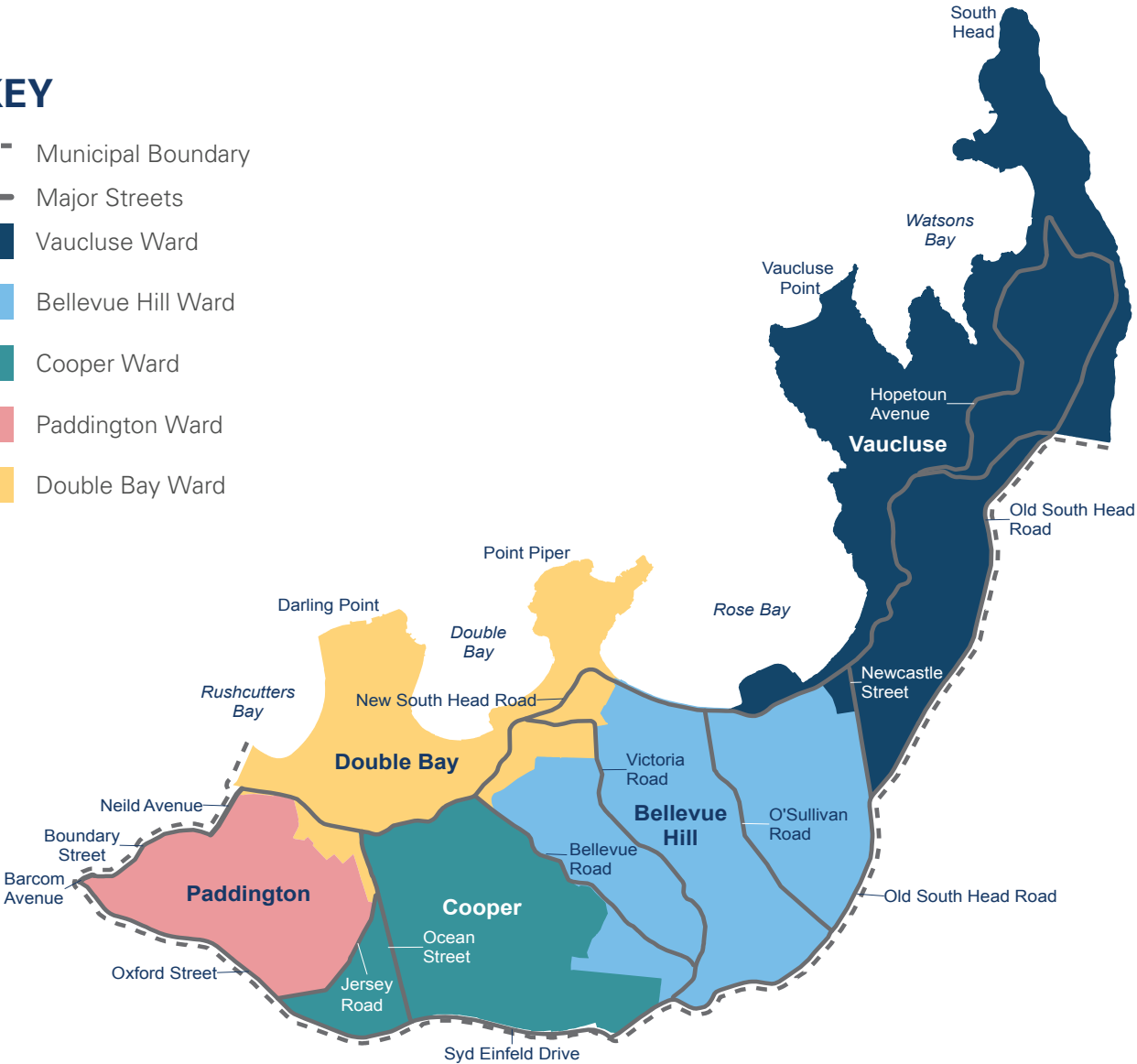
The formal Committee Structure of Council is supported by a range of Advisory Committees and Working

Parties that provide a wider opportunity for community involvement in the Council decision making process.

Woollahra Council is committed to the principles of access and equity. We are continually working towards improving equal access to our services and facilities to all who live in, work in and visit the area.

KEY

- - Municipal Boundary
- Major Streets
- Vacluse Ward
- Bellevue Hill Ward
- Cooper Ward
- Paddington Ward
- Double Bay Ward





# Our Vision, Mission and Values

## Our vision

A thriving, inclusive, sustainable and resilient community that will benefit future generations.

## Our mission

To lead climate action and promote respectful connections between people and place, so we can enhance, protect and celebrate Woollahra's beauty, heritage and quality of life, for the enjoyment of all.

We will do this by:

- Prioritising carbon neutrality, environmental sustainability and community resilience to meet the challenges of climate change and social and economic wellbeing.
- Acting as custodians and stewards of our highly valued natural environment, including our harbour foreshore and marine ecosystems, and our leafy streetscapes and urban forest.
- Acknowledging the Aboriginal custodianship of Woollahra and fostering greater community understanding and appreciation of our Aboriginal history, heritage and culture.
- Celebrating the unique built heritage of our area by honouring it and furthering generational efforts to conserve it.
- Creating opportunities for community connection, engagement and partnerships so we can be proud of our shared commitment and achievements.
- Demonstrating our commitment to customer experience by being respectful, open, responsive, accountable and agile.
- Building long term financial sustainability so we are in the best economic position to provide for the diverse needs of our community now and in the future.

## Our values

How we strive to live our values:

### Respect

- People are at the heart of everything we do.
- Communicate with honesty and display empathy.
- Treat others as you would like to be treated.

### Open

- Be open minded and clear in your communications.
- Be accessible to the community.
- Explain the process as well as the outcome and be transparent in all your dealings.

### Accountable

- Take responsibility for your actions.
- Own your mistakes and don't pass the buck.
- Follow through on what you say you are going to do.

### Responsive

- Always close the loop in a timely and productive way, even if you don't have all answers.
- Be helpful at all times and anticipate the needs of residents upfront.

### Excellence

- Strive to be the best at what you do.
- Care about quality and outcomes at every step of the way.
- Work at the forefront of continuous improvements in service delivery for our community.

# Elected Councillors 2021-2024

Our Woollahra local government area consists of five electoral wards, with three Councillors representing each Ward, a total of fifteen (15) Councillors. The last election was held 4 December 2021.

During the financial year covered by this report 2022/23, Councillor Susan Wynne served as Mayor and Councillor Isabelle Shapiro served as Deputy Mayor.

At the Extraordinary Council Meeting held 26 September 2023, Councillor Richard Shields was elected Mayor and Councillor Sarah Swan elected Deputy Mayor of Woollahra Council.

We sincerely thank all past and present Councillors for their dedication and service to our community and for their key role in making Woollahra a thriving, inclusive and sustainable LGA.

BELLEVUE HILL WARD	COOPER WARD	DOUBLE BAY WARD	PADDINGTON WARD	VAUCLUSE WARD
 <b>Sean Carmichael</b> Councillor	 <b>Luise Elsing</b> Councillor	 <b>Richard Shields</b> Mayor	 <b>Peter Cavanagh</b> Councillor	 <b>Mary-Lou Jarvis</b> Councillor
 <b>Lucinda Regan</b> Councillor	 <b>Nicola Grieve</b> Councillor	 <b>Mark Silcocks</b> Councillor	 <b>Harriet Price</b> Councillor	 <b>Merrill Witt</b> Councillor
 <b>Isabelle Shapiro</b> Councillor	 <b>Sarah Swan</b> Deputy Mayor	 <b>Toni Zeltzer</b> Councillor	 <b>Matthew Robertson</b> Councillor	 <b>Susan Wynne</b> Councillor

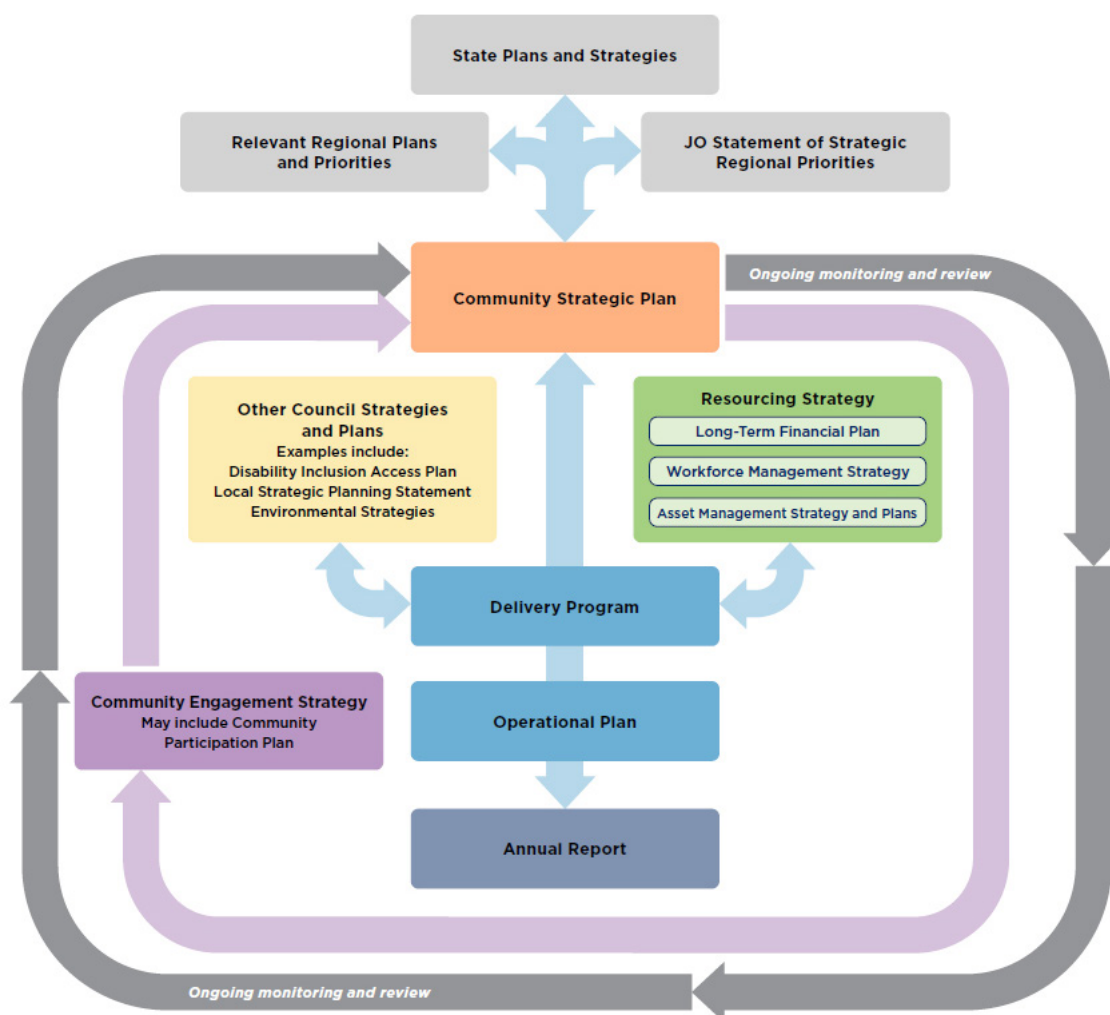
# Integrated Planning and Reporting Framework

The NSW Government requires local councils to deliver their community vision and goals through long, medium and short-term plans, known as the Integrated Planning and Reporting Framework. This promotes best-practice strategic planning across NSW councils to ensure a more sustainable local government sector.

Woollahra Council's IP&R framework includes our Community Strategic Plan and Delivery Program and Operational Plan, which are supported by our Resourcing Strategy.

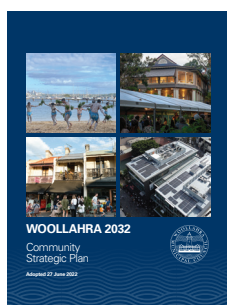
Progress is monitored and reported to Council through the following: biannual Delivery Program updates, an Annual Report, and the State of Our City Report, which is presented at the second meeting of each new Council.

The diagram below illustrates the hierarchy of plans within the framework and their relationship to State and regional planning.





This Annual Report 2022/23 reflects Council's performance in the first complete financial year of the elected Council term 2021-2024. Council's plans for this reporting period are shown below.



### Community Strategic Plan

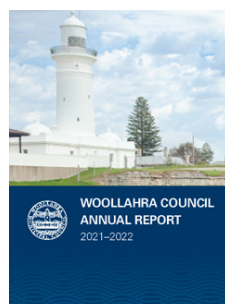
*Woollahra 2032* is our Community Strategic Plan that has been developed by Council in consultation with the Woollahra community. It presents a long term vision for Woollahra and is structured around the four interrelated focus areas of environmental, social, economic and civic leadership, each of which is supported by a range of Goals and Strategies.



### Delivery Program & Operational Plan

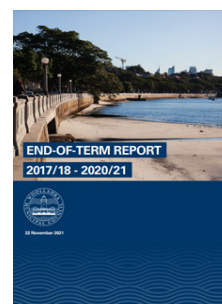
Our Delivery Program identifies a number of Priorities and intended outcomes / measures in response to the Goals and Strategies identified in *Woollahra 2032*, to relay Council's commitment to the community over the term (2022/23 to 2025/26) of Council. Council also has a supporting annual Operational Plan which outlines actions and deliverables.

Biannual progress reports are presented to the Council and community in relation to the Delivery Program and Operational Plan.



### Annual Report

Our Annual Report provides a year in review and is prepared within five months of the end of each financial year in accordance with the requirements of the *Local Government Act 1993*.



### End of Term Report

Our End of Term Report was published in November 2021 at the last sitting meeting of Council before the local government elections held 4 December 2021, in accordance with the requirements of the *Local Government Act 1993*. This Report provides comments in respect of progress Council has made through its Delivery Program and Operational Plans between 2018 and 2022 against each of the agreed strategies and measures presented in *Woollahra 2030*. From 2022 onwards, this will be presented as a State of Our City Report and tabled at the second meeting of an incoming Council.



# Delivery Program and Operational Plan

Stage 1 of the Trumper Park Pathway renewal project, to improve the pathway from the Trumper Park Tennis Courts to Edgecliff Train Station (Bowes Avenue)



# Environment snapshot 2022/23

14% of operational  
expenditure\*

**\$15.007m**

3% of capital  
expenditure

**\$0.621m**

\* Administration costs are  
spread across each area



Cooper Park clean up



**13% decrease**

per household in waste sent  
to landfill (352.1 kg down  
from 403.3kg)



**3 per zone**

Collection of non-  
recyclable bulky  
household items



**<1%**

Kerbside Collection Bins  
Missed



**173 tonnes**

waste captured by our  
Gross Pollutant Traps and  
prevented from entering  
Sydney Harbour



**90**

Bushcare volunteers



**69%**

Bushland fully regenerated  
(93% under regeneration)



**100 trees**

+ 1,775 shrubs  
+ 2,315 groundcovers  
planted in Bushland +

**60** street trees (75-100L) +

**12** park trees (100-200 L)



# Economic snapshot 2022/23

47% of operational expenditure\*

**\$51.525m**

\*Administration costs are spread across each area

83% of capital expenditure

**\$15.189m**



Percival Lane, Rose Bay activation



## Surplus

Forecast Net operating result



**3.41**

Unrestricted Current Ratio Benchmark (target  $\geq 1.5$ )



**80%**

Operational Plan actions Completed



**71%**

Capital Works Completed or In Progress



**566**

Development Applications determined



**428**

Section 4.55 Applications determined



**4**

New Parklets activated, enabling businesses with existing outdoor dining permits to apply to use kerbside parking space for additional outdoor dining

# Civic Leadership snapshot 2022/23

29% of operational  
expenditure\*

**\$31.989m**

\*Administration costs are  
spread across each area

12% of capital  
expenditure

**\$2.228m**



Customer Service counter at Council Chambers  
Photo credit: Annabel Osborne Photography



**1,842,875**

Council website views  
by 464,511 website users



**66,149**

calls answered



**94%**

service standard  
for calls answered  
within 20 seconds



**1,232**

DAs and CDCs  
processed by Customer Service staff



**5,138**

Parking permits  
processed by Customer Service staff



**693**

Your Say Woollahra  
new registrations



**3,046**

new engagement  
submissions received via  
Your Say Woollahra



**5,606**

subscribers to Council's  
monthly eNews

# Social snapshot 2022/23

10% of operational  
expenditure\*

**\$10.779m**

\*Administration costs are  
spread across each area

2% of capital  
expenditure

**\$0.419m**



Woollahra Library at Double Bay  
Photo credit: Annabel Osborne Photography



**12,604**

visits to Woollahra  
Gallery at Redleaf



**28,024**

Active Library members,  
498,489 library visits



**562,613**

Library loans,  
115,265 eCollection loans



**20,094**

people attended  
915 Library events  
and programs



**89%**

Customer Requests  
actioned within agreed  
timeframes



**6.7/10**

Customer Satisfaction  
(CSAT) with Council rating  
(July 2022 result)



**162**

children enrolled at  
Woollahra Preschool  
(full participation)



# A connected and harmonious community

Council produced a vibrant range of community programs and events throughout the year, creating opportunities for bridging and bonding. We joined national events such as Suicide Prevention DayWalk on 11 September 2023 and the Harmony DayWalk on 16 October 2023, and marked International Day for People with Disabilities on 3 December 2023.

Our Libraries continued with their comprehensive range of resources and programs, adding a film streaming service (Kanopy) to our online content and a STEM kit collection for children. Author talks by Anne Cleeves, Alison Daddo and James O'Loughlin drew people back to the library, and we hosted Sydney Fringe Festival events and Eastern Suburbs Poetry Slam heats in our event spaces. Soundproof booths have been installed in Double Bay and Paddington for those needing a private place to work or to join a video conference without disturbing others.

World Pride was celebrated with events and unique

exhibitions in Woollahra Gallery at Redleaf, and Paddington Library celebrated the strength and diversity of our artistic community. A Sapphic Poetry night was held at Watsons Bay Library, and a drag story time event held at the Woollahra Library at Double Bay.

Woollahra Gallery at Redleaf ran two programs to support those in the community living with dementia. As part of Dementia Action Week in September 2022 we launched Woollahra Dementia Alliance's Breaking Down The Barriers documentary and held an art making session inspired by the Youth Photographic Award and Short Film Prize exhibition, as well as a Young at Art Intergenerational Art Event in April 2023.

In June, together with community partners Woollahra Dementia Alliance and Holdsworth, we held the Queen Street Dementia Friendly Week, with local businesses making small changes and educating staff to lead the way in promoting an inclusive and dementia-friendly approach.



Progress Flag raising as part of World Pride 2023 celebrations

# A supported community

Close to \$200k was distributed in grant funding to 46 recipients in October 2023 for grants in three streams; 26 in Community and Cultural, 8 grants in Environmental and 12 grants in Placemaking. A new grant stream titled Business Sector Support has been introduced for the 2023/24 grant round. Council facilitated two webinars in June to assist the community in applying for grants, with 60 people participating.

Projects undertaken in response to the Disability Inclusion Action Plan 2022 are making steady progress. The upgrade to Cooper Park Community Hall included accessible features with two disabled toilets, a new access ramp and a disabled car parking spot. 14 community members completed Mental Health First Aid Training, and advocacy from the Inclusion (Disability, Aged & Carers) Advisory Committee saw council resolve to exempt mobility parking spaces from any fees. One of our best loved parks, Lyne Park, will see changes following the completed consultation and design for new accessible features and will include an inclusive playground upgrade, Intergeneration Activity Trail, accessible amenities and pathways.

Woollahra Preschool received funding from Dept of NSW Education – Inclusion Support Funding, which allows for employment of a full time Special Inclusion Support teacher to work with the 12 children with special needs that attend. The pre-school disco for children and parents brought around 100 families together in May 2023.

The adoption of the Reflect Reconciliation Action Plan 2022-2023 has made significant progress towards the actions, and is monitored by the RAP Working Group. Our relationship with the Gujaga Foundation has brought the



Woollahra Preschool Dharawal Language classes

Dharawal Language Program to Woollahra Preschool, and Gujaga Foundation also delivered events in NAIDOC week including a Cultural Dance Workshop facilitated by the Gamay dancers, and story and craft sessions held at Woollahra Libraries. Council consulted directly with the La Perouse Aboriginal Land Council on the information and communication strategy on the Voice to Parliament (the Yes Strategy) submitted to Council on 8 May 2023.

Council has been working to deliver services for families with our partners and other Government agencies. The Women's Housing Association assists local women and their families escaping abuse through provision of 6 x 2 bedroom and 4 x 3 bedroom units. Holdsworth Community runs projects such as Navigating My Aged Care System, Woollahra Connect Program and Family Services. Council has worked closely with South Eastern Sydney Local Health District to accommodate the Child and Family Health Nursing Service at the Vaucluse Bowling Club venue, and in May 2023 Council resolved to lodge a DA on this matter.



# A creative and vibrant community

More than 30 exhibitions were staged at the Woollahra Gallery at Redleaf, including the Youth Photographic Award and Short Film Prize. In December 2022 we unveiled a new sculpture in Blackburn Gardens called One Bright Pearl by Lindy Lee, commissioned by Council's Public Art Panel and supported by significant donations, with the principal donor being the Carla Zampatti Foundation.

The Cultural Hub at Woollahra Gallery at Redleaf was made available for venue hire, as well as hosting monthly Poetica Petit sessions, Plein Air art classes, photographic workshops as part of Seniors festival and art therapy sessions in partnership with Woollahra Dementia Alliance.

7 Cultural Grants were made and the projects included Woollahra Philharmonic Orchestra, Bludger Films production Tea Cups: The Life of Don Richie that won the best Animation Category at Sydney Film Festival amongst other accolades, the Tree Veneration Society's Tree Symposium and exhibition held 5-30 April 2023 with more than 1,000 visits across all activities, art classes for the general community with Caroline Quaine and the McKell Art Studio, and a workshop using recycled banners held by Ruth Shteinman in April.

Artist in Residence

Our Artist in Residence program featured Sharon Billinge (June- August 2022), Wendy Yu (September- November 2022) and Rox de Luca (December 2022- February 2023) during the reporting period.

Woollahra Council completed a Service Review of our Events program, developing a four year Events Strategy.



Watsons Bay Library  
Photo credit: Annabel Osborne Photography



Poetica Petit event held in February 2023 at Woollahra Gallery at Redleaf

# Well-planned neighbourhoods

Woollahra has many unique and treasured heritage places and the Council has successfully presented several buildings for new gazettal as heritage items this financial year. These include:

- 18 electricity substations,
- 364 Edgecliff Road, Woollahra,
- 549 Glenmore Road, Edgecliff
- Sunny Brae at 40 Fitzwilliam Road, Vaucluse
- 53 and 55 Drumalbyn Road, Bellevue Hill and
- the Cadry's Building at 133 New South Head Road, Edgecliff.

Council works to identify and advance many sites for consideration of heritage listing which can be a multi year process. Sites currently in progress include five local places of worship and the Wilkinson buildings. The Woollahra Municipality has the largest collection of residential buildings designed by Leslie Wilkinson in Australia, including two buildings assessed of being of State significance

Council works daily to maintain our neighbourhoods through provision of lifeguard services at Camp Cove, monitoring food safety, pool safety and parking enforcement services.

The average processing times for development applications was 111 net mean days and 135 gross mean days. Achieving a greater level of efficiency in DA processing times has been identified as a focus area of improvement, with a service review undertaken in 2022/23 for implementation in 2023/24.



Vaucluse Aboriginal Study with Gamay Rangers on site with staff at a rock shelter in partnership with the La Perouse Local Aboriginal Land Council



Development Assessment staff



# Livable places

Our community places a high value on our outdoor assets and during the year Council developed and adopted both our Recreation Strategy and our Play Space Strategy to help us plan and deliver a range of safe and accessible outdoor recreation facilities across the municipality. These were informed by 145 community submissions on the draft documents.

Plans of management are legal documents developed and maintained to guide how Crown land will be sustainably managed by Council. 21 Crown Land Plans of Management were publicly exhibited and adopted, with 176 community submissions received.

Council offers a range of venues for hire, and you can now make a virtual visit to view the sites and facilities when considering them for your needs. Upgrades on Cooper Park Hall were completed this year, while renovations are underway at Vaucluse Bowling Club.

Stage 1 of the Trumper Park Pathway renewal project to improve the pathway and disability access from the Trumper Park Tennis Courts to Edgecliff Train Station (Bowes Avenue) was completed and opened, with the final section of path alongside Quarry Street to follow shortly.

Refer to Part 2 of the Annual Report for the details of Capital Works Projects undertaken during the year, such as footpath renewals including Cooper Park and Chiswick Gardens, restabilisation of the Figtree Embankment and landscaping works to repair flood damage to Figtree Reserve overlooking Cooper Park and park furniture improvements throughout the LGA.



Cooper Park Community Hall reopened in April 2023 following renovations including improved disability access



Plumer Road, Bellevue Hill streetscape improvements

# Getting around

Council is working to finalise the Active Transport Plan. Active transport – our collective term for walking and cycling – is a central feature of healthy, happy and connected communities everywhere. Our new Draft Active Transport Plan affirms Woollahra Council's commitment to making active transport a safe, easy and enjoyable option for as many people as possible, while also helping us meet our emission reduction targets.

Over the next 10 years our goal is to create a high quality connected walking and cycling network that takes more of us to and from the places we live, work, shop and play. In this financial year, the New South Head Road, William Street- Norwich Road shared path was completed.

Routine proactive parking patrols are undertaken across the LGA daily, as well as responding to customers' specific requests and proactive patrols of illegal parking at schools. During 2022/23:

- 51,788 street parking infringements were issued,
- 5,652 infringements were issued in Council car parks.

Pedestrian lighting upgrades to the recently upgraded raised pedestrian crossings at four locations near schools was completed.

2 new electric vehicle chargers have been installed in the municipality, at Old South Head Road, Vaucluse and Birriga Road, Bellevue Hill.

Refer to Part 2 of the Annual Report for the details of CapitalWorks Projects undertaken during the year, such as traffic calming, cycleways and pedestrian safety projects.



Rose Bay promenade cycleway line marking preparations



Rose Bay promenade cycleway in use



# Protecting our environment

Council leads 90 Bushcare volunteers in the protection of natural areas and waterways. Our Bushcare volunteers partnered with Randwick Bushcare to work jointly on ecological restoration at Parsley Bay and Wylies Baths in Randwick, sharing ideas and experiences with each other. Council also supported the HarbourCare program with 30+ clean ups over the year at Rose Bay, Watsons Bay, Camp Cove and Parsley Bay.

The results of our biennial biodiversity and environmental monitoring in 2021/22 were developed into Stories of Local Biodiversity on our website, sharing our data on the plants and creatures in our neighbourhood for families.

More than 2,000 native seedlings were planted by volunteers on National Tree Day at Christison Park in July, and 8 schools participated in native plant giveaways, helping to protect local biodiversity.

Council continues to collaborate with partners to develop and implement programs to improve water quality. Stage 2 of the Greater Sydney Harbour Coastal Management Program has been completed, including: investigation of effectiveness of current stormwater management; identification of Council needs and management options to improve waterway health; and a review of options to establish a governance framework and funding structure to enable long term coordinated management.

Clean-up Australia Day took place on 5 March 2023. Many community and corporate groups took part. Council ran an event with Harbour Care volunteers and the community on Rose Bay Beach. We collected 53kg of litter.



Water sampling for marine life in Parsley Bay

This year Council created its draft Urban Forest Strategy (UFS) which sets the context, target, evidence-base and framework for growing our urban tree canopy cover. The biggest impact we can have on the cooling and ensuring the long-term wellbeing of our local area is to plant more large trees – and do more to protect the trees we currently have. We all have a responsibility to protect and grow our tree canopy so future generations can also enjoy the unique, leafy character of our area and the environmental and health benefits which trees bring. We have proposed an ambitious but achievable target of 30% canopy cover for the Woollahra LGA by 2050 which has gone on public exhibition for comment.

The UFS sets out our long term vision and tree canopy targets for land owned or administered by Council. To achieve the 30% canopy cover target, collectively we will need to plant 13,410 trees across the Council area over the next 25 years.

# Sustainable use of resources

The 3 Council Regional Environment Program (REP) has continued to roll-out the Solar My Suburb and Solar My School programs. The 18 Footers Sailing Club is installing an 80kW solar system and the Jewish Women's Association is installing a 20.6kW system. The Energy Smart Cafes program is assisting cafes to reduce their energy use. The 3 Council REP is continuing to work with a number of organisations to support EV charging, including an Australian Renewable Energy Agency (ARENA) funded Australian-first trial of installation of EV chargers on light poles.

Council's Community Environmental Grants supported planting, education and habitat creation for bees in our schools and preschools, funded workshops on sustainability at the Goethe Institute, and enabled local community groups Jewish Sustainability Initiative and Rotary Club of Rose Bay to hold community information sessions covering installation of rooftop solar and electric vehicle charging.

Our community joined with others around the nation in waste and recycling events such as Clean Up Australia Day and Compost Awareness Week.

Council's contract for 100% renewable energy commenced in July 2022, which will significantly decrease Council's carbon emissions. In March 2023 our Climate Active Certification was approved, confirming Council's carbon neutral status for FY2021/22.

Kitchen to Compost is a great opportunity to take action on food waste and to look after our environment through our green bin service. The program continues to be promoted through many channels.



Electric Vehicle (EV) charging station on Birriga Road, Woollahra

In June, Council ran a pop-up stall at the Double Bay food markets to promote the service, giving away a number of benchtop caddy bins and re-usable shopping bags. Council also completed a postcard mailout to unit blocks as the participation rates were lower for that group who often find additional challenges in making their own compost at home. Around 20 unit blocks took up the offer. For those able and interested to compost at home, community initiatives such Compost Revolution provide support and resources such as discounted compost bins and worm farms as well as tutorials and workshops supported by Woollahra, Waverley and Randwick Councils.



# Community focused economic development

Council staff from various departments across Council worked collaboratively with the WorldPride Sydney 2023 team and the community to successfully deliver a number of events and activations throughout February and March 2023 in celebration of WorldPride. 45 rainbow heart decal stickers were delivered to local businesses in FiveWays to display outside their shopfronts as a way to kick off the celebrations. In addition we installed coloured hanging lights amongst the trees in FiveWays to further complement the WorldPride events and brighten up our streets. Colourful banners were installed outside the Council Chambers building and along the Murray Rose Pool Pontoon. Separately to this, many of Council's Placemaking grants recipients hosted events in the local area to celebrate WorldPride. These included events by Head On who presented Queertography, an outdoor photography exhibition celebrating LGBTQIA+ experiences, visibility, and giving depth to queer representation.

The Rose Bay Place Plan 2023-2028 establishes a shared community vision and objectives to guide the future evolution of the Rose Bay suburb. The Place Plan represents a new way of thinking about the much loved shopping areas of Rose Bay, its unique natural environmental and open space assets, and cultural heritage.

The Development Application for the redevelopment of the Wilberforce Avenue carpark to more than double the current number of car spaces available at the site and add a community centre and accessible public toilets and parents room is currently under assessment.

Council was successful in its application for funding under the NSW Dept of Planning & Environment's Streets as Shared Spaces program (\$480,000). This



Collins Lane, Rose Bay placemaking activation

funding was used to deliver the Rose Bay Connectivity Program which activated the centre from late 2022 to early 2023. The activations enhanced pedestrian movements, active transportation and supported retailers in the local centre. Interventions between the harbour foreshore at Rose Bay Beach and Pannerong Reserve were designed to guide people through the centre using attractive murals by local artists in laneways, decorative lighting, new planting, seating and other installations to beautify the area and enhance the sense of place.

Council's Parklet trial program began in 2021 when COVID restrictions saw them introduced as a simple temporary business support tool for local food and beverage businesses. It proved a success in supporting local business, activating streetscapes and providing new dining options for the community leading to the request to continue the program. Feedback received in February 2023 showed 86% of respondents were in support of the continuation of the project and the Parklet Program was formalised by Council on 26 June 2023.

# Working together

We welcomed the return to holding all in-person citizenship ceremonies. Almost 350 conferees at 11 ceremonies were welcomed over the year.

Council continues to encourage inclusive community participation and invite input into decision making. Your Say has achieved strong growth in registered users with several engagement projects drawing high numbers of submissions. The amount of community members registered with Your Say Woollahra to communicate their concerns grew more than 23% this year, to a total of 3,639 registrations, with 3,046 submissions received via this channel for the year.

In response to increasing costs, budget deficits over recent years and with the intention of securing long term financial sustainability, Council lodged a Special Rate Variation (SRV) application in February 2023 seeking to increase rates above the 3.7% Rate Peg set by the Independent Pricing and Regulatory Tribunal (IPART). Prior to making the application community engagement was undertaken for seven weeks and presented three proposed rating options. Following extensive community consultation Council resolved at its meeting of 17 October 2023 to proceed with an application. The application was approved in June 2023. The SRV will help Council become financially sustainable and enable the delivery of a range of priority community projects over the next 10 years.



Community consultation Pop Up at Edgecliff station on the proposed Special Rate Variation

The first Customer Satisfaction (CSAT) survey was completed in the month of July. The results were collated and a presentation was delivered to Councils' Executive Leadership Team and the Councillors. The findings are available on Your Say Woollahra:

<https://yoursay.woollahra.nsw.gov.au/customer-survey>

A survey was conducted seeking feedback about the experience of using iConcierge, Council's app to raise Customer Requests (CRMs). All customers who created their own CRMs were asked to complete a customer effort score on their finalisation email. This gave us insights into how the improvements we have made to the app have supported our customers and what else they wanted us to review.

# A well managed Council

We continue to strive for excellence and improvement in the services we deliver for our community.

For the Woollahra Aboriginal Heritage Study, in August 2022 Council won both the Local Government NSW Planning Award for Cultural Change Innovation/ Excellence and the Local Government NSW Leo Kelly OAM Arts & Culture Award Plan or Strategy.

At the NSW Local Government Excellence Awards, Woollahra, Waverly & Randwick Councils were named winners of the Partnerships & Collaboration Award for our Regional Environment Program delivered by our Environment & Sustainability team.

Woollahra became the first library in NSW to use Bioguard 80 covering on its Library books. Bioguard 80 is an innovative alternative to using traditional plastic and is the world's first fully biodegradable book covering that breaks down completely in compost or landfill environments.

As part of Council's objectives to maximize return from our commercial premises and to explore opportunities to leverage Council assets for commercial return, a review of our income generating Property assets has been undertaken. The reviews are now complete and the draft recommendations will be considered by Council in 2023/24.

Each year in the Operational Plan Council identifies Services for review. Service Reviews consider the costs, quality and efficiency of a Council service and enables Council to make informed decisions about our services



Tree management staff  
Photo credit: Annabel Osborne Photography




to ensure we are delivering the highest agreed quality service to our community through increased sustainable performance. In February 2023 Council adopted the Service Review Framework to guide Council in a systematic review of its Services.




The 2022/23 Operational Plan called for four Service Reviews to be undertaken. The Events Service Review was completed and recommendations presented to Council in March 2023. In November 2022 Council resolved to undertake a broad strategic review of our overall Open Space and Trees service area and to also review resourcing to deliver the draft Urban Forest Strategy. A separate service review commenced relating to Development Application processes. Both reviews have submitted draft recommendations for consideration by Council.



# Environmental Targets

## 2022/23

	Measure /Target	Result
	Council operations are certified carbon neutral.	Climate Active Certification for 2021/22 received in March 2023.
	Decrease carbon emissions offset by Council. 2018/19 result of 7,412 tonnes CO2e.	4,699 tonnes CO2e offset in 2021/22, a decrease of 16% from the 2020/21 figure of 5617t CO2e.
	100% of Council's electricity use is from renewable sources.	100% renewable electricity purchased across all Council owned sites.
	Reduce community greenhouse gas emissions, aspiring to net zero emissions by 2030. 2018/19 result of 518,349 tonnes CO2e.	473,365 tonnes CO2e in 2021/22, a decrease of 3.2% from the 2020/21 figure of 488,863t CO2e.
	No increase in potable water use by Council operations. 2018/19 result of 88,655 kL.	70,700kL used in 2022/23, a small increase from 70,293kL in 2021/22.
	Increase in percentage of drainage outlets treated by stormwater quality improvement devices.	2022/23 = Council installed 1 raingarden.
	Reduce community water use per capita. 2018/19 result of 6,616,365kL / 59,387 = 111.4kL per person.	2021/22- 5,886,406kL / 53,496 = 110kL per person. A decrease from 115.9kL per person in 2020/21.
	All of Council's six swimming beaches rated 'Good' or 'Very Good' by Beachwatch.	Beachwatch ratings 2022: Very Good: Nielsen Park; Good: Camp Cove, Murray Rose Pool , Parsley Bay, Watsons Bay; Poor: Rose Bay
	Increase in canopy cover. 2016 result of 28%.	2022/23 = 27.8%
	100 Bushcare volunteers by 2030. 2021 result of 81 volunteers.	90 Bushcare volunteers
	Maintain or increase number of native flora and fauna species found in Woollahra 2020 result (introduced species excluded): Flora species = 219 Fauna species = 57	2022 result: Flora species = 219 Fauna species = 56

	Measure / Target	Result
	<p>Increase number of electric and hybrid vehicles on Council's passenger fleet to 100% by 2025. March 2022 result of 11 electric or hybrid vehicles from a total of 99 passenger vehicles = 11 %</p> <p>Increase public electric vehicle charging by 2 stations per year. 2021 result of 3.</p>	<p>18% of passenger vehicles are electric or hybrid. From 83 passenger vehicles: EV = 3; Hybrid = 10; PHEV = 2; ICE = 68</p> <p>2 public charging stations installed in 2022/23, total = 5.</p>
	<p>% of waste, recyclables and organics collected from kerbside bins that is diverted from landfill. 2021 result of 62%.</p> <p>Direct cost* of the kerbside waste bin collection service per kerbside waste collection bin. 2021/22 result = \$457</p> <p>Direct cost* of the kerbside recyclable bin collection service per kerbside waste collection bin. 2021/22 result = \$107</p>	<p>2022 = 55%</p> <p>2022/23 = \$487</p> <p>2022/23 = \$110</p>
	<p>Condition of Open Space assets (e.g. playgrounds, fencing). 2021 result of 95.8% rated at Condition rating 1 (Excellent / Very Good), 2 (Good) or 3 (Satisfactory)</p> <p>Renewal of Open Space assets (e.g. playgrounds, fencing). 2021 result of 73.4% of assets at Condition rating 4 (Poor) or 5 (Very Poor) scheduled for renewal within 24 months</p>	<p>98.1% rated at Condition rating 1 (Excellent / Very Good), 2 (Good) or 3 (Satisfactory)</p> <p>100% of assets at Condition rating 4 (Poor) or 5 (Very Poor) scheduled for renewal within 24 months</p>

\*The amounts shown is the direct cost of collecting and processing the 3 domestic waste stream bins. It does not include waste projects/ education, or hard waste collection and processing, plus provision for future sustainability initiatives.





Statutory information



# Anti-slavery procurement

## Local Government Act s428 (4)(d)

This Modern Slavery Statement outlines Council's commitment to combatting modern slavery and the measures Council has implemented during the reporting period to reduce the risk of our procurement activities resulting in or contributing to human rights violations as a result of modern slavery.

### Organisational Structure and Supply Chain

Council operates a decentralised procurement structure. Council has buyers across Council departments engaged in procurement activities. All procurement activities are guided by Council's Procurement Policy and Procedure and supported by Council's Procurement & Contracts Coordinator, Chief Financial Officer, and Governance & Risk Manager. Council recognises the importance of taking steps to ensure that goods and services procured by and for Council are not the product of modern slavery.

Council's supply chain includes suppliers, contractors and partners largely from a range of public and private entities based in or operating in Australia, who in turn may procure from overseas. Council's highest categories of spend, in accordance with the Modern Slavery Registry Industry sectors, include:

- Construction, civil engineering and building products
- Fashion, textiles, apparel and luxury goods

- Financial, insurance and real estate activities
- Information technology and telecommunication
- Media, publishing, arts and entertainment
- Mining, metals, chemicals and resources (including oil and gas)
- Professional and administrative services and supplies, including legal, consulting and accounting services
- Public Sector
- Transportation, logistics and storage
- Utilities: gas, water and electricity.

### Policy

Council is in the process of updating its Procurement Policy to include our commitment to preventing and addressing modern slavery in our procurement activities. The draft updates along with awareness training has been undertaken with Council staff. The policy will be presented for formal adoption in 2023/24.

### Action Plan

The following actions have been undertaken and future initiatives planned in relation to modern slavery prevention and Council's procurement processes.

Activity	Description	Actions Taken	Future Initiatives
Staff Awareness and Training	Staff awareness of modern slavery, Council's draft policy and expectations	Mandatory awareness training provided to Council Buyers, Awareness training offered to all staff	Ongoing awareness and training as more information and resources become available
	Staff training	Mandatory training provided to Council Buyers, Training offered to all staff	Exploring further face to face and e-learning opportunities
Supplier Engagement	Awareness of Council's policy and expectations		Action in 2023/24
	Supplier self-assessment questionnaire (SAQ)	SAQ developed	SAQ to be sent to suppliers deemed in a 'High Risk' industry sector in 2023/24
	High risk supplier engagement		Review SAQ responses and engage accordingly in 2023/24
	Inherent risk assessment at a category level	High risk industry categories identified.	Industry categories to be reviewed annually
Risk Assessment	Pre-purchase checklist to identify higher risk procurements		Action in 2023/24
	Supplier risk assessment of existing suppliers	Completed	Suppliers to be reviewed annually
	Supplier risk assessment – new and potential suppliers	Purchasing from LGP Contracts and utilising modern slavery risk ratings	Evaluate SAQ during procurement process
	Modern slavery prevention tender criteria	Criteria developed	To be implemented, reviewed and updated in 2023/24
Tendering, quotation and contracting	Request for Quote to include modern slavery prevention quotation criteria	Criteria developed	To be reviewed and updated in 2023/24
	Procurement process/procedure includes modern slavery prevention criteria	Criteria developed	To be reviewed and updated in 2023/24
	Modern slavery prevention contract clauses	Clauses developed	To be reviewed and updated in 2023/24
	Review of Council's Supplier Code of Conduct	Draft updated	

Activity	Description	Actions Taken	Future Initiatives
Reporting and Grievance Mechanisms	Confidential reporting mechanism/process for staff, contractors, community to report concerns related to modern slavery.	Details of external reporting contacts included as part of awareness training	Formal process to be actioned
Response and Remedy Framework	Response and remedy framework involving actions, such as facilitation of access to health, legal or psychosocial services, and prevention of future harm.		Action in 2023/24
Monitoring and Review	Monitoring and review of the effectiveness of modern slavery related processes.		Action in 2023/24

## Anti-slavery redress

### Local Government Act s428 (4)(c)

*A statement of the action taken by the council in relation to any issue raised by the Anti-slavery Commissioner during the year concerning the operations of the council and identified by the Commissioner as being a significant issue.*

The Anti-Slavery Commissioner has raised no issues for FY22/23.



# Additional Special Variation (ASV)

## Special Rate Variation Guidelines 7.1

The Independent Pricing and Regulatory Tribunal (IPART) approved a permanent Additional Special Variation (ASV) for the council of 2.0%, for 2022-23.

Conditions of the ASV require the council to report on actual revenues, expenses and operating results against those projected in the application in its 2022-23 annual report, as well as the reasons for any significant differences.

The ASV Application in April 2022 was for +1.3% to take Council's rate increase for 2022-23 to +2.0% (ASV: +1.3% + Rate Peg: +0.7%).

THE ASV was forecast in Council's ASV application to IPART to raise an additional \$551k in rates revenue.

The ASV purpose was to fund ongoing general operations and to help reduce Council's forecast deficit at that time from (\$829k) down to a budget deficit forecast of (\$258k).

There were no specific projects to be funded by the ASV application.

# Rates and Charges Written Off

## Local Government (General) Regulation 2021 (Reg), cl 132

The amount of Rates and Annual Charges written off by Council in 2022/23:

Category	Amount
Pensioner Rebates - mandatory <sup>1</sup>	\$201,163
Pensioner Rebates - voluntary <sup>2</sup>	\$109,797
Rates- other (including Postponed Rates)	\$3,710
Interest (including postponed interest)	\$ 1,823
Domestic Waste Management Charges	\$1
Stormwater Management Charges	\$441
<b>Total Rates and Annual Charges Abandoned</b>	<b>\$316,965</b>

### Notes

1. The mandatory rebate granted is 50% of the Rates and Annual Charges levied to a maximum of \$250. The State Government reimburses Council 55% of the total rebates granted.
2. In addition to the mandatory rebate, Council rebates 100% of the Environmental and Infrastructure Renewal Levy to all eligible pensioners.

# Councillor Ongoing Professional Development

Local Government (General) Regulation  
2021 (Reg) cl 186

Information about induction training and Ongoing Professional Development (OPD) attended by the Mayor and Councillors in 2022/23.

Councillor	# of 2022/23 Induction Training / Refresher induction sessions attended	# of 2022/23 OPD Programs attended	# of 2022/23 Seminars, Circulars or other Activities delivered as part of OPD
Cr Sean Carmichael	0	0	0
Cr Peter Cavanagh	0	0	1
Cr Luise Elsing	0	0	3
Cr Nicola Grieve	0	0	1
Cr Mary-Lou Jarvis	0	0	0
Cr Harriet Price	0	0	2
Cr Lucinda Regan	0	0	1
Cr Matthew Robertson	0	0	0
Deputy Mayor Cr Isabelle Shapiro	0	0	0
Deputy Mayor Cr Richard Shields	0	0	1
Cr Mark Silcocks	0	0	0
Cr Sarah Swan	0	0	0
Cr Merrill Witt	0	0	1
Mayor Cr Susan Wynne	0	0	0
Cr Toni Zeltzer	0	0	0

## Notes

1. Councillor Briefings were held during the 2022/23 financial year, however are not included.

# Councillor Expenses including International Travel

## Local Government (General) Regulation 2021 (Reg) cl 217 (1) (a), (a1), (i), (ii), (iii), (iiia), (iv), (v), (vi), (vii), (viii)

The Council has adopted a policy that governs the expenses allowable for conferences and seminars, the

types and monetary limits of expenses Councillors can claim reimbursement for and the facilities to be made available to the Mayor and Councillors.

The cost of Councillor expenses and provision of facilities to Councillors in accordance with Council's Policy for the 2022/23 financial year was as follows:

Expense/Facility	2022/23 cost
Provision of dedicated office equipment allocated to Councillors	\$0
Telephone calls made by Councillors	\$8,441
Attendance of Councillors at conferences and seminars	\$15,514
Training of councillors and provision of skill development	\$960
Interstate visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	\$0
Overseas visits by Councillors, including transport, accommodation and other out-of-pocket travelling expenses	\$0
Expenses of any spouse, partner or other person who accompanied a councillor in the performance of his or her civic functions, being expenses payable in accordance with the Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors	\$0
Expenses involved in the provision of care for a child of, or an immediate family member of, a Councillor	\$0
Sydney Eastern City Planning Panel (formerly JRPP) attendance	\$15,375
Internet, travel and parking reimbursements, stationery and miscellaneous goods and services:	\$7,949
Internet	\$3,536
Travel and Parking reimbursements	\$1,564
Stationery and Miscellaneous Expenses	\$2,849
<b>Total Councillor Expenses</b>	<b>\$48,239</b>



# Contracts

Local Government (General) Regulation  
2021 (Reg), cl 217 (1) (a2), (i), (ii)

**The following major contracts for works and services were awarded during 2022/23, ordered by Contractor name:**

Contractor/s	Nature of contract	Contract terms	Contract amount (excl. GST)
Active Civil Group Pty Ltd, All Civil works Group Pty Ltd, Ally Property Services Pty Ltd, ANR Engineering Pty Ltd, Citywide Civil Works Pty Ltd, Civeco Pty Ltd, Civil Domain Pty Ltd, Civil Streetscapes, Civotek Pty Ltd, Convil Group Pty Ltd, KK Civil Engineering, Mack Civil, Melhemcorp Pty Ltd, NSW Building and Civil Pty Ltd, Optimal Civil Pty Ltd, Planet Civil Pty Ltd, Sam the Paving Man Pty Ltd, State Civil Pty Ltd and Traffic Facilities Maintenance Pty Ltd	Civil Construction of Minor Works and Associated Services Under Council Supervision. Panel of nineteen contractors to carry out Council's minor civil construction services as required	3 years (option to extend for two further periods of twelve months)	\$600,000 -\$800,000
Ally Civil Pty Ltd	Reddy Street, Edgecliff – Mahoney Lane to New South Head Road – Infrastructure Improvements	These works are yet to happen as we are consulting with some adjacent residents	\$166,210
Bucher Municipal Pty Ltd	Supply and delivery of 20 cubic meter Garbage Compactor Truck	Fixed Price	\$939,200
Civeco Pty Ltd	RFT: Bay Street, Double Bay-William Street to Double Bay Ferry Wharf – Streetscape Upgrade	6 months (start date 03/07/2023)	\$1,728,142

Contractor/s	Nature of contract	Contract terms	Contract amount (incl. GST)
Civeco Pty Ltd	Plumer Road, Rose Bay Streetscape Upgrade	7 weeks	\$670,220
Civeco Pty Ltd	Norwich Road & Norwich Lane – Shared Path & Shared Zone Improvements	2 weeks	\$180,357
Civil Streetscapes Pty Ltd	Bellevue Road, Bellevue Hill – Arthur Street to Streatfield Road Roadworks and Drainage Upgrade	3-4 weeks	\$253,580
Computer Systems Australia (CSA; Nexon Asia Pacific)	Microsoft 365 and Adoption Services	9 months	\$274,284
Crest Airconditioning Pty Ltd	Kiaora Building 2 Double Bay- Air Conditioning Works	16 weeks	\$648,200
Dalski Pty Ltd	Trumper Park Oval- Pathway and retaining wall construction at Trumper Oval	AS4902 Minor Works Superintendent Administered	\$163,507
Data3	Microsoft Enterprise Licensing	3 Years	Total = \$1,073,128 \$357,709 (year one)
Downer EDI Works Pty Ltd	2022-23 Woollahra Council Location 2 Road Resurfacing Program for SSROCT2020-09	1 year	\$619,531
Enter Building Group Pty Ltd	Reconstruction of collapsed embankment at Fletcher Street Reserve/Cooper Park	12 weeks	Contract Original Value \$121,282; Final cost \$422,324
Enter Building Group Pty Ltd	Bellevue Park – Bellevue Hill Stage 3 Infrastructure Improvements	10 weeks	\$506,666
Exceed Creative Pty Ltd ATF The Exceed Creative Trust	Woollahra Council Christmas Decorations 2022-2024. To supply and install Christmas decorations in our commercial centres for two consecutive years.	2 Years	Total = \$182,764; \$91,382 (per year)
Ezko Property Services (Aust) RETAIL Pty Ltd	Tender for provision of Cleaning Services at Kiora Place Double Bay	3 year term	\$653,114
Hirotec Technologies Pty Ltds	Redleaf Council Chambers- Chiller 02 Replacement – RFT AS4905-2002	Works under Contract – Lump Sum not subject to rise and fall - Practical Completion 4 weeks after acceptance of chiller	\$337,000

Contractor/s	Nature of contract	Contract terms	Contract amount (incl. GST)
KK Civil Pty Ltd	George Street, Paddington – Oxford Street to Underwood Street – Streetscape and Drainage Upgrade	12 weeks	\$730,200
KOR EQUIPMENT Solutions Pty Ltd	Supply and delivery of 3 (Three) Air Regenerative Street Sweeper	Fixed Price	\$1,044,750
Libero Systems Pty Ltd	Library Management System- Software as a Service Agreement	5 year contract starting 14 February 2023	\$247,120
Luhrmann Environment Management P/L	SC6994- Verge Turf Maintenance Services 2022-2025- Woollahra Local Government Area	(2) x 12 month options subject to mutual agreement & Council approval.	\$185,616
Northrop Consulting Engineers	O’Sullivan Road, Rose Bay – Cycleway Design	47 weeks	\$117,400
Ozpave (Aust) Pty Ltd	2022-23 Woollahra Council Location 1 Road Resurfacing Program for SSROCT2020-09	1 year	\$585,433
Radford & Major and Highco Electrical	ASP/1 Streetlighting Installation for Woollahra Municipal Council to Ausgrid Network Requirements	6 – 8 weeks	Radford & Major = \$135,000, Highco Electrical = \$81,000
Rogers Construction Group Pty Ltd	Vaucluse Bowling Club Refurbishment Project	12 weeks	\$2,141,164
Stantec Australia Pty Ltd	Survey and Condition Assessment of Structures (Seawalls; Retaining Walls; Bridges; Public Baths; Pontoon; Jetty and Others)	16 weeks	\$224,762
State Civil Pty Ltd	Cliff Street Flood Mitigation Work	3 months	\$767,053
State Civil Pty Ltd	Balfour Road, Bellevue Hill Road Infrastructure Improvements	20 days	\$213,800
State Civil Pty Ltd	Hampden Street, Paddington – Road and Stormwater Improvement Works	8 weeks	\$551,070
Stateline Asphalt Pty Ltd	Yamba Road, Bellevue Hill – Kulgoa Road to Bellevue Road, Upgrade	5 weeks	\$207,090
Unicorn Landscapes & Stonemasonry	Trumper Park Path Upgrade – Stage 1	6 months	\$315,690
Unicorn Landscaping & Stonemasonry Pty Ltd	Renewal of Cranbrook Lane Stairs, Bellevue Hill	6 – 8 weeks	\$196,829



# Legal Proceedings

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a3)

Council is required to disclose a summary of amounts incurred during the year in relation to legal proceedings

taken by or against the Council and a summary of the state of progress of each legal proceeding and the result.

Council's legal proceedings expense for 2022/23 was \$1,547,998. A summary of costs and the current status/outcome of each case is provided.

## Fire Safety Management

Address	Cost	Outcome
757 New South Head Road, Rose Bay	\$10,300	Penalty notice upheld on appeal to the District Court. Legal costs awarded to Council.
<b>Total Fire Safety Management costs</b>		<b>\$10,300</b>

## Development Assessment cases under \$10,000

Address	Cost	Outcome
11-13 Buller Street, Bellevue Hill	\$30	Upheld with amended plans (s34 Agreement)
432-440 Oxford Street, Paddington	\$165	Upheld with amended plans (s34 Agreement)
3 Wiston Gardens, Double Bay	\$359	Upheld with amended plans (s34 Agreement)
432-440 Oxford Street, Paddington	\$515	Upheld with amended plans (s34 Agreement)
117-119 O'Sullivan Road, Bellevue Hill	\$554	Upheld with amended plans (s34 Agreement)
16 Wunulla Road, Point Piper	\$760	Discontinued
18 Olphert Avenue, Vaucluse	\$810	Dismissed
206B Victoria Road, Bellevue Hill	\$957	Ongoing
14 Bay Street, Double Bay	\$984	Upheld with amended plans (s34 Agreement)
12 Rawson Road, Rose Bay	\$1,452	Ongoing
49-53 Bay Street, Double Bay	\$1,588	Ongoing
68 Darling Point Road, Darling Point	\$1,638	Ongoing
351-353 New South Head Road, Double Bay	\$1,642	Upheld with amended plans (s34 Agreement)

Address	Cost	Outcome
42 Wentworth Road, Vacluse	\$1,666	Discontinued
136 Bellevue Road, Bellevue Hill	\$1,888	Ongoing
30 Kent Road, Rose Bay	\$1,990	Discontinued
68 Darling Point Road, Darling Point	\$2,018	Ongoing
2A James Street & 60-80 Oxford Street, Woollahra	\$2,098	Discontinued
30 Kent Road, Rose Bay	\$2,612	Discontinued
26-28 Wolseley Road, Point Piper	\$2,750	Ongoing
635 New South Head Road, Rose Bay	\$3,382	Ongoing
14 The Crescent, Vacluse	\$3,570	Upheld with amended plans (s34 Agreement)
62 Queen Street, Woollahra	\$3,665	Upheld with amended plans (s34 Agreement)
18 Drumalbyn Road, Bellevue Hill	\$3,680	Discontinued
53-55 Drumalbyn Road, Bellevue Hill	\$3,694	Ongoing
2 Beach Avenue, Vacluse	\$3,906	Ongoing
74 Bellevue Road, Bellevue Hill	\$4,471	Ongoing
780-786 New South Head Road, Rose Bay	\$4,505	Upheld with amended plans (s34 Agreement)
9 Beresford Crescent, Bellevue Hill	\$4,944	Discontinued
40 Glendon Road, Double Bay	\$4,996	Upheld with amended plans (s34 Agreement)
18 Boronia Road, Bellevue Hill	\$5,614	Upheld
72 Beresford Road, Bellevue Hill	\$5,905	Upheld with amended plans (s34 Agreement)
26 Salisbury Road, Rose Bay	\$6,376	Ongoing
3 Eastbourne Road, Darling Point	\$6,662	Discontinued
76-78 New South Head Road, Vacluse	\$7,003	Ongoing
41 Etham Avenue, Darling Point	\$7,039	Upheld with amended plans (s34 Agreement)
23 Queen Street, Woollahra	\$7,459	Discontinued
47 Derby Street, Vacluse	\$7,867	Discontinued
5 Linden Avenue, Woollahra	\$8,130	Upheld with amended plans (s34 Agreement)
780-786 New South Head Road, Rose Bay	\$8,435	Upheld with amended plans (s34 Agreement)
113-115 Victoria Road, Bellevue Hill	\$8,876	Upheld with amended plans (s34 Agreement)
2 Rush Street, Woollahra	\$9,097	Upheld with amended plans (s34 Agreement)
590 New South Head Road & 2A Wunulla Road, Point Piper	\$9,391	Ongoing
2A James Street & 60-80 Oxford Street, Woollahra	\$9,997	Ongoing

### Development Assessment cases between \$10,000 – \$20,000

Address	Cost	Outcome
144 Bellevue Road, Bellevue Hill	\$10,198	Upheld with amended plans (s34 Agreement)
63 New South Head Road, Vaucluse	\$10,628	Upheld with amended plans (s34 Agreement)
44 Hopetoun Avenue, Vaucluse	\$10,669	Upheld with amended plans (s34 Agreement)
5-13 Spencer Street, Rose Bay	\$10,868	Upheld with amended plans (s34 Agreement)
27-29 & 31-37 Knox Street, Double Bay	\$11,464	Ongoing
56 Hargrave Street, Paddington	\$11,849	Upheld with amended plans (s34 Agreement)
1-9 Mona Road, Darling Point	\$12,244	Upheld with amended plans (s34 Agreement)
186-192 Old South Head Road, Bellevue Hill	\$12,629	Ongoing
127 Victoria Road, Bellevue Hill	\$12,797	Discontinued
12 Tivoli Avenue, Rose Bay	\$13,282	Upheld with amended plans (s34 Agreement)
132 Bellevue Road, Bellevue Hill	\$14,251	Upheld with amended plans (s34 Agreement)
5A Vaucluse Road, Vaucluse	\$14,716	Upheld with amended plans (s34 Agreement)
36 Beresford Road, Rose Bay	\$14,859	Upheld with amended plans (s34 Agreement)
50-52 Edgecliff Road, Woollahra	\$15,494	Discontinued
84, 86 & 88 Birriga Road, Bellevue Hill	\$15,701	Upheld with amended plans (s34 Agreement)
23 Elizabeth Street, Paddington	\$15,820	Upheld with amended plans (s34 Agreement)
62 Beresford Road, Bellevue Hill	\$16,248	Upheld with amended plans (s34 Agreement)
49 Derby Street, Vaucluse	\$16,321	Upheld with amended plans (s34 Agreement)
3 Wiston Gardens, Double Bay	\$16,704	Upheld with amended plans (s34 Agreement)
18 Olphert Avenue, Vaucluse	\$17,800	Upheld with amended plans (s34 Agreement)
4 Cove Street, Watsons Bay	\$18,023	Upheld with amended plans (s34 Agreement)
28 Beresford Road, Rose Bay	\$19,385	Upheld with amended plans (s34 Agreement)



## Development Assessment cases over \$20,000

Address	Cost	Outcome
491 New South Head Road, Double Bay	\$20,277	Upheld with amended plans (s34 Agreement)
41 Carlotta Road, Double Bay	\$22,198	Upheld with amended plans (s34 Agreement)
29-53 Victoria Road, Bellevue Hill	\$23,222	Upheld with amended plans (s34 Agreement)
19 Cranbrook Lane, Bellevue Hill	\$23,356	Upheld with amended plans (s34 Agreement)
48 Kings Road, Vacluse	\$24,679	Upheld with amended plans
55 Bay Street, Double Bay	\$24,737	Upheld with amended plans (s34 Agreement)
117-119 O'Sullivan Road, Bellevue Hill	\$29,396	Upheld with amended plans (s34 Agreement)
301 Edgecliff Road, Woollahra	\$31,004	Upheld with amended plans (s34 Agreement)
3 Wiston Gardens, Double Bay	\$31,328	Discontinued
5 Bell Street, Vacluse	\$31,795	Upheld with amended plans (s34 Agreement)
356-366 New South Head Road, Double Bay	\$33,820	Ongoing
5A Hargrave Street, Paddington	\$37,448	Upheld with amended plans (s34 Agreement)
294-298 New South Head Road & 2-10 Bay Street, Double Bay	\$41,013	Upheld with amended plans (s34 Agreement)g
92-94 Wolseley Road, Point Piper	\$48,948	Upheld with amended plans (s34 Agreement)
19-27 Bay Street, Double Bay	\$52,547	Dismissed
14-14A Pacific Street, Watsons Bay	\$54,187	Upheld with amended plans (s34 Agreement)
701-703 New South Head Road, Rose Bay	\$64,372	Upheld with amended plans (s34 Agreement)
85-89 Hopetoun Avenue, Vacluse	\$67,293	Upheld with amended plans (s34 Agreement)
53-55 Drumalbyn Road, Bellevue Hill	\$117,630	Upheld with amended plans
364 & 364A Edgecliff Road, Woollahra	\$119,431	Discontinued
<b>Total Development Assessment costs</b>		<b>\$1,385,765</b>

### Building and Compliance Cases under \$10,000

Address	Cost	Outcome
Land adjacent to 4-6 Bayview Hill Road, Rose Bay	\$600	Matter is ongoing.
Review of Woollahra Council Enforcement Policy 2007	\$1,853	Revised Policy adopted by Council
1/128 Wolseley Road, Point Piper	\$2,167	Matter is ongoing.
93 Balfour Road, Bellevue Hill	\$2,759	Matter resolved. Unlawful works removed.
85 Victoria Road, Bellevue Hill	\$3,305	Advice on alleged invalid
117-119 O'Sullivan Road, Bellevue Hill	\$5,990	Matter resolved. Compliance with condition of development consent achieved.

### Building and Compliance Cases over \$10,000

Address	Cost	Outcome
301 Edgecliff Road, Woollahra	\$14,878	Appeal settled in Conciliation Conference. Building information certificate granted.
35 Suttie Road, Bellevue Hill	\$25,099	Matter is ongoing.
62 Queen Street, Woollahra	\$45,853	Appeal upheld by the Court. Building information certificate granted.
<b>Total Building and Compliance costs</b>		<b>\$102,503</b>

### Environment & Public Health Services

Address	Cost	Outcome
35 Suttie Road, Bellevue Hill	\$1,434	Matter is ongoing.
<b>Total Environment &amp; Public Health Services costs</b>		<b>\$1,434</b>

## Ranger Services

Address	Cost	Outcome
26 Broadhurst Road, Ingleburn	\$308	Hearing on 6 December 2023
5 Bennet Avenue, Darling Point	\$1,062	Guilty fined \$10,000 and \$6,000 costs
15 Seaside Parade, South Coogee	\$3,181	Guilty fined \$3,800 and \$800 costs
U1/226-232 Bronte Road, Waverley	\$3,666	Guilty fined \$800 and \$1,000 costs
63 Clarence Road, Rockdale	\$4,563	Guilty with no conviction section 10
5 Clairvaux Road, Vacluse	\$5,007	Guilty fined \$4,400 and \$4925 costs
6 Tower Street, Vacluse	\$9,608	Guilty fined \$5,500 and \$2,200 costs
<b>Total Ranger Services costs</b>		<b>\$27,393</b>

## Animal Control

Address	Cost	Outcome
6 Tower Street, Vacluse	\$81	Guilty fined \$5,500 and costs of \$2,200
1/27 Girilang Avenue, Vacluse	\$908	Guilty with no conviction Section 10 and costs \$1,500
Kambala Steps, Bellevue Hill	\$19,613	On advice of Solicitor, Magistrate revoked order and undertaking agreed to court consent orders
<b>Total Animal Control costs</b>		<b>\$20,602</b>

## Total Legal Proceedings

Proceeding	Cost
Fire Safety Management costs	\$10,300
Development Assessment costs	\$1,385,766
Building and Compliance costs	\$102,503
Environment & Public Health Services costs	\$1,434
Ranger Services costs	\$27,393
Animal Control costs	\$20,602
<b>Total Legal Proceedings Costs</b>	<b>\$1,547,997,</b>



# Grants

Local Government (General)  
Regulation 2021 (Reg), cl 217 (1) (a5),  
Local Government Act 1993 (s356)

Council continued its commitment to the provision of community and cultural grants in 2022/23 by granting \$110,000 to 26 organisations and individuals for community and cultural purposes. A section 356 grant was also made to Holdsworth Community of \$861,596 for 2022/23 towards services provided at Holdsworth Community Centre and Gaden Centre.

A further \$23,075 in environmental grants was provided to 8 organisations and education facilities for local environmental improvement projects and \$65,870 in placemaking grants was provided to 12 organisations for activities, projects and events that activate and enhance public spaces and commercial centres.

The details of all grant recipients and their projects are provided in the following tables.



Sailability event held in December 2022



Grant recipients in 2022/23 included Lifeline mental health services

# Placemaking Grants

Organisation	Purpose	Funding
Cambridge Markets	<i>Watsons Bay Spring Market.</i> Annual Watsons Bay Spring Market held in February 2023.	\$7,500
Chabad Double Bay	<i>Chanukah @ The Bay.</i> This project continues to provide a valued event that promotes social connection, fosters harmony and attracts a diverse local audience to a key public space Double Bay.	\$5,000
Double Bay Public School P & C	<i>140 Years at Double Bay Public School.</i> A festival celebrating place. One-day festival to engage past school alumni, families and the broader Double Bay community to celebrate the Double Bay Public School. It offered music, food stalls, and children's entertainment.	\$7,500
Head On Foundation Ltd	<i>Queertography.</i> This project was an outdoor photographic art installation exploring LGBTQIA+ experiences caught on camera. Held in the Paddington Reservoir Gardens, program included artist talks and public events. The exhibition was registered as a Pride Amplified event as part of Sydney World Pride 2023.	\$7,500
Historic Houses Association Australia	<i>Walking Woollahra's Heritage.</i> Walking tour through Woollahra to provide learning experiences, connect community and generate deeper knowledge of local heritage and stories from Woollahra (including visits to cultural facilities like Woollahra Gallery at Redleaf).	\$4,000
Magnolia Solutions Pty Ltd	<i>Love Your Local Rose Bay Events.</i> Interactive "treasure hunt" around businesses in Rose Bay, led by QR codes.	\$1,000
Paddington Chamber of Commerce	<i>Paddington digital media marketing 22/23.</i> This project comprises the continued employment of a professional local provider to supply marketing material including video content (reels for Instagram), professional photography and written content for updating social media platforms including Instagram and Visit Paddington website.	\$3,750
Pound Paws Inc	<i>Pound Paws Dog Day.</i> Community Pound Paws Day.	\$5,000
Queen Street West Woollahra Association	<i>Community Christmas Carols.</i> The Community Carols bring together businesses and families to celebrate the festive season in Chiswick Gardens.	\$7,500
Rotary Club of Rose Bay	<i>Doggie Day Out.</i> Family-oriented event to activate a large public space and foster community connection via a Dog Day in the park.	\$5,880
UNSW Galleries	<i>Queer History Walking Tours.</i> The Queer History Walking tours guided participants through the Oxford St precinct to uncover hidden histories of key sites for queer history. This project was in partnership with Sydney World Pride 2023.	\$7,490
Visit Paddington	<i>Paddo Trails – a guided tour of Paddington.</i> As part of Paddington Chamber of Commerce, Visit Paddington continues to publish their yearly Paddo Trails guide booklets that promote local businesses and destinations in Paddington.	\$3,750
<b>Total Placemaking Grants</b>		<b>\$65,870</b>

# Community Grants

Organisation	Purpose	Funding
Beaches Outreach Project Incorporated	<i>Consequences of Violence</i> Provides outreach to young people across the LGA to stay safe and educate them on the consequences of involvement in violent activities.	\$7,500
COA Sydney Incorporated	<i>Seniors Week Community Street Fair and Seniors Forum</i> Provide information access to a variety of services for seniors and their families who want to remain living independently.	\$5,411
Double Bay Bowling Club	<i>Roll Up for Fun and Fellowship</i> Encourage people to start playing lawn bowls and focus on the future sustainability of the sport.	\$1,500
Eastern Suburbs Rugby Union Football Club	<i>Mental health and social and emotional wellbeing at Easts Rugby Club</i> The program aimed at taking a preventative approach to mental health issues for the East Rugby community.	\$7,500
Headspace Bondi Junction	<i>Simply Surviving: Your Guide to Mental Health and Beyond, for Young People from Young People</i> Printing 400 copies of the book as well as making the title available online.	\$2,000
Holdsworth Community Garden	<i>Holdsworth Community Garden Rejuvenation</i> Aimed to restore and rejuvenate the community garden allowing volunteers and local families to engage in social connections as well as have a creative outlet.	\$3,000
Life Force Foundation Limited	<i>Support services for cancer patients and survivors</i> Weekly meetings held in Edgecliff for those living with or having survived Cancer, aged 25+.	\$5,625
Lifeline Direct – t/a Lifeline Eastern Suburbs - Bondi	<i>Suicide Safer Woollahra</i> Project aims to support 2 Woollahra community members to be fully trained as volunteer Crisis Supporters.	\$7,000
Moving Forward Together Association	<i>Harmony Walk 2022</i> The walk made a statement against racism and militancy and created community connections in partnership with other regional Councils. This event included stalls and multicultural entertainment.	\$3,000
Open Support, St Vincents Clinic	<i>Women's Gathering in Support of Domestic &amp; Family Violence</i> Raising the profile of Domestic and Family Violence through workshops and support for promotional banners.	\$1,650
Sailability NSW Inc – Rushcutters Bay Branch	<i>Operation COVID Recovery</i> Supports people with Disability to learn to sail through the repair of three accessible boats.	\$7,500



Organisation	Purpose	Funding
Sir Roden & Lady Cutler Foundation Incorporated	<i>FREE Patient Transport Service / Communication &amp; Utility</i> Free Patient Transport service to medical appointments for those in the Woollahra community who are disadvantaged physically, mentally, and financially.	\$6,289
Social Buddies	<i>Social Buddy Marketing Campaign</i> New community organisation focused on connecting the community with volunteers. Support for promotion of the service.	\$1,500
South Head Anglican Parish	<i>SHAP Community Lunch</i> Monthly lunches held in Parish Hall for residents of Rose Bay, Vaucluse and Watsons Bay. Targeted towards those aged 65-84+ years old.	\$4,500
The Deli Women and Children's Centre	<i>Domestic Violence - Woollahra Counselling</i> Project provides counselling and casework for women in the Woollahra LGA who are experiencing Domestic Violence.	\$7,500
The National Council of Jewish Women of Australia NSW Division	<i>Empower Her</i> Aims at engaging the young adult Jewish community in women's issues and advocacy.	\$850
Waverley Community Men's Shed	<i>Purchase of various machine tools, power tools and accessories</i> The Shed provides a safe and happy working environment where men can use their creative skills and learn new skills.	\$3,000
WAYS Youth and Family Services	<i>A WAYS Safe Summer</i> Peer education outreach project that provides youth with information regarding health and wellbeing, harm minimisation and risky behaviours. This project also hosted workshops.	\$5,000
Woollahra Dementia Alliance (WDA)	<i>Connecting grandparents with Community through Art</i> Event aimed at creating the opportunity for intergenerational activities through art and hosted in Woollahra Gallery at Redleaf.	\$2,200
<b>Total Community Grants</b>		<b>\$82,525</b>

# Cultural Grants

Organisation	Purpose	Funding
Bludger films	<i>Teacups</i> Teacups is a 5-6-minute animation on the life of Don Ritchie for distribution via various social media outlets, schools, Film festivals etc.	\$5,000
Caroline Quaine on behalf of McKell Park Artist workshops	<i>McKell Park Artist workshops</i> Inclusive, accessible and practical arts program consisting of 5 workshops for all community members.	\$3,000
Jacqueline Rose	<i>Literary events and performances to accompany 'The Enigmagnetic Line' exhibition at the Woollahra Gallery at Redleaf</i> Program of vibrant and creative public events to support this exhibition in the Woollahra Gallery at Redleaf.	\$3,000
Ruth Shteinman – Beginner Banner Basketry	<i>Beginner Banner Basketry with Ruth Shteinman</i> Conducted workshop that aimed to reduce waste and save dozens of banners from going to landfill.	\$1,100
Tree Veneration Society Inc	<i>Arboreal Narratives 2023</i> Eco-art event around Woollahra Gallery at Redleaf exhibition and Gardens in April 2023 includes payment of exhibition Gallery fees.	\$7,500
Woollahra Philharmonic Orchestra	<i>Host 4 community concert programs, across the year.</i> Provided 4 concert programs, with each program performed two times over the course of a weekend for the local community in the Uniting Church Woollahra.	\$5,625
Woolltones Community Choir	<i>Relaunch of Woolltones with aim of increasing membership</i> Woolltones Community Choir aims to continue and grow their membership, they hold weekly singing rehearsals, bi-annual concerts and local performances.	\$2,250
<b>Total Cultural Grants</b>		<b>\$27,475</b>

# Environmental Grants

Organisation	Purpose	Funding
Glenmore Road Public School	<i>Meeting Hub in the Rainforest</i> Habitat restoration and creation of an outdoor environmental education space.	\$3,000
Goethe Institut	<i>Goethe Institut Educational Garden</i> Created a garden space and delivered a series of workshops covering a variety of sustainability issues.	\$3,000
Goodstart Early Learning	<i>Save the Nature</i> Installation of recycling equipment and education for the children about the importance of waste reduction.	\$2,075
Jewish Sustainability Initiative	<i>Solar East Information Nights</i> Four educational events for the Woollahra community about installing rooftop solar.	\$3,000
Kambala	<i>Kambala Native Bee Friendly Garden</i> Creation of a habitat garden including native bee hotels to support the 'bee highway' between hives and increase student awareness of the importance of pollinators.	\$3,000
Rose Bay Public School	<i>The Naturally Green Project</i> Creation of a habitat garden for pollinators and small birds.	\$3,000
Rotary Club Rose Bay Inc.	<i>Rotary Rose Bay EV Readiness Program</i> Series of community information sessions about installing electric vehicle charging.	\$3,000
The Scots College	<i>Rose Bay Biodiversity Project</i> Planting native species to create habitat for pollinators and small birds, creating wildlife corridor links.	\$3,000
<b>Total Environmental Grants</b>		<b>\$23,075</b>
<b>Total Placemaking, Community, Cultural and Environmental, Grants</b>		<b>\$198,945</b>



# Partnerships with Other Organisations

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a8)

Council has a mix of Public Private Partnerships (PPP), other partnerships and membership of other organisations. A PPP is “an arrangement between a council and a private person for the purposes of: (a) providing public infrastructure or facilities (being infrastructure or facilities in respect of which the council has an interest, liability or responsibility under the arrangement), or (b) delivering services in accordance with the arrangement, or both.”

In 2022/23 Council had the following PPP:

### **Cross Street Car Park Cinema Development Proposal**

In April 2022 Council resolved to appoint a consortium of Pallas Group/ Assembly Funds Management/Fortis Development Group as its development partner for the redevelopment of the Cross Street Carpark as a new facility incorporating public car parking, a cinema and retail, commercial and residential space. As at 30 June 2023, Council and the consortium were in negotiations for a Heads of Agreement for the project.

### **Other Partnerships**

#### **Holdsworth Community**

Holdsworth Community is a non-government incorporated association working for the community. Woollahra Council has had a longstanding partnership with Holdsworth to care for, connect and support families with young children, seniors, people living with a disability and their carers. Council’s financial support of \$861,596 in 2022/23 was to enable Holdsworth Community to provide the following services:

- Navigating the MAC System: keeping Woollahra residents informed about Federal Aged Care funding availability and support access services;
- Aged Care Wellness Hub;
- Support the Woollahra Dementia Alliance – Action Plan;
- Woollahra Connect Program supporting those who are socially isolated;
- Provision of family services through playgroups, a baby room, individual family support, an intergenerational program and information.

### **Paddington Chamber of Commerce**

Paddington Chamber of Commerce was formerly the Paddington Business Chamber, whom Council has historically funded to support local businesses and economic development in Paddington. Council provided funding of \$20,000 to the Chamber to carry out activities contained in the Paddington Chamber Business Plan for 1 July 2022- 30 June 2023.

### **Paddington Library Agreement**

Woollahra Municipal Council and City of Sydney operate a joint agreement for the operation of Paddington Library. This partnership has a long history dating from 1994, with the current agreement dating from 1 July 2021 to 30 June 2024, with consideration for a further 2 year option.

Under the agreement Woollahra Libraries is responsible for the daily management of the Library Service, reporting to a quarterly planning meeting with both Council representatives of both Councils.

All costs associated with the Library are apportioned on a 60:40 basis with Woollahra paying 60% and the City of Sydney paying 40% of operational and agreed capital costs. This apportionment is based on Paddington library membership.

Over the past year, business improvement projects at Paddington Library have included installation of a sound proof booth for meetings, new furniture in the Children's Library, 3 art exhibitions and special programming to celebrate the queer significance of Paddington Town Hall, held during World Pride.

### **The Spark Van**

The Spark Van is an initiative across the three Library networks of Woollahra, Waverley and Randwick. A five year Van Participation Agreement was signed in June 2019 and has an end date of 30 June 2024.

The agreement is for the shared use of the Spark Van and its running costs. The van has been used for library outreach extensively in 2022-2023, after a period of limited use due to the impact of Covid. This year Woollahra Libraries conducted outreach activities using the Spark Van at Cooper Park, Glenmore Road Public School, Centennial Park, Double Bay Public School and Lyne Park.

The Spark Van is housed at the Alexandria Integrated Facility (AIF) shared Depot of Waverley and Woollahra in Alexandria.

### **Waverley/Woollahra Alexandria Depot Facility**

Waverley and Woollahra Councils jointly own and run their Alexandria Integrated Depot Facility under a collaboration agreement.

### **Waverley / Woollahra State Emergency Service (SES)**

The State Emergency Service is an emergency and rescue service dedicated to assisting the community with temporary restoration of flood and storm damage.

The Waverley/Woollahra SES facility is located under Syd Einfeld Drive in Bondi Junction on a space leased from Roads and Maritime Services. The facility includes an operations centre for use during storm and floods, training facilities, equipment and vehicle stores and offices. The Waverley/Woollahra SES is largely made up of volunteers from within the Waverley and Woollahra local government areas. Other volunteer members are drawn from the Sydney metropolitan area.

### **Women's Housing Company**

The Women's Housing Company is a not-for-profit social housing service. Council has partnered with the Women's Housing Company to assist women and children needing medium-term safe housing due to domestic and family violence.

The current agreement, 2022 – 2025, is on a fee for service model for up to three years to provide ten units of accommodation. The goal is to allow families affected by domestic violence to remain within the local area, so they can receive the support of their community and networks and assist them to re-establish themselves. Council's funding for 2022-23 is \$330,000.

**Council is a member of the following organisations:**

**Southern Sydney Regional Organisation of Councils (SSROC)**

SSROC is a regional organisation of councils in the southern area of Sydney. SSROC provides a forum for the councils to deal with issues they have in common, particularly those that cross boundaries. Key issues under consideration include the environment, transport, procurement, waste, library services and planning.

**Sydney Coastal Councils Group**

The Sydney Coastal Councils Group is a group of councils adjacent to Sydney marine and estuarine environments and associated waterways. The Group was established in 1989 to promote the co-ordination between member councils on environmental issues relating to the sustainable management of the urban coastal environment.



# Equal Employment Opportunity Management Plan

Local Government (General) Regulation 2021 (Reg), cl 217 (1) (a9)

In accordance with Council's Equal Employment Opportunity (EEO) Management Plan the following activities have been undertaken during the financial year 2022/23:

## Equal Employment Opportunity Policy

- The EEO Policy was reviewed and is available to all staff via Council's electronic document management system.
- All new employees are provided with the EEO Policy in their new starter pack.
- A 2 hour EEO module is delivered at every corporate induction.
- In 2022/23, 3 EEO induction modules were scheduled and delivered in person with a total of 45 placements.
- "Equal Employment Opportunity" and "Bullying and Harassment" e-learning modules are available to all staff at all times
- Regular training and coaching on procedures and practices that emphasise EEO principles, legislation and guidelines are provided through corporate training calendar and HR.
- The names of Contact Officers are publicised to the organisation and all new employees.
- Reasonable Adjustment Policy is maintained for currency and promoted.
- Disability Awareness activities are reported on through the Disability and Inclusion Plan.



Staff working at our Customer Service counter



Staff working at Gugara Park

# Remuneration Package General Manager

Local Government (General) Regulation  
2021 (Reg), cl 217 (1)(b)(i), (ii), (iii), (iv), (v)

The General Manager's remuneration package consists of:

1. Salary component
2. Employer's contribution and / or salary sacrifice to a superannuation scheme
3. Non-cash benefits (motor vehicle)
4. Amount payable by Council by way of Fringe Benefit Tax (FBT) for non-cash benefits

The total of the remuneration package for the General Manager for components 1, 2 and 3 above was \$391,542 and the amount payable by Council by way of FBT for non-cash benefit was \$27,928.

# Remuneration Package Senior Staff

Local Government (General) Regulation  
2021 (Reg), cl 217 (1)(c)(i), (ii), (iii), (iv), (v)

Council has four senior staff positions

(as defined by the Local Government Act), being:

- Director Community & Customer Experience
- Director Corporate Performance
- Director Infrastructure & Sustainability
- Director Planning & Place.

The remuneration packages of senior staff consist of:

1. Salary component
2. Employer's contribution and / or salary sacrifice to a superannuation scheme
3. Non-cash benefits (motor vehicle)
4. Amount payable by Council by way of Fringe Benefit Tax for non-cash benefits

The combined total of the remuneration packages for Senior Staff for components 1, 2 and 3 above was \$1,253,170 and the amount payable by Council by way of FBT for non-cash benefit was \$64,366.



# Persons who performed paid work (23 November 2022)

## Local Government (General) Regulation 2021 (Reg), cl 217 (1)(d) (i),(ii),(iii),(iv)

For financial year 2022/23, the designated relevant day to report the total number of persons who performed paid work was Wednesday 23 November 2022.

### As at 23 November 2022

451 people\* were employed by the council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract:

- Permanent Full Time: 317 people
- Permanent Part Time: 59 people
- Temporary Full Time: 16 people
- Temporary Part Time: 5 people
- Casual Staff: 54 people.

\*Staff numbers by headcount, not Full Time Equivalent.

5 people were employed under contract as senior staff members:

- General Manager
- Director Community & Customer Experience
- Director Corporate Performance
- Director Infrastructure & Sustainability
- Director Planning & Place.

11 people were engaged by the council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person.

2 people were supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee.



Staff mowing at McKell Park



Civil Operations staff

# Stormwater Management Services

Local Government (General) Regulation  
2021 (Reg), cl 217 (1)(e)

Stormwater Management Services Council's annual Stormwater Capital Works Program is funded by the Stormwater Management Charge.

## 2022/23 Stormwater Management Projects

Project	Project Description	Status as at 30 June 2023
Watsons Bay Flood Mitigation Project	This project incorporates road and stormwater upgrades to reduce flooding in the Watsons Bay catchment. It is proposed to lower the eastern side of Cliff Street to increase the drainage capacity of the road, replace the existing concrete channel with a rock-lined, landscaped swale and additional stormwater pipes and pits. Community consultation was completed in December 2021. Further investigation was undertaken to identify utility services to develop a detailed design, which was finalised in FY2021/22. The procurement phase for this project was undertaken in FY 2022/23 with construction commencing in Q3 of FY2022/23 following the summer months. It is anticipated that the project will be complete in August 2023.	In Progress
Stormwater System Small Works- identify and rectify small Stormwater system works	The Inlet Capacity Increase project and Stormwater Small Works Project are carried out concurrently and are on-going projects which involve improving/constructing stormwater kerb inlets or systems to improve overall stormwater capacity. Various stormwater small projects have been completed in FY2022/23: <ul style="list-style-type: none"> <li>• The relining of pipe in Caledonia Lane, Paddington</li> <li>• The relining of pipe in Figtree Lane, Woollahra</li> <li>• The relining of pipe in Gurner Street, Paddington</li> <li>• The Billong Avenue pipe system extension</li> <li>• The pit built in Elizabeth Place, Paddington</li> <li>• The pit built in Queen Street, Woollahra at 133</li> <li>• The pit built in Ashton Lane, Paddington.</li> </ul>	Ongoing
Condition assessment for the stormwater network by using CCTV inspection	This is an on-going project and involves undertaking CCTV inspections of Council's stormwater network in known problem areas or in critical locations to assess the condition of pipes across the LGA. Any defects identified are recorded and repair works are prioritised. This data is considered when developing Council's future capital and maintenance drainage budgets and is incorporated in Council's Asset and Defects Register. Funding will rollover to continue with the project.	In Progress



Project	Project Description	Status as at 30 June 2023
Caledonia Road, Rose Bay- Stormwater Outfall Upgrade on Rose Bay Beach (Design and Construct)	Scope of works which includes stormwater connectivity from Collins Avenue through Caledonia Road and out to Rose Bay Beach. Project is in detailed design phase. Additional funds are required to undertake the full scope of works which includes stormwater connectivity from Collins Avenue through Caledonia Road and out to Rose Bay Beach. Community and stakeholder consultation will occur in Q1 FY23/24 in order to conclude the design process. Funds have been included in the FY23/24 budget for construction.	Design / Scope of Works
Kiaora Road cnr Forest Road, Double Bay- Stormwater improvement works	Project involves augmenting two stormwater pits to improve stormwater drainage. The final design is complete and is ready to commence construction pending approval from Sydney Water for the connection to their stormwater channel. Once approval from Sydney Water is granted, this project will be constructed in conjunction with road pavement reconstruction works for Kiaora Road, Double Bay.	Design / Scope of Works
Pringle Place at Bellevue Garden, Bellevue Hill- New stormwater pipe connection from Pringle Place to Bellevue Gardens (Construction)	Project is in investigation and detailed design phase. Contractors have been engaged to undertake site works for future stormwater improvements. Consultation with Council staff and local residents was undertaken and negotiations are being finalised. Maintenance works which includes removal of vegetation and scaling of rock slope are completed. Further works which include stabilisation of the rock walls through anchoring will be undertaken in Q1 FY2023/24, subject to availability of contractors for these works. These works will be in conjunction with the Pringle Place rock face stabilisation works.	Design / Scope of Works
George Street, Paddington Stormwater Component of the works	Construction works are underway and it is anticipated that these works will complete in Q1 FY2023/24. This project is in conjunction with programmed kerb and gutter, road pavement, footpath and stormwater system upgrade works at the same site as additional funds were provided to facilitate the extent of works.	In Progress
Queen Street corner Ocean Street, Woollahra - Stormwater pipe rehabilitation- Pipe relining and pit building works	Project is complete.	Completed
Ocean Street between William Street and Wiston Gardens- Stormwater pipe rehabilitation and road pavement reconstruction	Pipe liner is on order, with an estimated delivery date unable to be confirmed at this stage. Civil works to the road pavement will be undertaken in Q1 FY2023/24 along with anticipated pipe liner installation.	Works Delayed

# Companion Animals

## Local Government (General) Regulation 2021 (Reg), cl 217 (1) (f)

Companion Animal functions are undertaken by Council's Rangers-General Duties and Rangers-Animal Control.

During the year there were 656 new companion animal registrations on the New South Wales Companion Animals Register for our area. 147 barking dog matters were reported and investigated and two nuisance dog declarations were issued. 1 dog was declared dangerous and no dogs were declared restricted or menacing. A total of 75 dog related fines were issued.

Four areas within the Municipality are currently declared as 'off leash' areas where dogs are permitted to be exercised off-leash at all times. There are a further eight areas where dogs are permitted off-leash during prescribed times.

Council operates and supports a Companion Animals Advisory Committee comprising Councillors, representatives from the local community, animal professionals and Council Officers. Meetings were held on 10 November 2022, 17 November 2022 and 13 April 2023.

Council utilises the services of the Blacktown Animal Holding Facility as its animal pound. Blacktown Animal Holding Facility is responsible for managing unclaimed animals and for implementing strategies that seek alternatives to euthanasia of unclaimed animals. Council is committed to encouraging responsible pet ownership and providing adequate exercise space for animals.

Further information regarding Companion Animal Management is available on Council's website and from Council's Customer Information Centre. Council lodged all requisite pound and dog attack data with the Office of Local Government as required during 2022/23.

Income	2022/23
Dog licenses	\$46,538
Dog fines	\$18,513
<b>Total income</b>	<b>\$65,051</b>

Expenditure	2022/23
Staffing	\$226,981
Materials	\$670
State Debt Recovery Office Processing Charges	\$1,722
Impounding	\$24,385
Legal	\$20,602
Vehicle	\$6,370
<b>Total Expenditure</b>	<b>\$280,730</b>

# Disability Inclusion Action Plan

## Disability Inclusion Act 2014, s 13(1)

The NSW Disability Inclusion Act 2014 commits NSW Government departments, local councils and other public authorities to work to make communities more inclusive and accessible for people with disability.

The Act required all local government organisations to produce a Disability Inclusion Action Plan (DIAP) by 1 July 2017 setting out measures enabling people with disability to access general support and services and fully participate in the community.

Council continues to demonstrate its commitment to furthering inclusion of people living with disability by implementing actions identified within Council's current Disability Inclusion Action Plan (DIAP) 2022- 2026 that was adopted on 27 June 2022. Our DIAP covers four focus areas: promoting positive attitudes and behaviours; creating liveable communities; improving employment opportunities; and improving systems and processes.

In the 2021 Census, 1,552 people (2.9% of the population) in the Woollahra Municipality reported needing help in their day-to-day lives due to disability. This was a similar percentage to the 2016 census. The 2021 Census also identified that there were 5,055 carers (11.1% of the population aged 15 years or above) who were providing unpaid assistance to a person with a disability, long term illness or old age.

Council's Inclusion (Disability, Aged and Carers) Advisory Committee includes members of the community with lived experience and service representatives working in the disability, aged or carers sector. The role of the Committee is to raise and present issues to the

Committee and provide advice on the development, implementation, monitoring and review of Council policies, strategies, plans and infrastructure to assist in making the Woollahra LGA a more inclusive and accessible place to live, work and play. As a result of direct input from the Committee, Council resolved to waive all mobility parking space application and installation fees for eligible mobility permit holders in April, 2023, effective from 1 July, 2023.

In 2022/23, Council endeavoured to build positive attitudes around disability by providing Mental Health First Aid Training for 15 staff in May 2023. This was supported by a two day subsidised accredited Mental Health First Aid Training held for community members on 1 June 2023.

Other initiatives included the Woollahra Seniors Festival program with a number of inclusive and accessible events, held in partnership with 11 different local organisations, which resulted in 298 community members participating in the program. This program included events and activities such as chair yoga, Woollahra Gallery at Redleaf tour, still life photography, brain fit program, Wellbeing for Dementia event and a Sunset Concert, held at Woollahra Council Chambers.

Due to the continuing impacts of COVID, Council still focuses on using social media and Council publications to promote events. During 2022/23 Council has been trialling screen reader software UserWay to enable Council's website to be more user friendly and accessible.

In working towards creating liveable communities, Council has widely promoted a range of accessible

parks, playgrounds, amenities, community venues and libraries on Council's website as well as utilising scheduled social media posts promoting accessible facilities throughout the calendar year. Of particular note during this period, Council has promoted the design and built accessibility features of the upgrade to Dillon Park and Plumb Reserve on Council's website. Council also completed the Trumper Park accessible pathways upgrade in 2023 which allows an accessible path from Quarry St to Edgecliff Station.

During this reporting period, Council completed the upgrade of Cooper Park Community Hall on 1 April 2023. The upgrade included accessible features such as a new access ramp, 2 disability parking spaces and 2 accessible toilets. All these features were promoted on Council's website.

The Woollahra Preschool has a high educator to child ratio and employs a permanent full-time Inclusion Support Teacher who facilitates reflective practice to address any inclusion barriers through the Preschool Inclusion Support Program. Expertise and knowledge of the Preschool team in inclusion support is high, however staff receive ongoing training to ensure this standard is maintained. Some of the training for the 2022/23 period has included understanding anxiety in children, understanding mental health and behaviour support for children with a disability.

Holdsworth Community continues to receive Council funding and support to run programs and activities for the wider community, with a focus on aged and disabilities services. During 2021/22, Council developed a new three year funding agreement with Holdsworth

which was effective from 1 July 2022. The new agreement covers the following areas: Navigating the MAC System, Aged Care Wellness Hub trial, Woollahra Dementia Alliance, Woollahra Connect Program and Family Services.

Council continues to undertake the following services on request: verge mowing service, the placing of waste bins for weekly collection as well as the Woollahra Libraries' monthly Bus to Books service. These services target residents who are having difficulties due to age, ill health, hardship or disability. Council's website also includes a list of relevant services both in Woollahra and neighbouring areas. As of 30 June, 2023, 101 members are currently registered with the Woollahra Libraries Home Library Service. The service loaned 5,265 physical items during 2022/23.

To create more liveable communities, Council continues to engage Access consultants to review architectural plans before any major building works to ensure universal access in the design and construction of Council venues and facilities.

As part of Council's Local Housing Strategy, 2021, Council staff have been working with Randwick and Waverley Councils on affordable housing from a sub-regional approach. The aim is to ensure increased housing choices meet the needs of the community.

Council staff are in the process of finalising the Woollahra Active Transport Plan, which sets out a plan to make walking and cycling the most convenient, comfortable and safe choice for short trips in Woollahra.



This is supported by a 5 year footpath renewal program which includes identified sites where new kerb ramps are to be installed. Throughout 2022/23, 7 new kerb ramps were installed with 13 existing ramps renewed. Council currently has a total of 42 accessible parking spaces with 4 new spaces provided during the financial year.

Council strives to improve employment opportunities by continuing to train staff on how best to apply access and inclusion principles in their key job responsibilities. Council's Equal Opportunity Employment Policy defines disability discrimination, responsibilities of staff and Council and remedies for instances of discrimination. The Policy has been endorsed throughout the organisation and communicated at all levels, including at 2 EEO sessions delivered as part of the corporate induction training with 32 staff attending these sessions. All hiring managers within the organisation have undertaken Equal Employment Opportunity training and all job adverts include a statement encouraging diversity and inclusion. Council remains open to collaborating with local Disability Employment Services (DES) providers and offering tailored job experience to people with a disability.

Council endeavours to provide and improve accessible systems, information and processes. Council allows community members options to register for events and activities via the online booking system, via phone, email or in person. This has also seen the inclusion of a number of accessible hybrid programs offered to the community to attend online or face to face.

Woollahra Libraries hosted a successful hybrid Starting School seminar during the period which saw 71 people attend remotely. Woollahra Libraries have incorporated AUSLAN sign language and sensory experiences into early literacy programs.

Through the Community and Cultural Grants Program, in 2022/23 Council has contributed to the funding of projects and activities for the Woollahra Dementia Alliance and Sailability who provide services and activities for people living with a disability. Woollahra's Community and Culture Grant Guidelines state and encourage projects that support people with a disability and encourage groups that provide services / activities for people living with disability to apply.

A full report is available [here](#).

# Private Swimming Pool Inspections

Swimming Pools Act 1992 (SP Act), s 22F(2)  
& Swimming Pools Regulation 2018 (SP  
Reg) cl 23

## Details of inspections of private swimming pools in 2022/23

Private Swimming Pool Inspection Type	Number of inspections
Inspections of tourist and visitor accommodation	0
Inspections of premises with more than two dwellings	15
Inspections that resulted in issuance a certificate of compliance under s22D of the SP Act	29
Inspections that resulted in issuance a certificate of noncompliance under cl 21 of the SP Reg	1

# Development Contributions and Levies

Environmental Planning and Assessment  
Regulation 2021, Clause 218A  
Reg 218A (2)(a),(b),(c),(d),(e),(f),(g)  
Reg 218A(3)(a),(b)

Contributions plans allow funds to be raised from approved development applications and complying development applications. The funds are used for the intended provision, extension or augmentation of public facilities, or towards recouping the cost of facilities that have been provided, extended or augmented. These contributions relate to sections 7.11 and 7.12 of the EP&A Act, formerly known as section 94 and section 94A.

As disclosure of how development contributions and development levies have been used or expended under each contributions plan, projects for which contributions or levies have been used and total value of all contributions and levies received and expended during the year are listed in the tables on the following pages and relate to 7.12 contributions towards capital and operational projects.

Funds from the 7.11 and 7.12 contribution was allocated to a major public art commission by artist Lindy Lee in financial year 2022/23, which was installed in Blackburn Gardens in December 2022.



Artist Lindy Lee with her artwork *One Bright Pearl*

The artwork commission cost \$420,000 and was partly funded by privately donated contributions of \$230,000, with the remaining \$190,000 financed by 7.11 and 7.12 contributions, held in Council's Public Art Reserve.

This reserve holds contributions from more than one financial year.

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY22/23)	Total s7.12 Funding (FY22/23)	% of project funded by s7.12	Temporary Borrowing (FY22/23)	Value of Material Public Benefit (FY22/23)	Project Status at 30 June 2023
00054	Parks & Open Spaces Project Management	Open Space Capital Works Project Mgmt	74,149	-74,149	100%	-	-	Completed
00163	Environment & Infrastructure Renewal Levy Project Management	Infrastructure Renewal Program	63,499	-63,499	100%	-	-	In Progress
00450	Park Furniture	Parks & Reserves	202,852	-198,402	98%	-	-	Completed
00667	Park Lighting	Parks & Reserves	83,328	-83,328	100%	-	-	In Progress
00777	Park Signage	Parks & Reserves	122,094	-122,094	100%	-	-	In Progress
00782	Playgrounds- Replace existing	Playgrounds	26,069	-23,097	89%	-2,473	-	Completed
01086	Softfall Renewal	Playgrounds	74,749	-74,749	100%	-	-	In Progress
01190	Rushcutters Bay Park Youth Facility	Parks & Reserves	16,798	-5,041	30%	-11,757	-	Design / Scope of Works
01336	Redleaf Plan of Management - Retaining wall works	Parks & Reserves	230,852	-230,852	100%	-	-	Completed
01338	Fencing Upgrades	Parks & Reserves	53,011	-53,011	100%	1	-	Completed
01404	Plumer Road, Rose Bay - Streetscape upgrade	Streetscapes	757,341	-539,698	71%	-217,643	-	In Progress
01409	Watsons Bay Flood Mitigation Project	Stormwater Levy Works	411,301	-24,118	6%	-201,840	-	In Progress
01472	Park bin replacement	Parks & Reserves	54,755	-52,463	96%	-	-	Completed
01482	Major Sports Surface renovations	Sportsfields	31,163	-31,163	100%	-	-	Completed
01490	Energy Conservation & Carbon Reduction Projects	Environmental Works Program	23,395	-639	3%	-22,756	-	Design / Scope of Works
01496	Forward Design Program	Infrastructure Renewal Program	57,605	-47,055	82%	-10,550	-	In Progress



Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY22/23)	Total s7.12 Funding (FY22/23)	% of project funded by s7.12	Temporary Borrowing (FY22/23)	Value of Material Public Benefit (FY22/23)	Project Status at 30 June 2023
01512	George Street, Paddington between Underwood Street and Oxford Street- Kerb and gutter, road pavement, footpath and stormwater system upgrade works	Infrastructure Renewal Program	369,133	-32,006	9%	-337,128	-	In Progress
01525	Rose Bay Promenade Seawall – Conservation/ Rehabilitation	Infrastructure Renewal Program	72,246	-7,685	11%	-64,559	-	In Progress
01571	Glenmore Road, Paddington at Liverpool Street- Kerb extensions	Traffic Infrastructure	52,398	-52,398	100%	-	-	Completed
01573	Gurner Street, Paddington (southern side near Norfolk Lane)- Bus shelter	Traffic Infrastructure	13,291	-13,291	100%	-	-	Completed
01574	O'Sullivan Road cycleway	Traffic Infrastructure	64,293	-64,293	100%	-	-	Design / Scope of Works
01614	Cooper Park Creek Wall	Parks & Reserves	728	-728	100%	-	-	In Progress
01616	Vaucluse War Memorial - Upgrade structures	Parks & Reserves	46,420	-46,420	100%	-	-	Completed
01674	Bellevue Park extension of pathway and landscaping- Stage 2 Design and Consultation	Parks & Reserves	23,775	-23,775	100%	-	-	Completed
01675	Tingira Reserve landscape upgrades - Pathway renewal, irrigation and landscaping improvement	Parks & Reserves	4,167	-4,167	100%	-	-	Completed
01676	Lyne Park Landscaping	Parks & Reserves	4,870	-4,870	100%	-	-	In Progress

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY22/23)	Total s7.12 Funding (FY22/23)	% of project funded by s7.12	Temporary Borrowing (FY22/23)	Value of Material Public Benefit (FY22/23)	Project Status at 30 June 2023
01677	Landscape improvements - Moncur Reserve, Plumb Reserve and Raoul Wallenburg Reserve	Parks & Reserves	56,252	-56,252	100%	-	-	Completed
01678	Trumper Park Pathway renewal	Parks & Reserves	419,668	-45,176	11%	-	-	In progress
01680	Parsley Bay cliff columns - Replacement and repair of existing supporting columns located under the western side of Parsley Bay rock shelf	Parks & Reserves	72,600	-72,600	100%	-	-	Completed
01681	Figtree Reserve - restabilisation of the Figtree Embankment	Parks & Reserves	438,223	-380,090	87%	-	-	Completed
01746	William Street, Double Bay, Bay Street to Ocean Avenue- Footpath repairs	Infrastructure Renewal Program	36,524	-36,524	100%	-	-	Completed
01747	Sherbrook Avenue, Double Bay, William Street to End-Road pavement reconstruction	Infrastructure Renewal Program	134,071	-125,000	93%	-	-	Completed
01748	Jersey Road Paddington, Moncur Street to Oxford Street - Footpath repair works	Infrastructure Renewal Program	84,877	-84,877	100%	-	-	Completed
01749	Spring Street, Paddington, Liverpool Street to Prospect Street- Road pavement resurfacing	Infrastructure Renewal Program	51,544	-51,544	100%	-	-	Completed
01760	Trumper Oval pathway including retaining walls and seating	Parks & Reserves	17,671	-17,671	100%	-	-	Tenders called

Project ID	Project Description	Type of Public Amenity Service	Total Cost (FY22/23)	Total s7.12 Funding (FY22/23)	% of project funded by s7.12	Temporary Borrowing (FY22/23)	Value of Material Public Benefit (FY22/23)	Project Status at 30 June 2023
01761	Cooper Park amphitheatre stairs repair	Parks & Reserves	18,500	-18,500	100%	-	-	Completed
01762	Gap Park CCTV Upgrades	Parks & Reserves	161,679	-147,000	91%	-	-	Completed
01763	Moncur Reserve landscaping and extension to basketball court	Parks & Reserves	6,175	-6,175	100%	-	-	In progress
01764	Harbourview Park basketball court relocation and improvement	Parks & Reserves	16,201	-16,201	100%	-	-	Tenders called
01766	Cooper Park Pond upgrade	Parks & Reserves	52,401	-52,401	100%	-	-	In progress
01767	Footpath renewals Cooper Park and Chiswick Gardens	Parks & Reserves	192,772	-183,500	95%	-	-	Completed
01768	Council nursery upgrades	Parks & Reserves	58,031	-55,000	95%	-	-	Completed
01769	Rushcutters Bay Park landscaping improvement	Parks & Reserves	40,095	-40,095	100%	-	-	Completed
<b>Total Capital Projects</b>			<b>16,728,757</b>	<b>-3,261,595</b>	<b>19%</b>	<b>-5,427,979</b>	<b>-</b>	
413	Parks & Open Spaces Asset Management	Public Open Space Planning & Asset Manag	2,819,271	-83,827	3%	--	--	Completed
503	Woollahra Public Art sculpture commission for Blackburn Gardens: One Bright Pearl by Lindy Lee	Cultural Development	351,130	-166,491	47%	-90,000	-	Completed
775	Kiaora Place Debt Servicing	Kiaora Place	8,610,889	-275,000	3%	1,608,852	-	Completed
804	Streetscape Debt Servicing	Debt Servicing	273,603	-150,000	55%	--	-	Completed
<b>Total Operational Projects</b>			<b>12,195,311</b>	<b>-675,318</b>	<b>6%</b>	<b>1,564,213</b>	<b>-</b>	
<b>Grand Total</b>			<b>28,924,069</b>	<b>-3,936,912</b>	<b>14%</b>	<b>-3,863,765</b>	<b>-</b>	

# Government Information (Public Access) Act 2009

The Government Information (Public Access) Act 2009 (GIPA Act) became operational on 1 July 2010 and introduced a new “right to information” approach for access to government information.

Council is required to prepare an annual report in accordance with the requirements of section 125 of the GIPA Act and clause 7 of the Government Information (Public Access) Regulation (GIPA Regulation). In the annual report we are required to include statistical information on formal access applications in the form required by Schedule 2 of the GIPA Regulation.

This section is Council’s GIPA Act Annual Report for the financial year 2022/23.

## **Review of Proactive Release Program**

Council is required under the GIPA Act section 7 (3) to review its program for the release of government information to identify the kinds of government information held by Council that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable additional costs on Council. This review must be undertaken at least once every 12 months.

Council’s program for the proactive release of information involves maintaining and promoting to staff a practice of openness and accountability of corporate information and decision making which is embodied in Council’s corporate values as “Open, accountable communication”.

The program is achieved by providing information through extensive publication on Council’s website or through inspection of paper or electronic information following a written request.

Council prefers written requests for access to information that cannot be sourced from its website in order to clearly identify the information sought. In order to reduce costs to our customers, Council encourages applications to be made in the first instance, under the informal request provisions of the GIPA Act.



During 2022/23, Council reviewed its program for release of government information by:

- Regularly checking Council's website for content and currency of information, paying particular attention to ensuring the timely release of information relating to new proposals, developments, programs, services and initiatives of Council;
- Regular briefings to Customer Service call centre staff, management, other targeted staff and new staff. Briefings reinforce Council's open and accountable ethos, combined with Council's responsibilities under the GIPA Act and the relationship to other legislation that potentially restricts access to certain information, (including the Privacy and Personal Information Protection Act, Health Records and Information Privacy Act and the Companion Animals Act);
- Participated in 'Right to Know Week NSW' and 'Privacy Awareness Week' campaigns; and
- Processing informal and formal Access Applications received by Council to evaluate the type of information the community is seeking access to and whether any of that information could be proactively released with Council's current technological and human resource capabilities.

During 2022/23, Council continued to proactively release information, in addition to the statutory release of open access information.

## **Statistical Information about Access Applications**

During the financial year (1 July 2022 to 30 June 2023) Council processed in total 1,486 (one thousand, four hundred and eighty-six) access applications. Of these 1,469 were informal applications and 17 formal applications.

Under the provisions of the Government Information (Public Access) Act 2009, we are required to include statistical information on formal access applications in the form required by Schedule 2 of the GIPA Regulation. Information, in the form required by Schedule 2 of the GIPA Regulation, relating to the formal access applications made to Council during the reporting year is shown in the following Tables A to I.

The data demonstrates Council's commitment to openness and accountability and a willingness to meet the needs of our customers.

### **Number of Access Applications received**

During the reporting period, Council received a total of seventeen (17) formal access applications of which two (2) were approved either in full, ten (10) were approved in part.

### **Number of refused Applications for Schedule 1 information**

During the reporting period, two (2) applications were refused in full. One (1) application was made where Council refused to deal with the application

### **Other Applications**

During the reporting period, two (2) applications were made where no information was held by Council.

**Table A: Number of applications by type of applicant and outcome**

Applicant type	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	1	3	0	1	0	0	0	0
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	0	3	0	1	0	1	0	0
Members of the public (other)	1	4	2	0	0	0	0	0

\*More than one decision can be made in respect of a particular access application. If so, a recording is made in relation to each decision. This also applies to Table B.

**Table B: Number of applications by type of application and outcome**

Applicant type	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	2	3	2	0	0	0	0	0
Access applications (other than personal information applications)	2	5	0	2	1	0	0	0
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0

\*A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

**Table C: Invalid applications**

Reason for Invalidity	Number of Applications
Application does not comply with formal requirements (section 41 of the Act)	0
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	0

**Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act**

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	1
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

\*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is recorded (but only once per application). This also applies in relation to Table E.

**Table E: Other public interest considerations against disclosure:  
matters listed in table to section 14 of the Act**

	Number of occasions when application not successful*
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	1
Business interests of agencies and other persons	1
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Note: Where the application was an invalid application as the applicant have not paid the \$30 formal application fee. GIPA officers attempted to contact the applicant on multiple occasions requesting payment.



**Table F: Timeliness**

	Number of occasions when application not successful*
Decided within the statutory timeframe (20 days plus any extensions)	16
Decided after 35 days (by agreement with applicant)	1
Not decided within time (deemed refusal)	0
<b>Total</b>	<b>17</b>

**Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)**

	Decision varied	Decision upheld	Total
Internal review	0	2	0
Review by Information Commissioner*	0	1	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by NCAT	0	0	0
<b>Total</b>	<b>1</b>	<b>3</b>	<b>0</b>

\*The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

**Table H: Applications for review under Part 5 of the Act  
(by type of applicant)**

	Number of Applications for Review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	1

**Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act  
(by type of transfer)**

	Number of Applications Transferred
Agency-initiated transfers	0
Applicant-initiated transfers	0

# Public Interest Disclosures Act 1994

## Statistical information on Public Interest Disclosures

Council is required to report annually on its obligations under the Public Interest Disclosures Act 1994 (PID Act) section 31 and Public Interest Disclosures Regulation 2011 (PID Reg.) clause 4.

### Public Interest Disclosures (PIDs) for the period 1 July 2022 to 30 June 2023

		Total
Number of public officials who made PIDs:	In performing their day-to-day function	0
	Under a statutory or other legal obligation	0
	All other PIDs	0
Number of PIDs received relating to:	Corrupt conduct	0
	Maladministration	0
	Serious and substantial waste of local government money	0
	Government information contraventions	0
	Local government pecuniary interest contraventions	0
Number of PIDs finalised		0

## Staff awareness of Public Interest Disclosures Policy

During 2022/23, Council undertook the following actions to meet its staff awareness obligations:

- Information on public interest disclosures was included in Council's Employee Manual which is provided to all new staff on commencement at Council;
- Training and a copy of Public Interest Disclosures Internal Reporting Policy was provided to all new staff during Council's corporate induction process;
- The Public Interest Disclosures Internal Reporting Policy was available on Council's internal Procedures Database, Council's intranet and on Council's website; and
- Compulsory eLearning Modules were rolled out across the organisation.

## Public Interest Disclosures Internal Reporting Policy

Council's current Public Interest Disclosures Internal Reporting Policy is based on the NSW Ombudsman's model internal reporting policy for local government.

Council's *Public Interest Disclosures Internal Reporting Policy* is available on our website.

# Woollahra Municipal Council



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